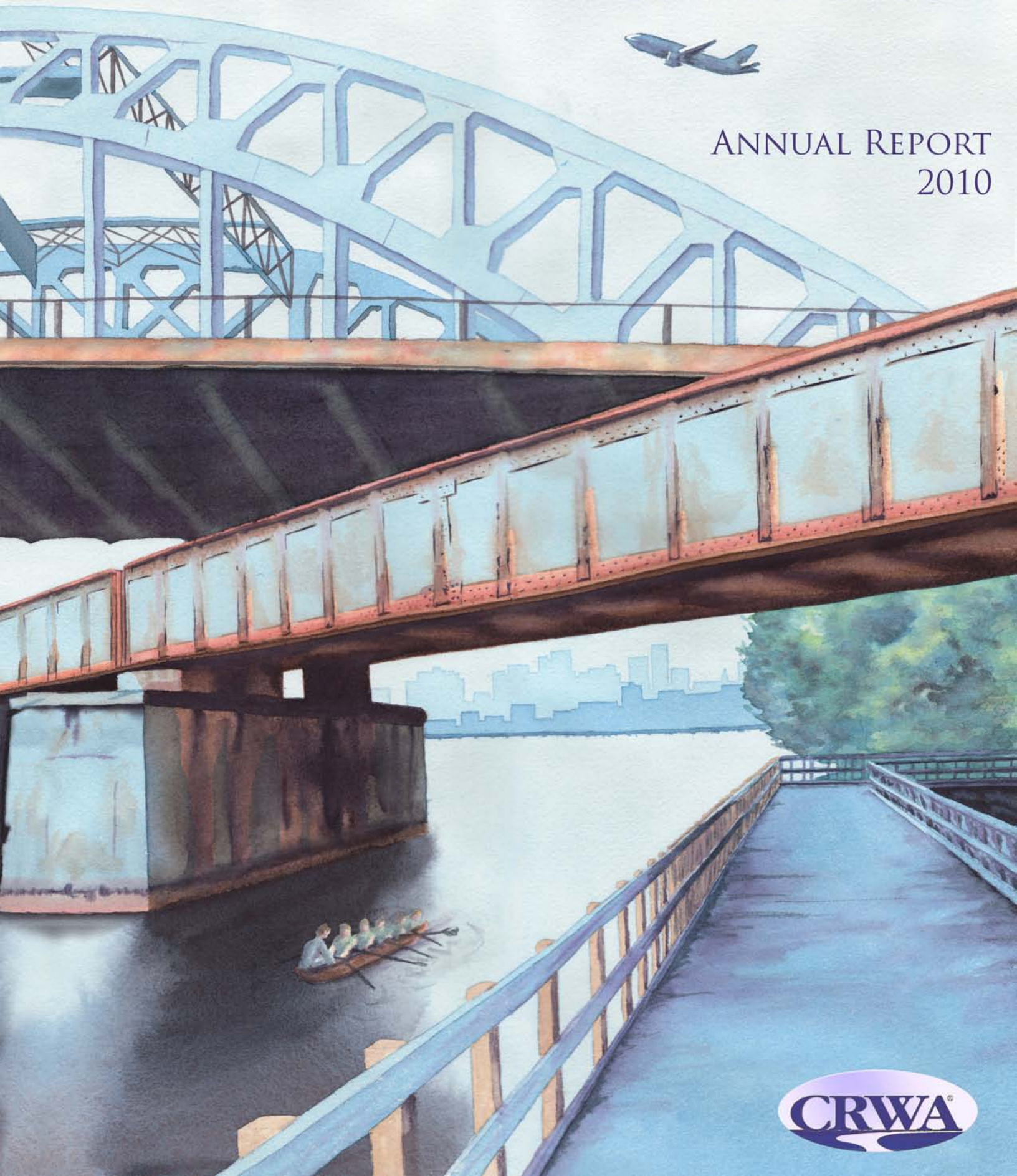


CHARLES RIVER WATERSHED ASSOCIATION

ANNUAL REPORT
2010



WHO WE ARE

2010 BOARD OF DIRECTORS

President: Bob Sproull	Lee Breckenridge	Bernie Dreiblatt	Stephanie Pollack
Vice President: Ralph Abele	John Clark	Diane Hall	Tom Sieniewicz
Treasurer: Eric Ekman	Scott Darling	James Healy	William Tedoldi
Clerk: Edward Englander	John DeVillars	Jonathan Katz	
	Laurie Doyle	Sharon Malt	

2010 BOARD OF ADVISORS

Co-chairs:	Debra Edelstein	Carolyn King	Louisa Paige-Miller
Laurie Doyle	Marcia Marker Feld	George Lewis	Margot C. Pyle
Beedee Ladd	Richard S. Forte	Richmond Mayo-Smith	Joan Reynolds
Alan Aisenberg, M.D.	Kim Herman Goslant	Kelly McClintock	Sarah Slaughter
Deborah E. Babson	Abby Hansen	Greta Meszoely	David Smith
Gordon Burnes	Catherine Henn	Beatrice Nessen	John Thomas
Caroline Dixwell Cabot	Susan Jarvi	Judy Neville	Edward E. Watts III
Eugene Clapp	Mrs. Edward C. Johnson, III	Jeryl Oristaglio	

2010 CRWA STAFF

Robert Zimmerman, Jr.
<i>Executive Director</i>
Margaret Van Deusen
<i>Deputy Director/General Counsel</i>
Kate Bowditch
<i>Director of Projects</i>
Nigel Pickering
<i>Sr. Engineer/Watershed Modeler</i>
Pallavi Kalia Mande
<i>Urban Restoration Specialist</i>
Julie Dyer Wood
<i>Watershed Scientist</i>
Suzanne Carleo
<i>Controller</i>
Elizabeth Gilmore
<i>Director of Donor Development</i>
Rebecca Scibek Wickham,
<i>Volunteer/Outreach Coordinator</i>
Leigh Heffernan
<i>Membership/Event Manager</i>
Eivy Monroy
<i>Rita Barrow Fellow</i>



ABOUT THE COVER

'The Charles' is a watercolor by Tawny Norden, a graduate of MassArt with a BFA in Illustration. Tawny explains: "This watercolor was inspired by my 'significant other' who works on the commuter rail. According to him, this bridge on the Charles River is the only place in the world where an airplane, car, train, and boat can all travel directly over one another." Tawny studied Watercolor under Irena Roman at MassArt in Boston. She fell in love with the medium and is now doing commissioned watercolor works. Contact Tawny by email at tawnytheindonesian@yahoo.com and visit her blog at <http://artsforme.blogspot.com>.

FROM THE EXECUTIVE DIRECTOR & PRESIDENT

The story of the Charles River is one we are always happy to tell: once so dirty the Standells wrote a rock and roll classic about it – “(Love that) Dirty Water” – the Charles is now the cleanest urban river in America. Hundreds of thousands of people use the river, with many of their activities like swimming, windsurfing and paddle boarding only possible because of the clean water. The turnaround of the Charles happened on CRWA’s watch, and we played a major role: serving as the convener and catalyst to make it happen. We will continue to serve as chief advocate and watchdog for the river, backing it up with strong science, as we approach CRWA’s 50th anniversary.

This year, CRWA implemented our Everett Street Greening project in Brighton, designing low impact stormwater controls to manage runoff more naturally, and we trained our Mystic River Collaborative partners on our Blue Cities® work. We also began development of a phosphorus removal online trading system to reduce nutrients in the river. Working with the MA Division of Marine Fisheries, over two million young American shad were released into the Charles as part of the ongoing restoration effort. The state’s Sustainable Water Management Initiative, the result of CRWA’s litigation with Ipswich River Watershed Association on water withdrawals in the over-allocated Ipswich watershed, was launched with the goals of developing state-wide streamflow criteria and “safe yields” protective of aquatic life. CRWA’s volunteer water quality monitoring program entered its 15th year and 1,000 volunteers removed acres of invasive water chestnuts from the Lakes District in the summer. Over 1,300 competitors participated in CRWA’s 28th annual Run of the Charles Canoe and Kayak Race.

Yet, as we look back on our progress in 2010, and forward to the work ahead, one issue merits special focus: despite our sterling track record in protecting the Charles, CRWA continues to grapple with the challenge of financial sustainability. The vagaries of the economy have slowed our fundraising, particularly from individuals, and many sources of state, federal and foundation funding have shifted away from water resources.

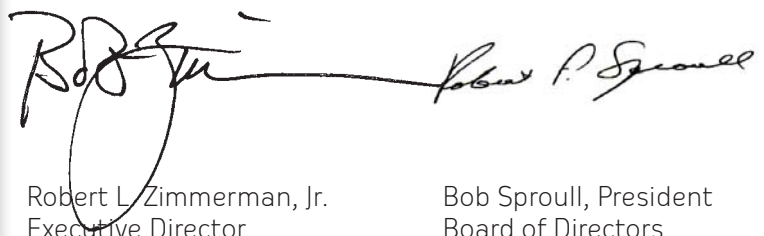
In response to this challenge, CRWA’s Board of Directors and staff initiated a full analysis of our financial position with the Nonprofit Finance Foundation. This analysis, and strategies for CRWA’s long term financial sustainability, will be completed next year. The analysis is producing good news as well, confirming CRWA’s unique strengths. No nonprofit in the nation has as comprehensive a program of watershed science, demonstration projects, and negotiated regulatory change as CRWA. CRWA has broadened and strengthened our partnerships, and continues to expand our scientific and technical capacities. We remain deeply committed to our work.

It is no accident that the Charles River gets cleaner every year. As our approaches are widely adopted, we make the Charles better every day—by restoring river flow and water quality, by reducing energy used for processing water, by keeping aquatic ecosystems healthy, by making the river accessible to all citizens for recreation and enjoyment—as well as protecting it against the worst effects of weather events—flash flooding and drought.

TABLE OF CONTENTS

Who We Are	1
Letter from the Executive Director & President	2
Blue Cities Initiative	3
CRWA Science	4
2010 Ecosystem Highlights	5
CRWA Volunteers	6
Financial Summary	7
Donor Support	8
Volunteers	12

Thank you for your support—we literally cannot make progress without you.



Robert L. Zimmerman, Jr.
Executive Director

Bob Sproull, President
Board of Directors

BLUE CITIES™ INITIATIVE

EVERETT STREET GREENING PROJECT

In April 2010, CRWA implemented the Everett Street Greening Demonstration Project with funding obtained from the Harvard Partnership Fund and Massachusetts Department of Conservation and Recreation. Based on CRWA's site design, landscapers replaced existing pavement with a rain garden, native plant beds, a new grass lawn and a walkway made of permeable pavers in order to better manage stormwater. Seven new street trees were planted along Everett Street, including three red maples that formed a part of a stormwater tree trench system which included a stormwater tree pit.

In May 2010, community members and volunteers worked together to plant native plants throughout the project site. School children from the German International School of Boston painted a mural on the remaining site pavement, highlighting the importance of protecting and maintaining water quality in the River. On June 21, 2010, Mayor Menino inaugurated the Everett Street Community Green Space and highlighted the City's continuing commitment to neighborhood and city-wide environmental sustainability.



Paul Iorio

Everett Street project site after stormwater controls were implemented

CHESTER AVE. STORMWATER TREE PITS

With funding from the Massachusetts Environmental Trust (MET), CRWA worked with its project collaborators and Chelsea City officials in the spring of 2010 to develop a design incorporating four stormwater tree pits into a larger reconstruction project of Chester Avenue a residential street near downtown Chelsea. Four tree pits were installed during the summer of 2010 and have provided stormwater treatment and infiltration to the area, as well as the addition of much needed greenery to this neighborhood.

Stormwater tree pits collect and clean stormwater. A stormwater tree pit is designed to capture, detain and infiltrate stormwater runoff from streets and sidewalks. The mulch, soil, and tree roots in the tree pit filter and absorb bacteria, phosphorous, heavy metals, oil and other pollutants. Filtered stormwater is then infiltrated into the ground or into a traditional stormwater system. The tree pit uses the natural ability of organic materials to clean stormwater while providing a street tree that benefits the entire community.



Paul Iorio

Chester Avenue with installed Tree Pit

BLUE CITIES™ TRAINING PROGRAM

In 2010, CRWA trained staff from Mystic River Watershed Association, Chelsea Creek Action Group, La Comunidad Inc. and Tri-City Community Action Program, Inc.,-- all member organizations of the Mystic Collaborative -- in spring, 2010 on Blue Cities approaches. The program used a series of hands-on activities, enabling participants to apply Blue Cities™ ideas in their own work and to translate these ideas into popular concepts for their communities.

PILOT PHOSPHORUS ONLINE TRADING SYSTEM

In 2010, CRWA began developing its Pilot Online Trading System for phosphorus removal in stormwater for the upper watershed towns of Franklin, Bellingham, and Milford. Phosphorus is a nutrient that causes excessive aquatic plant growth and is a significant problem in the Charles. Phosphorus runoff from about 200 properties in these three towns will soon be regulated under a new U.S. Environmental Protection Agency's Designated Discharge stormwater permit. This permit will require industrial, commercial, and high-density residential sites with two or more acres of impervious surfaces to reduce the volume of phosphorus in their runoff by 65 percent. CRWA's Online Trading System will encourage sites that can easily reduce phosphorus to go beyond compliance and allow sites where it is harder to reduce phosphorus to buy credits. This will reduce the overall cost to comply with the Charles River Nutrient loads and the new stormwater permits. CRWA's pilot online system will demonstrate a system that could be expanded throughout the watershed, and eventually the country.

Nutrients, including phosphorous and nitrogen, are necessary elements for photosynthesis and plant growth. Although phosphorus is naturally occurring, too much phosphorus can negatively impact a river.



A blue flag flies at Riverside Boathouse

Nutrient Pollution is caused by excess phosphorous or other nutrients overloading the water environment. Large quantities of stormwater runoff carrying phosphorous enter the Charles River after heavy rain. In freshwater systems, such as the Charles River, phosphorus is usually the nutrient spurring algae, cyanobacteria and aquatic weeds to grow in abundance, altering the natural balance of the aquatic system and depleting the oxygen in the water.

CHARLES RIVER WATER QUALITY NOTIFICATION FLAGGING PROGRAM

CRWA's summer flagging program uses red, blue, and yellow flags to let boaters know when the river is safe for boating and when the water may pose a health risk. In its 10th year, the program uses a model that takes into account rainfall, river flow, and other environmental factors to estimate daily bacteria levels which are verified through weekly river samples. CRWA also monitored blue-green algae. In 2010, flags were flown at nine boating locations from Watertown to Boston, and information was also communicated via e-mail, a telephone hotline, CRWA's website and Twitter. In the section of the river from Watertown to the Mass. Ave. Bridge, blue flags were flown for over 85% of the season! This important program ensures that boaters stay safe while enjoying the Charles River.

Blue-Green Algae (Cyanobacteria) are photosynthetic bacteria that in large quantities can produce chemicals toxic to animals and humans. Because cyanobacteria uses photosynthesis, like plants it requires phosphorus to grow. Cyanobacteria occurs naturally in the Charles River, but the nutrient pollution produces "blooms" which can produce toxins at harmful levels. In 2010, a cyanobacteria bloom in the Charles downstream of the Mass. Ave. bridge lasted from mid-July to the end of September. The recent blue-green algae blooms illustrate one reason why CRWA's work to reduce phosphorus and other nutrients in the watershed is so important.

2010 ECOSYSTEM HIGHLIGHTS

RESTORING AMERICAN SHAD

The 2010 American shad stocking season was a “swimming” success! Just under 2 million shad fry were released into the Charles River in continuing efforts by Massachusetts Division of Marine Fisheries (MassDMF), U.S. Fish and Wildlife Service and CRWA to re-establish this once abundant species. The shad fry were hatched and marked at federal hatcheries in Nashua, NH and North Attleboro, MA. The 2010 season was also the first in which MassDMF officials began monitoring for returning adult shad. Monitoring took place four days a week at the Watertown Dam from May to early July. While no adult shad were observed, it may have been too early, or returning shad may have been missed during monitoring.



Adult American Shad

SUSTAINABLE WATER MANAGEMENT: PROTECTING RIVERS AND STREAMS

In early 2010, the Executive Office of Energy and Environmental Affairs (EEA) launched the Sustainable Water Management Initiative (SWMI) to develop 1) a new methodology for determining the “safe yield” of watersheds, or how much water may safely be withdrawn while protecting the ecological health of river systems; 2) biologically-based streamflow standards; and 3) an integrated, sustainable approach to water management. CRWA is a member of SWMI’s Advisory and Technical Committees.

The creation of SWMI followed on the heels of a failed effort by MassDEP in October, 2009, to adopt new safe yields that would have astronomically increased the amount of water available for withdrawal and left rivers dry in many areas of the state. In protest, CRWA and other environmental groups resigned from MassDEP’s Water Resources Committee. We returned when MassDEP retracted its new safe yield methodology, clarified that safe yield included environmental protection factors, and pledged to work with stakeholders to develop a new approach. The development of streamflow standards, or criteria, protective of aquatic life will enable us to make sound water resource management decisions. MA Department of Fish and Game, in conjunction with the U.S. Geological Survey, has developed a statewide system for classifying river segments based on relative river fish abundance, with Category 1 being the healthiest and Category 5 the most degraded. Not surprisingly, many segments in the Charles are Categories 4 and 5. Adoption of measures to minimize and mitigate the impacts of water withdrawals are critical to improve these segments for habitat, fisheries and recreational uses, and to protect less altered segments from new withdrawal impacts.

The MA Supreme Judicial Court (SJC) interpreted the Water Management Act (WMA), governing large water withdrawals, for the first time in a 2010 case challenging MassDEP’s authority to place reasonable conservation conditions on registered withdrawals, or those in existence and registered with the state when the WMA was enacted. CRWA filed an amicus brief on behalf 15 environmental groups across the state arguing that MassDEP’s conditions, aimed at reducing nonessential outdoor watering, curbing residential use, and reducing water lost in leaky distribution pipes, were lawful. The SJC ruled in *Water Department of Fairhaven v. DEP* that while MassDEP does have authority to impose conservation conditions on registered withdrawals, it must do so through regulations.

CRWA VOLUNTEERS

WORKING FOR A CLEANER CHARLES

VOLUNTEER WATER QUALITY MONITORING

Every month more than 70 dedicated volunteers took samples at 35 sites along the Charles River. Samples were tested monthly for bacteria levels and quarterly for nutrient and total suspended solids (TSS) concentrations. TSS analysis was added to our regular quarterly analysis in 2010. This addition allows us to identify hotspots where erosion and stormwater runoff are adding sediment to the Charles. The monthly monitoring gives CRWA, government agencies, and the public a “snapshot” of water quality conditions throughout the year. This program has generated 15 years of water quality data, which makes up the longest, most comprehensive data set for the Charles.



W. Lai

English High School students at 11th Annual Earth Day Charles River Cleanup

11TH ANNUAL EARTH DAY CHARLES RIVER CLEANUP

The April 24, 2010 Charles River Cleanup led by CRWA was a huge success thanks to the efforts of community leaders and volunteers who took part. 3,500 volunteers removed nearly 15 tons of trash from sites in 22 communities along the river. This annual collaborative effort brings together companies, school groups, families, and concerned individuals to make the banks of the Charles a beautiful and healthy place for walking, biking, jogging and fishing.

INVASIVE WATER CHESTNUT REMOVAL PROJECT

From June through August 2010, 1,000 amazing volunteers hand-pulled thousands of invasive water chestnuts from the river's Lake District. This effort helped restore the natural ecosystem in this stretch of the Charles and gave people an opportunity to enjoy the outdoors as they volunteered.



Dianne Rice

Volunteer water quality monitor Caitlin Craig prepares to take a water sample

28TH ANNUAL RUN OF THE CHARLES CANOE AND KAYAK RACE

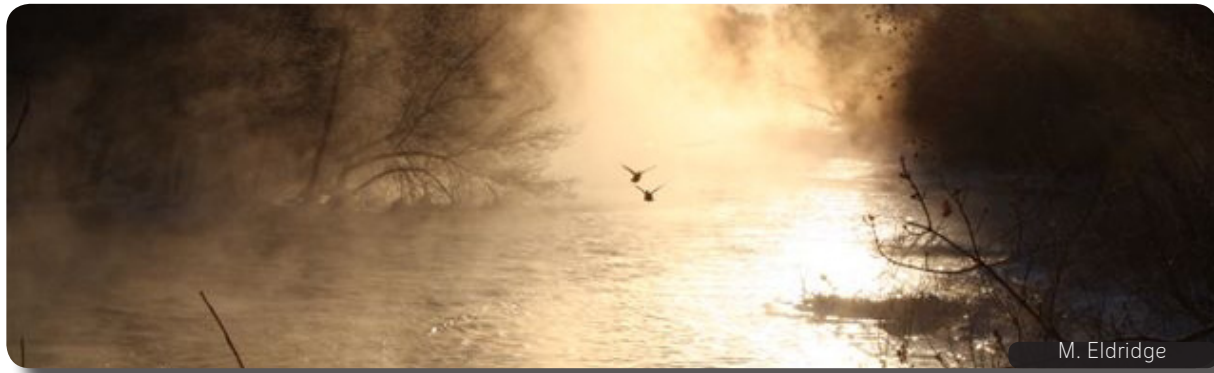
CRWA's 28th Run of the Charles Canoe & Kayak Race saw over 1,300 paddlers race down the Charles River on April 25, 2010. The Run of the Charles featured a variety of races, including a relay race geared to company teams. Among the most challenging features of the Run are the six portages. The dams in Newton, Wellesley, Waltham and Watertown force paddlers off the river and onto their feet, shouldering their boats while they run to the next put in to resume paddling. Hundreds of volunteers supported the racers and thousands of spectators cheered them on.

FINANCIAL SUMMARY

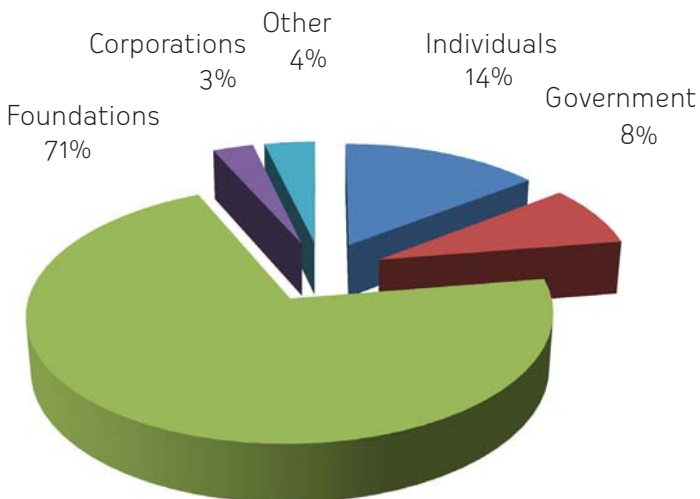
INCOME AND EXPENSES

FOR FISCAL YEAR 2010: OCTOBER 1, 2009- SEPTEMBER 30, 2010

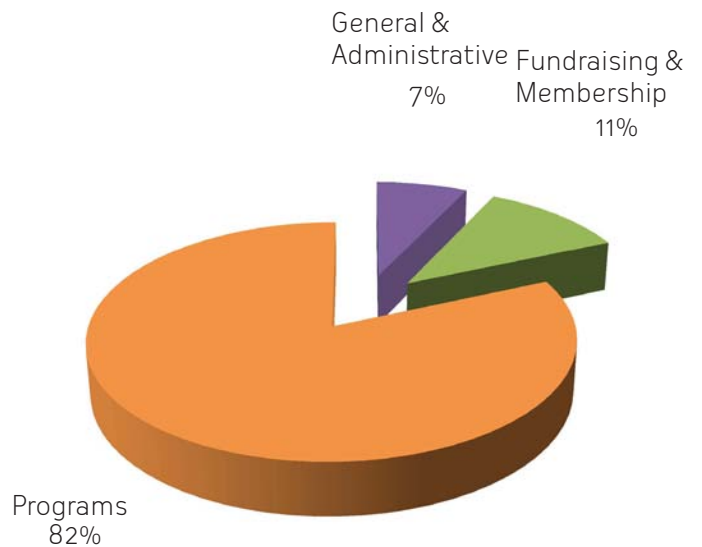
INCOME		EXPENSES	
Unrestricted Donations	\$502,135	Payroll & Fringe	\$801,773
Restricted Program Grants	\$880,795	Contract Services	\$377,155
Events	\$131,749	Operating Expenses	\$107,738
In-Kind Donations	\$55,367	Equipment & Supplies	\$55,967
Other	\$8,701	Conferences & Meetings	\$44,572
TOTAL INCOME	\$1,578,747	Printing & Postage	\$32,663
Total Income, FY09	\$1,168,772	Accounting	\$14,581
% Change	35%	Insurance	\$20,000
		TOTAL PROGRAM SERVICES	\$1,185,776
		TOTAL SUPPORT SERVICES	\$268,672
		TOTAL EXPENDITURES	\$1,454,448
		Total Expenditures FY2009	\$1,258,025
		% Change	16%



FUNDING SOURCES



FUNDING USES



DONOR SUPPORT PROTECTS THE CHARLES

CRWA is grateful for and thanks the individuals, businesses, foundations, and government agencies that support our work. Your generous contributions support CRWA's efforts to safeguard against flooding, to support Blue Cities™ and Green Streets, and to advocate for a more balanced relationship between us and the environment. Support for CRWA improves more than just the Charles River Watershed: our work is being replicated across America. This list reflects the generous support of our donors from October 1, 2009 through September 30, 2010.

Contributions from Individuals & Foundations

Blue Heron Society

(\$25,000 and up)

Anonymous (2)
Mr. & Mrs. Edward Ladd
The Harold Whitworth Pierce
Charitable Trust
Margot C. Pyle
Richard Saltonstall Charitable
Foundation

American Shad Society

(\$10,000 - \$24,999)

Anonymous (3)
ANP Blackstone
Gordon Burnes & Suzie Tapson
George H. & Jane A. Mifflin Memorial
Fund
Elizabeth & Jim Nichols
Dr. Marilyn & Mr. H. Jay Sarles
Henry & Joan Wheeler

Alewife Society

(\$5,000 - \$9,999)

Robert S. & Louise J. Bowditch
Honorable & Mrs. Levin H. Campbell
Sharon & Brad Malt
New Balance Foundation
Morgan Palmer Charitable Fund
Robert F. & Lee Sproull
Dr. and Mrs. Thomas S. Thornhill

Headwater Society

(\$1,000 - \$4,999)

Anonymous (2)
Dr. Alan Aisenberg
Mrs. Charles F. Adams
The Paul and Edith Babson
Foundation
Louise & Rodrigo Botero Fund
Mark & Maribeth Brostowski

Stephen Burrington and Abigail
Swaine
The Camden Foundation
Mrs. Alfred Chandler
Carolyn & John Clark
Paul A. Cohen
James S. Davis & Toni Profetto
Richard S. & Mariele Forte
Gunst Charitable Foundation
Diane and Steve Hall
The Hicks Family Charitable Trust
Daniella Hirschfeld
Mr. & Mrs. Sturtevant Hobbs
Holly and Bruce Johnstone
Charitable Fund
Jonathan Katz & Norah Wylie
Keewaydin Foundation
Carolyn King
H. Kirsch Family Foundation Fund
The Muriel and Norman B.
Leventhal Family Foundation
Mr. & Mrs. George Lewis
Nancy & Richmond Mayo-Smith
Katherine C. & David E. Moore
Jane & Robert Morse
Mr. & Mrs. Peter Nessen
Robert D. Rands
Thomas Reilly, Jr. and Elizabeth
Palmer
Harland and Ann Riker
The Paul & Martha Samuelson
Charitable Fund
Mr. & Mrs. Preston H. Saunders
Roberta & Bill Schnoor
Eileen & Reuben Shapiro
The Silver Tie Fund
Lucy B. Stroock
William J. Tedoldi & Betsy
McCurran
Mr. & Mrs. Holyoke L. Whitney

River Stewards

(\$500 - \$999)

Anonymous
Ralph W. & Ellen Abele
George P. Baker & Lauren Jennings
Baker-Root Family Foundation
Henry & Sue Bass
Jon Bernstein & Martina Albright
Ro & John Bloom
Mr. & Mrs. Damon Carter, Jr.
Margaret J. Clowes
Douglas Cornelius
Anne Covert
Mr. Wayne C. Davis & Ms. C. Ann
Merrifield
Laurie and Christopher Doyle
Bernard Dreiblatt
Mr. & Mrs. George P. Edmonds, Jr.
Eric Ekman
Linda & Edward Englander
Renee and Gary Farkes
Alexandra K. Fisher
Joan FitzGerald
Douglas Foy
Frederic Gardner & Sherley Gardner
Smith
Diana, Richard, Maya & Lily Gomberg
Mr. & Mrs. Martin Hale
Belle L. Halpern & Mitch Rosenberg
Sonia W. Hamel
Phillip S. Harper Foundation
Mrs. Francis H. Hatch Jr.
Shirley B. Howard
Johnson Ohana Charitable
Foundation
Mr. & Mrs. Edward C. Johnson, III
Kenwood Foundation
James & Sarah Ann Mahoney

**River Stewards,
continued**

(\$500 - \$999)

Ilene Mason
Harry & Mellisa Mattison
Thomas & Emily McClintock
Mr. & Mrs. Preston R. Miller
Deborah & Timothy Moore
Louisa K. Paige-Miller
David and Shirley Parish
Geri & Douglas Payne
Katherine Perls
Elizabeth & Robert Pozen
Margaret E. Richardson
Jacqueline Royce, Ph.D.
Joel and Elinor Siner
Nancy E. Spence
Judith B. Swaim
Jane & Peter Talbot
Andrew Torchia & Amy Wu
Arthur & Inge Uhler
Robert Cushman Woods
Van Nostrand Memorial
Fund
Sheldon & Denisa Wagner
Dr. & Mrs. Thomas H. Weller
Wirth Charitable Gift Fund
Gerard Wolf
Richard & Christina Wood

**River Advocates
(\$250 - \$499)**

Anonymous
Susan W. Abbot
Wendy Franco Almquist
Jay & Clare Baldwin
Drs. John & Barbara Balser
Rita & Leo Barron
Dr. James C. Beck
Ms. Jane Bernstein
Susan Ashbrook & Fritz
Casselmann
Lawrence & Nancy Myers
Coolidge
George H. Darrell, Jr. &
Deborah A. Clark
Barbara Dewey
Mike Domenica
Mr. Frank R. Dunau
Mrs. Caroline Edwards
Robert Flanagan
Tom & Jill French
Kathryn Scott Fuller
Walter Gamble
Dr. Richard C. Gilman

River Advocates, continued

Ruth Goldman
The Giving Tree Project
Charles B. Hamlin
Thomas & Abby Hansen
Ralph Helmick & Nan
Hiland
John & Catherine Henn
Fred Hewett
Walter G. Hiltz
Lynn & Bruce Holbein
Mr. & Mrs. Willard P.
Hunnewell
Steve & Rosemarie Johnson
Cathy & Ken Kaplan
Amalie Kass
Earle W. Kazis Associates,
Inc.

Liza Ketchum & John H.
Straus
John & Ann-Mara Lanza
Virginia M. Lawrence
Charles R. Lax
Jacqueline L. Losche
Sally Lynch
Mr. & Mrs. Henry McCante
Gary & Karen Mueller
Nancy & George Mumford
Arleen O'Donnell
Holly & Og Pesek
Mrs. George R. Rowland
Tom Sieniewicz & Martha
Eddison
Judith & Lee Spelke
Lise And Myles Striar
Charitable Fund
Richard and Patton Tabors
John & Kathleen Thomas
Nicholas & Joan Thorndike
Mr. and Mrs. A. Raymond
Tye
Edward E. Watts, III
Rebecca Weiss
Mr. & Mrs. Bancroft R.
Wheeler
Sara L. Wragge



Jamie Doucett

Volunteers in Norfolk at the 11th Annual Earth Day
Charles River Cleanup

THANK YOU FOR YOUR SUPPORT!

We would like to sincerely thank all of our generous donors for their contributions. Due to space constraints, only those donating \$100 or more between October 1 2009- September 30 2010 are listed here.

**River Friends
(\$100 - \$249)**

Anonymous (9)
Mr. & Mrs. Frederick H.
Abernathy
Geoff Adams
Mark S & Carolyn Ain
Alchemy Foundation
Mr. & Mrs. John C. Allis
Mr. & Mrs. John Ames
Mr. & Mrs. Walter Amory
Godfrey & Janet Amphlet
Dr. & Mrs. William S.
Appleton
Mary Armstrong
Rodney Armstrong
Robert M. & Linda
Silverman Asher
Mr. & Mrs. Daniel P. Asnes
Mr. Thomas J. Athanasas
Craig & Patti Austin
Award Fund
Charles & Constance
Bachman
George Bachrach & Susan
Centofani

David & Sandra Baird
Dr. & Mrs. Marc Bard
Sue & Kit Barrow
Margaret P. Bartley
Bill & Marilyn Baskin
Leonard Albano & Kathleen
Baskin
Mr. & Mrs. Charles E.
Batchelder
Mr. and Mrs. John Beard
Rebecca Beebe
Nancy and Reinier
Beeuwkes
Ms. Mary Bell & Bill Joplin
Ms. Karen E. Benoit
Ms. Linda C. Black
Peter and Christine Black
T. Keith Blackwell
Peggy S. Blitz
Frederick W. Bowers
Roger R. Bradford & Martha
Stanton
Lee P. Breckenridge &
Robert A. Margo
Sierra H. Bright
Katharine Wolff
John & Priscilla Brooks
Ben Brophy
David S. Brown, M.D.
Ray Brown
Betsy & Frank Bunn
Brian Burba and Dana
Hanson
Ann & Robert Buxbaum
Frederick C. Cabot
David & Jennifer Campbell
Levin H. Campbell, Jr.

**River Friends,
continued
(\$100 - \$249)**

Blair Carlson & Elizabeth
A. Dannewitz
John Clark
Mr. & Mrs. William Cleary,
Jr.
Mr. & Mrs. Oliver C. Colburn
Mr. & Mrs. David S. Collins
Michael Collora
Kim Comart
Elisabeth & Kevin Comer
Dr. Robert Cook & Ms. Jane
Reeds
Paul Coss
Charles Cossaboom
Mel Cote
Gordon & Melte Coughlin
Linda M. Cox
Sen. Cynthia and Harvey A.
Creem
Gene & Gay Crowley
David S. Davenport
Susan Davies & Richard
Talkov
Dennie Davis
Steve Davis
Henrietta Davis & Richard
Bock
Carol and Disque Deane
Mr. & Mrs. James Deane

Janet & Mark Fagan
Chuck & Lora Farkas
Mr. & Mrs. Robert K.
Faulkner
John & Martha Fiske
Margaret & Samuel Fogel
Harris & Andra Birkerts
Footer
John W. & Wilma E. Frey
Dr. Joyce B. Friedman
C. A. Jones & P. L. Galison
Joseph & Rae Gann
Charitable Foundation
Robert German and Kate
Severinsen
Frances Allou Gershwin
Ernestine Gianelly
Kelly & Michael Glew
Peter E. Gluckler, Jr.
Bob Golledge
David Goodtree & Leslie
Gordon
Kim Herman Goslant
Mary B. Griffin
Henry & Gale R. Guild
Kay Guild
John S. & Nancy C.
Hammond
Michael & Maria Hanlon
Ilana Hardesty & John
Emery

David and Cheryl Harris

Amanda C. Hegarty and
Mark Esser
George & Laura Heller
Fred Hennie
Deirdre & Richard Ulbrich
Sue Hickey
Arthur R. Hilsinger and
Barbara Janson
Katherine Hinds
Martin and Corinne Hirsch
Mr. David G. Hoag
Mr. & Mrs. Melville Hodder
Abigail B. Homer
Isabel B. Hooker
Ruth H. Hopkinson
John Horst and Barbara
Wallace
Dr. & Mrs. Frank A.
Howard
Francis W. & Emily
Hunnewell
Roger and Janice G. Hunt
Phylliss M. Hurley
Soonha Hwang
Virginia Inglis
Tilia Klebenov Jacobs
Eliot Jacobson
Anna S. Jeffrey
Miriam Jost
Representative Kay Kahn
David Kaplan
John & Wilma Kassakian
Michael Kauffman
Keally Family Fund
T. Ross Kelly
Gerard A. Kelly & Mary M.
Kennedy
Sandy King
Harry & Chris Kirsch
Zoe Kolligian
Roger & Myrna K. Landay
Trudy Lanman
Douglas B. Lee, Jr.
Mr. Thomas A. Lehrer
Mr. & Mrs. William R.
Leitch
Susan M. Leland
Sally & Stuart Lesser
Marion Letvin
Middlecott Foundation
John Lisker
John & Elizabeth Loder
David E. Lurie
Jane C. Lyman
Robert Lynch & Maureen
Commane
Anne Lysaght
Jill Hornor & Yo-Yo Ma

John J. Madden Frederick &
Judith Makrauer
Edward H. Mank
Foundation
Richard Manness & Lillian
O'Neill
David Manuel
Mr. & Mrs. Paul F.
Marandett
Eugenia Marcus
Mark & Mary Marder
Mr. & Mrs. Wesley W.
Marple, Jr.
Leo Martin
Kelly McClintock & Bonnie
Mineo
Walter H. McDonald
Mr. & Mrs. Putnam B.
McDowell
Sara McGlinchey
Richard G. McLaughry
Lynn M. McWhood
Jerome Medalie & Beth
Lowd
Drs. Hamid Benbrahim &
Greta Meszoely
Barbara Meyer & Michael
Perloff
Helaine Miller
Jeff Perry
Marjorie D. Moerschner
Jean & Kyra Montagu
Mrs. John R. Moot
Van Morrill
Christopher Morss
Orhun Muratoglu & Tonya
Orme
Mr. Bruce R. Musicus
Nagode & Howard M.
Newburg Trust
Scott Nathan & Laura
DeBonis
Mr. & Mrs. Frank Neczypor
Helen P. Netos
Bobbie Norfleet
Jacqueline Olds
Victoria & Mark Oliva
David N. Osser
Shippen Page & Ann St.
Goar
Margaret Pantridge
Arthur B. Pardee
Anne M. Pearson
Roland & Lori Pease
Mark Peters
John G. Petrasch
Drs. James H. & Beverly K.
Philip



Gregory & Beth Debor
David & Janet Drake
Kevin Dunckel
Kevin Dutt & Darlington
Hicks
Frances B. Early
Mr. & Mrs. Robert
Eisenmenger
Mary Eliot
Mr. & Mrs. Alan E. Erickson

Gabriele & Warner
Harrison
David Hatch
Diana & Jon Haywood
James Healy & Colleen
Kloster
Peter M. Hecht and
Kristina Jones

Daniel Pierce
 Patricia Pierce & Bradford Reich
 Walter F. & Marie L. Power
 Helen & Peter Randolph
 Edward & Katherine Raymond
 Houston - Read Family Fund
 James A. Read, Jr.
 Sam & Franklin Reece, III
 Frank & Gail L. Reitter
 Kenneth W. Rendell
 Mr. & Mrs. Charles A. Rheault, Jr.
 Dr. & Mrs. William A. Ribich
 Margaret P. Richardson
 Louise C. Riemer
 Jim & Sandy Righter
 Steven & Eleanor Ringer
 Lee T. Robbins
 Cornelia C. Roberts
 Dwight & Margaret B. Robinson
 David & Fiona Roman
 Glen & Ann Dannenberg Rosen
 Susan L. Rowley
 Stuart P. Rubinow & Lucy Sewall
 Frank Sacks & Hanna Campos
 David J. Salant
 Judy A. Samelson
 Richard J. Sampson, M.D. & Valda Zalkalns
 Ellen Sarkisian & John Maherr
 Bruce & Grenelle Scott
 Rhoda & Louis Scovell

Charitable Foundation Fund
 Jon J. Skillman & Luanne Selk Fund
 Larry Selter
 Albina M. Shatzman
 Dr. & Mrs. James Shepard
 Mr. & Mrs. Ross Sherbrooke
 Sarah Slaughter
 Mr. & Mrs. Christopher Smick
 Adrienne Smith
 Edward J. Smith, Jr.
 Edwin E. & Katharine T. Smith Charitable Fund
 Rep. Frank Smizik
 Mrs. Josiah Spaulding
 David & Beverly Spencer
 Judge & Mrs. George R. Sprague
 Mike & Caroline Standley
 Mr. & Mrs Gregg Stone
 Mr. & Mrs. David Straus
 Sigourney Street
 Francis Stufano & Marie Kieran
 Mrs. Cynthia H. Sunderland
 Jane & Chester Swett
 Donald J. & Harriet J. Swire
 Gerald Swislow
 John & Virginia Taplin
 Mr. & Mrs. Thomas Townsend
 Toula & John W. Tuckerman
 Patrick & Mary Ann Tynan
 Molly Upton
 Detlev F. & Dorothy Vagts
 Howard A. & Lisa Van Vleck, Jr.
 Thomas B. Vawter

Susan Vik
 Andrew Von Hendy
 Eric Von Hippel
 Peter Munkenbeck & Renata von Tscharnner
 Brad & Ann Wallace
 Alexander & Laura Webb Fund
 Suzanne Weinstein

In honor of Chris and Laurie Doyle

Kathryn Scott Fuller

In honor of Doug Foy

The Muriel and Norman B. Leventhal Family Foundation



Jeffrey R. Williams
 James F. Whipple
 Justin and Donna White
 Gary & Rosalind Williams
 Mr. Brown F. Williams
 Mr. & Mrs. Howard Winkler
 Arnee R. & Walter A. Winshall
 Christopher Winter
 Joan G. Wislocki
 Mary F. Wolfson
 Gilbert K. Woolley
 Mr. & Mrs. Frederick L. Worcester
 Peter and Patricia Wright
 Stephen Young
 Joseph & Meredith Zona

In honor of Jackson and Arthur Foster

Shirley B. Howard

In honor of Barbara Owen

Chris Elliot

In honor of Trisha Stavinoha

Katherine Hinds

CONTRIBUTIONS FROM CORPORATIONS, ORGANIZATIONS & GOVERNMENT

Corporate Gifts (\$5,000 and up)

Boston Duck Tours
 Pfizer Global Research & Development

Corporate Gifts (\$1,000 - \$4,999)

Amgen
 Bernardi's Auto Group
 The Cadmus Group, Inc
 CDM
 Charles River Canoe & Kayak
 Chestnut Hill Realty
 Coca Cola Bottling

Company of New England
 Houghton Chemical Corporation
 IPA Operations, Inc.
 Kohl's Department Stores
 Milford Power
 New England Biolabs
 Skanska USA Building Inc.
 Tetra Tech EC, Inc.
 Urell, Inc.
 Weston Solutions, Inc.

Corporate Gifts (\$500 - \$999)

Charlesbank Estates, Inc.
 Clean Harbors

Environmental Services
 Nova Biomedical
 Waltham Watch Factory
 Cambridge BioMedical Inc.

Corporate Matching Gifts

Autodesk
 Amica Companies Foundation
 CA, Inc.
 The Ford Foundation Matching Gift Program
 Google
 Houghton Mifflin
 John Hancock Financial Services, Inc.

Microsoft Matching Gifts Program
 The Prudential Foundation Matching Gifts

Organizations

Ambassador Programs, Inc
 Beacon Hill Garden Club
 Boston University
 Brandeis University
 Cambridge Plant & Garden Club
 Charles River Community Garden
 Earth Share

Organizations continued

Head-of-the-Charles
Regatta
Kalmia Garden Club
M.I.T. Environmental
Health & Safety Programs
Newton Yacht Club, Inc.
Newtonville Garden Club
Noanett Garden Club
Noble and Greenough
School
Norfolk Trout Club, Inc.
Riverside Boat Club
Union Boat Club
Wellesley Garden Club
Wellesley Garden Study
Group
Weston Garden Club
Provisional Group

Government

Boston Redevelopment
Authority
Boston Water and Sewer
Commission
Dedham Westwood Water
District
Lexington Conservation
Stewards
MA Department of
Conservation and
Recreation
MA Department
of Environmental
Protection
Metropolitan Area Planning
Council
Natick Conservation
Commission
Riverways Program
US Environmental
Protection Agency,
Region 1

IN-KIND DONATIONS

A. Russo & Sons
Aquafina Water Beverages
Bill Tedoli
CBS Radio Mix 104.1
Charles River Apparel
Coca Cola Bottling
Company of New England
Cold River Vodka
Doubletree Guest Suites
The Durkin Company
Economy Hardware
Frank & Gail L. Reitter
Green Street Systems, LLC
Hyatt Regency Cambridge
Julian's Cheesecakes Inc.
DBA Finagle a Bagel
MA Department of
Conservation and
Recreation
Marriott Hotel, Newton
Mr. & Mrs. Frank Neczypor

Museum of Science
Naragansett
Raytheon Company
Richard Gonci
Shaws
Spaulding Rehabilitation
Hospital
Starbucks
Stop & Shop Supermarket
Co.
Swartz True Value
Triumvirate Environmental,
Inc.
Whole Foods Market

VOLUNTEERS ADVOCATE FOR THE CHARLES

CRWA's dedicated volunteers are indispensable in our work to protect the Charles River and the entire watershed. Whether taking water samples, entering data, picking up litter, or pulling invasive weeds, you have made a difference! Many thanks to each volunteer who gave of their time and energy in 2010.

CRWA Interns

Kate Benisek
Hannah Carlson
Alyeska Fiorillo
Jordan Hanley
Lucy Huber
Swaathi Joseph
Paul Laskorski
Xi Liu
Patrick Maloney
Miriam Mathew
Jack Melcher
Tyler Morrill
Ryan Smith
Maggie Reilly
Meridith Richmond

NoNasties Charles River

Stream Team

Susan Abbott
Fred Cabot
Damon Carter
Nina Danforth
Milton Landowne
William Tedoldi

Monthly Water Quality Sampling

Mohammed Abdul Hannan
Liz Adler
Craig Austin
Claire Barker
Tim Baurley
Jeff Bilezikian
Brandon Blaesser
Damon Carter
Wayne Chouinard
Adele Coyne
Caitlin Craig
Jean Croll
Kathy Diamond
David Dobrzynski
Chuck Donaldson
Deb Drexler
Mina Elnaccash
Earl Fahey
Michele Forte-Cruz
Kent Fox
Tim Fulham
Christina Gasbarro
Kathleen Gasbarro
Carolyn Gillette
Christopher Hamlin

Raymond Harpin
Fred Hewett
Allan Heff
Tara Henrichon
Bob Jutstrom
Emilie Kaden
Kirill Kantorovich
Nancy Kay
Sabrina Kliman
Srivat Krishnamachari
Andrea Langhauser
Ginger Lawrence
Jonathan Leavy
Joshua Lieberman
Michal Lieberman
Steven Mach
John Mandigo
Lisa Mawn
Patrick McHallam
Brian Merson
Barbara Meyer
Montesory School Students
Christopher Moore
Ira Morgenstern
Van Morrill
Bill Nicholson
Brad Nissenbaum

Shirley Parish
Pat Polimeno
Susan Redlich
Frank Reitter
Gail Reitter
Dianne Rice
Saurabh Saraswat
Bob Schlauch
Marc Shelikoff
Norm Sieman
Lillian Simons
Michael Sperry
Sumeeta Srinivasan
Sandy Starr
Tom Stevens
Cindy Stewart
Christopher Strakus
Bill Tedoldi
John Thurston
Karen Tracey
Paul Whelan

Invasive Water chestnut removal

Sheriff Abuzahua
Christina Adams
Doug Adams
Shahidah Ahmad
Siree Allers
Ann Alves
Sue Anamier
Nataliya Andrushchenko
Tetyana Andrushchenko
Amanda Angle
MarySue Ankner
Yui Anzai
Peter Ashton
Taneeta Bacon
Maggie Balch
John Barchy
Metthweh Barison
Jessica Baumgart
Adilin Lebron Bengouchet
Bently Green Society
Maxwell Berman
Derek Bielawski
Laura Blaszak
Bill Bloch
Ingrid Bloch
Forrest Blount
Lisa Bolduc
Charles Bolthrunis
Sarah Bolthrunis
Stephen Bosco
Keith Bossi
Kerry Bowie
Crista Bozogan
Emily Bradford
Liz Brazil
Kristin Bremberg
Andrea Briggs
Broadmore Canoe Camp
Sue Brown
Andrea Bruno
Thomas Burgess
Ryan Burns
Jonathan Busch
Steven Caggiano
Susam Cammer
Kathryn Cape
Louis Carmine
Deborah Carr
David Carr
Kim Carrington
Carolyn Carsten
Sam Casler
Gabe Celbtuch
Juan Ceuallos
Darwin P. Cevallos
Nicole Chabot-Wieferich
Nicole Chan

Christa Chan
Chris Chapman
Charlene Charles
Elaine Cher
Scot Chiavelli
Brian Chmielewski
Adam Chojnachi
Naomi Chuang
Andrew Clark
Paula Clifford
Sabine Coebner
Sara Cohen
Marc Cohen
Brianna Colella
Karen Comeau
Kirk Companion
Brendan Connors
Maura Conron
Maribeth Conway
David Covert
Kevin Covey
Dave Crandall
Sam Crawford
Sarah Crowley
Ana Cruz
Walter Cuenir
Meg Curry
Kari Cushing
Tim Danaly
Rob Danckert
Louis D'Angelo
Eda Daniel
Daniel Dau
Ami Dave
Caitlin Davis
Jennifer Davis
Ral Davis
Jason Dekow
Paolo DePetrillo
Luli Deraj
Marc Devokaitis
Jillian Dianto
Ellen Ding
Pam DiStefano
Brian Dixon
David Dobrzynski
Rebecca Dobrzynski
Rachel Dolmatch
Kate Domas
Carlos Dominguez
Daniel Donnarum
Kressen Dregeud
Mike Dullea
William Duncan
Emily Duong
Jennifer Duran
Melissa Durfee
Pauline Dyer
F.N. Eddy

Deb Edinger
Patick Egan
Benjamin Erban
Susan Fagan
Margaret
Ferguson-Maltzman
Claire Ferrante
Seena Ferrara-Cushman
Laurie Fiore
Jack Foley
Bill Foo
Abbie Fox
Kevin Fox
Carolyn Fox
Oshin Francis
Kate Frazer
Allan Frare
Nancy Free
Jerry Friedman

Nobuko Hamaguchi
Chris Hamilton
Hankin
Christopher Hansen
Albelee Haque
Andrew Hayden
Eric Heiman
Sara Herman
Jitesh Hkhasaiwala
Melanie Hochwald
Natalie Hooper
Cliff Houde
Christine Houde
Margaret Hurley
Soonha Hwang
Nathan Ido
Stereon Ioanilli
Kerlyne Jean



A family volunteers to remove invasive water chestnuts

Yin Fu
Denise Furag
Mrinalini Gadkari
Mayra Gende
Anakarina Gende
Brandon Geoly
Genesis Giranedo
Deborah Gobbi
Andrea Godshell
Michael Gonzalez
Marcus Graly
Monique Granaratham
Susan Graves
Stephanie Grimes
Jonathan Grinstein
Michael Grover
Anne Guerrena
Edward Hadley
George Hall
Belle Halpern

Zeke Johnston
Greg Jones
Bill Jones
Stephen Jones
Katie Jones
Jenna Jordan
Ben Kaplan
Christine Keches
Chuna Kecphannga
Kathryn Keyes
Beth Kidder
Hai-Jung Kim
Druh Kolyr
Josh Konoff
Gemma Kurkwood
Justin Lacroit
Erika Lamarre
Helen Lane
Holly Laubinger
Jackie LaVerde

Invasive Water chestnut removal cont.

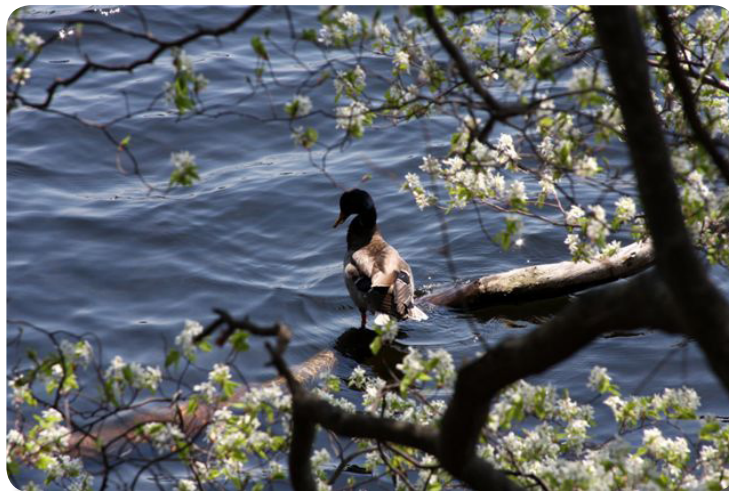
Demelza Lawless
Vinh Le
Peggy Leda
Minhua Lee
Heidi Lee
Lindsay Leone
Shawn Ligocki
Lu
Eva Lucas
Jennifer Luong
John Lydon
Sara Mahoney
Lucas Malo
Yair Marcow
Laura Mariano
Iris Marrero
Holly Masek
Kim Massa
Matureine
Janina Matuszeski
Trevor Mazargra
Matthew McCaffrey
Brian McCormick
Kim McCoy
Menli McCraight
Marilyn McCrory
Dawn McDaniels
Kelly McGough
McGrath
Scott McKnight
Sarah McManus
McNally
Amanda McNeil
Tim McNernet
Frank McPherson
Clair Meehan
Deb Miller
Skipp Millett
Charli Moore
Lolona Morse
Joe Mosesso
Tim Mulligan
Erica Murchison
Takuji Nakano
Darren Nante
Curtis Neiderer
Andrea Nevis
Ben Ni
Nick Ning
Mike Oltmons
Nancy Orourke
Betsy Palmer
Katelyn Pan
Igor Patoizzi
Dalila Patoizzi
Mike Patterson
Douglas Payne

Erin Peale
Kristina Pekkala
Georgia Pendergast
Shane Perna
Rachel Pizzi
Hem Pokhrel
Kevin Ponton
Betsy Posnick Waksman
Jeremy Pozner
Christina Prorok
Harry Quan
Jessica Quint
Renee Rangar
Jonathan Reagan
Susan Reagan
Julia Rehberg
Sheila Rehrig
Allie Reilly
Tom Reilly
Mary Reinke Scorzelli
Steve Rice
Richard Richardi
Emily Richer
Crystal Rimoczy
Diane Roberts
Nina Rogowsky
Katie Rollins
Barry Rosenberg
Marilyn Rosenberg
Rachel Rosenberg
Lauren Ross
Matt Ruffering
Pam Ruffo
Michael Sack
Toshie Sadamura
John Sadowski
Rob Salafia
Gaboriella Saluatre
Jeff Sanders
Joshua Sato
Aksnay Sauadatti
Gary Schroeder

James Scorzelli
Jim Sedgwick
Natalia Sedo
Kenneth Sghia-Hughes
Chris Shaw
Trent Shelton
James Shu
Laney Siegner
Andrew Simon
Lina Sims
Dolores Siqueirus
Ashley Skipwith
Laura Smith
Brad Snow
Erin Soares
Sean Soares-Golden
Susan Song
David Spector
Sarah Spotts
Kelly Spoutz
Tom Stefano
Fred Stevenson
Maggie Stokinger
Molly Sullivan
Dan Swanson
Carolyn Sylvester
Melissa Teer
Antonio Tembulan
Jim Thatcher
Daniel Thumim
Jisardo Thurillo
Jennifer Thurlow
Jendra Todesco
Christy Tolley
Mark Tong
Charlie Trageser
Tri Trang
Dane Tullock
Noel Twigg
Peggy Ueda
Emily Uland
Sarah Valentine

Ellen VanFaasen
Mike Vella
Lisa Verrochi
Vinhle
Amanda Virkus
Idan Waksman
Noam Waksman
Tricia Wallace
Warr
David Wasula
Chris Webb
Rick Weir
John Wernig
Cara Whelliston
Kelly Whiffen
Kevin White
Cam Whitehouse
Lucas Wickham
Chris Williams
Kelsey Williams
Allen Wong
Irene C Wong
Wanda Wong
James Wood
Chris Woodward
Michaela Wozniak
Zhuoshi Xie
Lily Xu
Yu Yan Xu
Justina Yang
Aaron Yip
Sharon Yllin
Meghan Zbikowski
Mengzhou Zhou
Carol Zolondick

Annual Earth Day Charles River Cleanup Groups
Alpha Delta Phi,
Northeastern University
Alpha Phi Omega
Amgen
Bain & Company
Bain Capital
Bellingham Brownie Troop
368
Bellingham Cub Scout
Packs 18 and 100
BHCC
Bloomberg
BNY Mellon
Boston area residents
Boston Arts Academy
Boston Cares
Boston College
Environmental Law Society
Boston Tzu-Chings
Boston University Delta
Sigma Pi



Boston University Master of City Planning student association
 Boston University School of Management Honors Program
 Boston University Sigma Kappa
 Boston University West Campus
 Boston Vol Meetup
 Boulevard Rd. Neighborhood
 Box Pond Association
 Brandeis students
 Bryant University Alumni
 Buckingham Browne & Nichols
 Bucknell University Club of Boston

Christ Episcopal Church
 Clarion Health Care
 Coca-Cola
 Colleges of the Fenway
 CRLS Crew
 Cub Scout Pack 186, St. Paul's Church
 CW Tae Kwon Do
 Dana Hall School
 Dartmouth Club of Greater Boston
 Dedham residents
 Dover area residents
 Earth Emerson
 East End Neighbors
 Edgewater Drive neighbors
 Emerson Phi Alpha Tau
 Emerson Sigma Alpha
 Epsilon Fraternity
 Emerson Sigma Pi Theta

Genzyme
 Gibbs College
 Harvard Extension Environmental.
 Harvard School of Education
 Hotel Indigo
 Husky Energy Action Team, Northeastern University
 Hyatt Regency
 International Power Milford
 Island Neighborhood Association
 Jet Blue
 Jewish Family Workshop, 7th grade class
 Joseph Webb Lodge
 Kohl's Mansfield
 Kohl's Medford
 Kohl's Stoughton
 KPMG
 Kristina Costa & friends
 Liberty Hotel
 Local Action Emerson
 McKinsey
 Medfield Pack 200
 Minds Matter
 MIT NROTC
 MIT Sea Grant
 Mt Ida College
 Mt. Auburn Cemetery
 Natick Environmental Coaliton
 Nature Conservancy
 Needham area residents
 New Balance
 New England College of Optometry
 New England Water Works Association Young Professionals
 Newton Country Day School
 NoNasties Stream Team
 Northeastern Alpha Epsilon Phi
 Northeastern University School of Law Environmental Law Society
 Northeastern University students
 The North Face, Boston
 The North Face, Natick
 Norumbega Fraternity / Free Masons
 Olin College of Engineering
 Partners Health Care
 Pat Conaway & Big Heart

Little Feet
 Pfizer
 The Pohly Company
 Raytheon
 Riverside Boat Club
 Saint Joseph's University Alumni
 Salesforce.com Foundation
 Schermerhorn Family
 Shaw's employees
 Showa Boston
 Single Volunteers Boston
 Stepping Stones Child Care Center
 Stewart Title
 Stony Brook Wildlife Sanctuary
 Susan Raynard & Family
 Triumvirate Environmental
 Tufts University
 U.S. Government
 Accountability Office
 U.S. Army Corps of Engineers
 Waltham area residents
 Ward Elementary School
 Watertown Citizens for Environmental Safety
 Watertown Fire Fighters Union, Local #1347
 Watertown Police Department
 Watertown residents
 Wellesley Natural Resources Council
 West Newton Neighborhood
 Whole Foods
 Won Buddhism of Boston
 Woodard & Curran
 Young Alumni Volunteer Association
 Yvette Morrill & family



Volunteers at the 11th Annual Earth Day Charles River Clean up

Building Impact
 The Cadmus Group, Inc.
 Cambridge BioMedical
 Cambridge Boat Club
 Cambridge LDS and LDSSA at the Boston Conservatory
 Cambridge Running Club
 Cambridge Zen Center
 Carter Memorial United Methodist Church
 CDM
 Chapel Hill Chauncy Hall High School
 Charles MGH residents
 Charles River Associates
 Charles River School, Dover
 Charlesgate Yacht Club

Emmanuel students
 Endicott College
 Engineers without Borders
 The English High School
 Events and Adventures
 EYP Architecture & Engineering P.C.
 First Unitarian Society of Newton
 Franklin Boy Scout Troop 99
 Franklin BSA Venture Crew 22
 Franklin Chase Neighbors
 The Friends of Choate Park
 Friends of Hemlock Gorge
 GE Sensing & Inspection
 GE Women's Group



Volunteers handing out t-shirts to racers at the 2010 Run of the Charles

Run of The Charles

Kate Adams
 Jada Alexander
 Maria Angela
 Jeff Arnold
 Alana Baray
 Jillian Barnard
 Julie Barto
 Ernest Bell
 Sally Berkowitz
 Thomas Bertolino
 Emily Bessett
 Michelle Billadeau
 Peg Biondo
 Nicole Biondo
 Kevin Blancamono
 Ron Bloch
 Elizabeth Bossa
 Christine Botcheller
 Jim Bradley
 Peter Breeze
 Wellesley Aaron
 Bromfield
 April Bucell
 Laoti Bussone
 Seth Caldon
 Yi Chen
 Rowena Conkling
 Matthew Costanza
 Adele Coyne

Joshua Coyne
 John Cronin
 Loren Cruise
 Gina Danca
 Rich Day
 Susan Delconte
 Aditi Dhar
 Kristen Dowling
 Alan Exon
 Christina Fantone
 David Farrer
 Sandra Farrer
 Chris Febiger
 Maureen Febiger
 Nicholas Finkle
 Joe Flaherty
 Marlena Flannery
 Laura Fontaine
 Maria "Fina" Fontes
 Daniel Ford
 Tara Fortier
 Meghan Gargan
 Katy Gibson
 Fran Grossman
 Hank Grossman
 Eduardo Gutierrez
 Marjie Hard
 Alan Hawksley
 Sara Herman
 Norma Hinds

Kristen Hinds
 Shea Jameel
 Bob Jutstrom
 Allison Karoly
 Tara Kelliher
 Cathy Keuthen
 Fred Keuthen
 Emily Keuthen
 Minah Kim
 Hansol Kim
 Stef Komorowski
 Susan Krabbe
 Rhoda Kubrick
 Peter Kugeler
 Lyle Lanham
 Emma Lathan
 Erik Lattimore
 Kurt Laukoter
 Jonathan Leavy
 Thomas Leonard
 Andrew Liegel
 Carina Lopez
 Paula Markson
 Leo Martin
 Rory McKeon
 Jenny Mitchell
 Danielle Mucciarone
 Ryan Murray
 Heidi Nafis
 Dana Ostberg
 Amit Patel
 Cara Quackenbush
 Veena Reddy
 Flora Reyes-Jimenez
 Jacqueline Royce
 Paul Royce
 Jordyn Rozensky
 Narendra Sanka
 Hannah Sarver

Eric Schermerhorn
 Gary Schwartz
 Stephen Silveri
 Matthew Silverman
 Laura Smith
 Charles Suprin
 Victoria Tatarinova
 Connor Tebbetts
 Lela Todorova
 Mayumi Togawa
 Yeisy Urbaz
 John Valentine
 Naya Villarreal
 Jacob Wallace
 Hadley Weinzierl
 Kathy Werner
 Vanessa Williams
 Mahsa Yazdy
 Rebecca Yu

Flagging Boathouses

Access Sport America
 Charles River Canoe &
 Kayak
 Charles River Yacht Club
 Community Rowing, Inc.
 Harvard University Weld
 Boathouse
 Newton Yacht Club
 Northeastern University
 Henderson Boathouse
 Riverside Boat Club
 Union Boat Club



Community Rowing, Inc.

