Form 8879-EO

Department of the Treasury

IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2017, or fiscal year beginning OCT 1 , 2017, and ending SEP 30 , 2018 Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879EO for the latest information.

| 2017

04-6136989

OMB No. 1545-1878

Internal Revenue Service Name of exempt organization

Employer identification number

CHARLES RIVER WATERSHED ASSOCIATION, INC

Name and title of officer EDWARD ENGLANDER

CLERK

Part I Type of Return and Return Information (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line **1a**, **2a**, **3a**, **4a**, or **5a**, below, and the amount on that line for the return being filed with this form was blank, then leave line **1b**, **2b**, **3b**, **4b**, or **5b**, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than 1 line in Part I.

| 1a | Form 990 check here b X b Total revenue, if any (Form 990, Part VIII, column (A), line 12) | 1b | 2,546,974. |
|----|---|----|------------|
| 2a | Form 990-EZ check here b Long b Total revenue, if any (Form 990-EZ, line 9) | 2b | |
| 3a | Form 1120-POL check here b Total tax (Form 1120-POL, line 22) | Зb | |
| 4a | Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, line 5) | 4b | |
| 5a | Form 8868 check here b Balance Due (Form 8868, line 3c) | 5b | |

Part II Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2017 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

Officer's PIN: check one box only

723051 10-11-17

| X authorize KEVIN P MARTIN ASSOCIATES, P.C. ERO firm name | to enter my PIN 55555 Enter five numbers, but do not enter all zeros |
|---|--|
| as my signature on the organization's tax year 2017 electronically filed return. If I have indicated within th is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also auti enter my PIN on the return's disclosure consent screen. | is return that a copy of the return |
| As an officer of the organization, I will enter my PIN as my Signature on the organization's tax year 2017 er indicated within this retorn that a copy of the return is being filed with a state agency(ies) regulating charin program, I will enter my PIN on the return's disclosure consent screen. Officer's signature | |
| Part III Certification and Authentication | |
| ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. Do not enter all zeros | |
| I certify that the above numeric entry is my PIN, which is my signature on the 2017 electronically filed return for the confirm that I am submitting this return in accordance with the requirements of Pub. 4163 , Modernized e-File (MeF) <i>e-file</i> Providers for Business Returns. | |
| ERO's signature KEVIN P MARTIN ASSOCIATES, P.C. Date > 08/ | 09/19 |
| ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do | So |
| LHA For Paperwork Reduction Act Notice, see instructions. | Form 8879-EO (2017) |

| ** PUBLIC DISCLOSURE COPY ** | | | | | | | | | |
|---|------------------------------|--|--|--|--|--|--|--|--|
| DOD Return of Organization Exempt From Income Tax | OMB No. 1545-0047 | | | | | | | | |
| Form 990 Return of Organization Exempt From income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundation | s) 2017 | | | | | | | | |
| Department of the Treasury Do not enter social security numbers on this form as it may be made public. | Open to Public Inspection | | | | | | | | |
| Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. | | | | | | | | | |
| A For the 2017 calendar year, or tax year beginning OCT 1, 2017 and ending SEP 30, 2018 | | | | | | | | | |
| B Check if applicable: C Name of organization D Employer identification | ation number | | | | | | | | |
| CHARLES RIVER WATERSHED ASSOCIATION, INC | | | | | | | | | |
| | 36989 | | | | | | | | |
| Initial return Number and street (or P.0. box if mail is not delivered to street address) Room/suite E Telephone number | | | | | | | | | |
| Final 190 PARK ROAD (781) | | | | | | | | | |
| termin- ated City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ | 2,623,763. | | | | | | | | |
| Amended return WESTON, MA 02493 H(a) Is this a group ret | | | | | | | | | |
| Applica- tion pending GAME AG G ADOUT | | | | | | | | | |
| SAME AS C ABOVE | | | | | | | | | |
| | st. (see instructions) | | | | | | | | |
| J Website: ► WWW.CRWA.ORG H(c) Group exemption K Form of organization: X Corporation Trust Association Other ► L Year of formation: 1966 M | | | | | | | | | |
| Part I Summary | | | | | | | | | |
| 1 Driefly describe the experimentary mission or most significant activities: TO LISE SCIENCE ADVOCA | CY AND THE | | | | | | | | |
| LAW TO PROTECT, PRESERVE AND ENHANCE THE CHARLES RIVER AND | ITS | | | | | | | | |
| Image: Second and the organization is mission or most significant activities. 10 001 | ets. | | | | | | | | |
| 3 Number of voting members of the governing body (Part VI, line 1a) | 14 | | | | | | | | |
| 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 | 14 | | | | | | | | |
| 5 Total number of individuals employed in calendar year 2017 (Part V, line 2a) 5 | 14 | | | | | | | | |
| 6 Total number of volunteers (estimate if necessary) | 3500 | | | | | | | | |
| | 0. | | | | | | | | |
| b Net unrelated business taxable income from Form 990-T, line 34 | Current Year | | | | | | | | |
| 2.076522 | 2,466,648. | | | | | | | | |
| 9 Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) | 94,010. | | | | | | | | |
| 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) | 15,367. | | | | | | | | |
| 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)10, 845 • | -29,051. | | | | | | | | |
| 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 2,136,474. | 2,546,974. | | | | | | | | |
| 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) | 0. | | | | | | | | |
| 14 Benefits paid to or for members (Part IX, column (A), line 4) | 0. | | | | | | | | |
| g 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | 893,030. | | | | | | | | |
| 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 747,140. 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. b Total fundraising expenses (Part IX, column (D), line 25) 329,876. 47 | 0. | | | | | | | | |
| Image: Second and the second secon | 480,656. | | | | | | | | |
| 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 1,159,643. | 1,373,686. | | | | | | | | |
| 19 Bevenue less expenses Subtract line 18 from line 12 976,831. | 1,173,288. | | | | | | | | |
| SectorBeginning of Current Year20Total assets (Part X, line 16)2,575,509.21Total liabilities (Part X, line 26)61,016.22Net assets or fund balances. Subtract line 21 from line 202,514,493. | End of Year | | | | | | | | |
| 2,575,509. | 3,896,573. | | | | | | | | |
| 21 Total liabilities (Part X, line 26) | 201,578. | | | | | | | | |
| | 3,694,995. | | | | | | | | |
| Part II Signature Block | | | | | | | | | |
| Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my | | | | | | | | | |

| | | salor hao any knowlodge. | | | | | | |
|---|---|---|--|--|--|--|--|--|
| Sign Here | Signature of officer EDWARD ENGLANDER, CLERK Type or print name and title | Date | | | | | | |
| Paid | Print/Type preparer's name JOLANTA TUCK, CPA JOLANTA TUCK, CPA | Date Check PTIN 08/15/19 self-employed P01340068 | | | | | | |
| Preparer Firm's name KEVIN P MARTIN ASSOCIATES, P.C. Firm's EIN 04- | | | | | | | | |
| Use Only | Firm's address 10 FORBES WEST | | | | | | | |
| BRAINTREE, MA 02184 Phone no. (781) 380-35 | | | | | | | | |
| May the I | RS discuss this return with the preparer shown above? (see instructions) | X Yes No | | | | | | |
| 732001 11-2 | 28-17 LHA For Paperwork Reduction Act Notice. see the separate instructions. | Form 990 (2017) | | | | | | |

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

| - | 990 (2017) CHARLES RIVER WATERSHED ASSOCIATION, INC 04-6136989 Page 2 |
|--------|--|
| Par | t III Statement of Program Service Accomplishments |
| | Check if Schedule O contains a response or note to any line in this Part III |
| 1 | Briefly describe the organization's mission: |
| | TO USE SCIENCE, ADVOCACY AND THE LAW TO PROTECT, PRESERVE AND ENHANCE |
| | THE CHARLES RIVER AND ITS WATERSHED, INCLUDING IMPROVING AND EXPANDING |
| | ITS NATURAL RESOURCES AND RECREATIONAL OPPORTUNITIES. |
| | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the |
| | prior Form 990 or 990-EZ? |
| | If "Yes," describe these new services on Schedule O. |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No |
| | If "Yes," describe these changes on Schedule O. |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and |
| | revenue, if any, for each program service reported. |
| 40 | (Code:) (Expenses \$ 215,414. including grants of \$) (Revenue \$ 0) |
| чa | BLUE CITIES INITIATIVE - UNDER THIS PROGRAM, CRWA PLANS, |
| | DESIGNS, IMPLEMENTS AND PROMOTES GREEN INFRASTRUCTURE APPROACHES, OR |
| | NATURE-BASED SOLUTIONS, FOR MANAGING WATER IN THE URBAN ENVIRONMENT. |
| | THROUGH RESEARCH, DESIGN AND IMPLEMENTATION OF DEMONSTRATION PROJECTS |
| | ON PUBLIC AND PRIVATE PROPERTIES, THE ORGANIZATION'S GOAL IS TO MIMIC, |
| | OR RE-CREATE, NATURAL HYDROLOGY AT THE SUB-WATERSHED SCALE, MAKING LAND |
| | AND WATER ONCE AGAIN WORK TOGETHER. THESE PROJECTS ARE MODELS FOR |
| | BETTER SITE DESIGN, PROVIDE PUBLIC REALM BENEFITS, SERVE TO EDUCATE THE |
| | PUBLIC ON THE IMPORTANCE OF STORM WATER MANAGEMENT, REDUCE POLLUTION |
| | AND FLOODING, AND PROVIDE DEVELOPERS AND LOCAL BOARDS WITH INFORMATION |
| | ON LOW IMPACT DEVELOPMENT. |
| | ON LOW IMPACT DEVELOPMENT. |
| | (Code:) (Expenses \$ 170,367. including grants of \$) (Revenue \$ 0.) |
| 4b | (Code:) (Expenses \$ 170,367. including grants of \$) (Revenue \$ 0.) ADVOCACY, POLICY AND LAW - CRWA IS INVOLVED IN EVERY MAJOR DECISION |
| | AFFECTING THE HEALTH OF THE CHARLES RIVER AND IMPORTANT STATEWIDE WATER |
| | |
| | ISSUES. ADVOCACY INCLUDES COMMENTING ON ALL MAJOR WATERSHED DEVELOPMENT |
| | PROJECTS, CHALLENGING PERMITS ADMINISTRATIVELY AND SOMETIMES IN |
| | COURT, PARTICIPATING IN HEARINGS BEFORE LOCAL BOARDS AND COMMISSIONS, |
| | PROTECTING PUBLIC TRUST LANDS AND ACCESS TO PARKLANDS, PARTICIPATING IN |
| | TASK FORCES, LOBBYING ON ENVIRONMENTAL LEGISLATION, AND WORKING WITH |
| | MANY PARTNER ORGANIZATIONS ON ISSUES OF NATIONAL, REGIONAL AND STATE |
| | SIGNIFICANCE, SUCH AS CLIMATE CHANGE, SMART GROWTH STORMWATER |
| | POLLUTION, AND SUSTAINABLE WATER RESOURCE POLICIES AND REGULATIONS. |
| | CRWA'S STRONG SCIENCE IS INTEGRAL TO OUR ADVOCACY AND THE POSITIONS THE ORGANIZATION ADOPTS. |
| | |
| 4c | (Code:) (Expenses \$ 148,180. including grants of \$) (Revenue \$ 0.) EDUCATION AND OUTREACH - CRWA'S WORK TO PROMOTE BETTER WATERSHED |
| | MANAGEMENT AND RIVER STEWARDSHIP INCLUDES A WIDE RANGE OF OUTREACH AND |
| | |
| | EDUCATIONAL PROGRAMMING: EDUCATIONAL TALKS AND PRESENTATIONS TO SCHOOLS |
| | AND COMMUNITY GROUPS; A COMPREHENSIVE WEBSITE AND ONLINE |
| | COMMUNICATIONS; THE PUBLICATION OF BROCHURES, PLANS AND REPORTS; |
| | TRAININGS AND WORKSHOPS FOR MUNICIPAL EMPLOYEES; AND PARTICIPATION IN |
| | MANY LOCAL AND REGIONAL EVENTS AND ACTIVITIES. COMMITTED TO GROWING THE |
| | NEXT GENERATION OF ENVIRONMENTALISTS, CRWA TRAINS NUMEROUS STUDENT |
| | INTERNS EACH YEAR AND HOSTS THE RITA BARRON FELLOW, A ONE-YEAR POSITION |
| | FOR RECENT MASTERS' DEGREE GRADUATES, AND ENGAGES NATIONAL AND |
| | INTERNATIONAL GROUPS FOR EDUCATIONAL AND NETWORKING PURPOSES. |
| | |
| 4d | Other program services (Describe in Schedule O.) |
| | (Expenses \$ 312,151. including grants of \$) (Revenue \$ 188,020.) |
| 4e | Total program service expenses ► 846,112. |
| | Form 990 (2017) |
| 732002 | 2 11-28-17 2 |
| 100 | |

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Form 990 (2017) CHARLES RIVE Part IV Checklist of Required Schedules 04 - 6136989CHARLES RIVER WATERSHED ASSOCIATION, INC Page **3**

| | | | | <u> </u> |
|-----|--|-----|-----|----------|
| _ | | | Yes | No |
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | 37 | |
| | If "Yes," complete Schedule A | 1 | X | <u> </u> |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i> | 3 | | x |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | Х | |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | X |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | X |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete | | | |
| | Schedule D, Part III | 8 | | X |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | |
| | If "Yes," complete Schedule D, Part IV | 9 | | X |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent | | | |
| | endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | | x |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| | Part VI | 11a | Х | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | X |
| с | Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | X |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in | | | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | X |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | X |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | | X |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI and XII | 12a | Х | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | l |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | X |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | X |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | v |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | X |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | v |
| 40 | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | X |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | x |
| 47 | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | x |
| 10 | column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> | 17 | | |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | 10 | х | 1 |
| 10 | 1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | 18 | 23 | <u> </u> |
| 19 | complete Schedule G, Part III | 19 | | x |
| | | | 000 | (2017) |

Form **990** (2017)

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11400815 758606 14812000

| Form 990 (2017) | CHARLES | RIVER | WATERSHED | ASSOCIATION, | INC | 04-6136989 | Page 4 |
|------------------------|--------------|------------|-----------|--------------|-----|------------|---------------|
| Part IV Checklist of R | lequired Sch | edules (co | ontinued) | | | | |

| га | Oneckist of Required Schedules (continued) | | | |
|------|--|------------|-----|------------|
| 00- | Did the eventiantian ensures and as more been ital facilities? If "Vee" complete School Ve II | 00- | Yes | No X |
| | Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i> | 20a 20b | | |
| | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 200 | | |
| 21 | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | x |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | 21 | | |
| ~~ | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | x |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | | | |
| 20 | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | | x |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| - 14 | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No", go to line 25a | 24a | | x |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| • | any tax-exempt bonds? | | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24c 24d | | |
| | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | х |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| | Schedule L, Part I | 25b | | X |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or | | | |
| | former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," | | | |
| | complete Schedule L, Part II | 26 | | Х |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial | | | |
| | contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member | | | |
| | of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a | | X |
| b | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28b | | Х |
| С | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, | | | |
| | director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | X |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| | contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? | | | 37 |
| | If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| | Schedule N, Part II | 32 | | x |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | v |
| ~ ~ | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | x |
| 05- | Part V, line 1 | 34 | | X |
| | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | |
| a | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of paction 512(b)(12)2 /f "Yes." complete Schedule P. Part V. line 2 | 256 | | |
| 26 | within the meaning of section 512(b)(13)? <i>If</i> "Yes," <i>complete Schedule R, Part V, line 2</i> Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | 35b | | |
| 36 | | 36 | | x |
| 37 | If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization | 30 | | |
| 37 | | 37 | | x |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | - 57 | | <u> </u> |
| | Note. All Form 990 filers are required to complete Schedule O | 38 | х | |
| | | | | (2017) |
| | | | | <u>,</u> , |

732004 11-28-17

11400815 758606 14812000

| Form | 990 (2017) CHARLES RIVER WATERSHED ASSOCIATION, INC 04-6136 | 989 | P | age 5 |
|------|---|------|-----|--------------|
| Pa | t V Statements Regarding Other IRS Filings and Tax Compliance | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | | | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0 | | | |
| | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0 | | | |
| | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| | (gambling) winnings to prize winners? | 1c | | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | |
| | filed for the calendar year ending with or within the year covered by this return 2a 14 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | Х | |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions) | | | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | X |
| | If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O | 3b | | |
| | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | x |
| b | If "Yes," enter the name of the foreign country: | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | Х |
| | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | Х |
| | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | | | |
| | any contributions that were not tax deductible as charitable contributions? | 6a | | x |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | | |
| | were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | Х | |
| | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | Х | |
| | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | | | |
| | to file Form 8282? | 7c | | x |
| d | If "Yes," indicate the number of Forms 8282 filed during the year 7d | | | |
| | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | Х |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | Х |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| - | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | |
| | sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 10a | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| а | Gross income from members or shareholders 11a | | | |
| | Gross income from other sources (Do not net amounts due or paid to other sources against | | | |
| | amounts due or received from them.) 11b | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| | Note. See the instructions for additional information the organization must report on Schedule O. | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | | | |
| | organization is licensed to issue qualified health plans 13b | | | |
| с | Enter the amount of reserves on hand 13c | | | |
| | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | X |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O | 14b | | |
| | | Form | 990 | (2017) |

| Form 990 | (2017) |
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04-6136989 CHARLES RIVER WATERSHED ASSOCIATION, INC Page **6**

X

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

| | | | | | | Σ |
|--------|---|------------|------------------------|----------|-------------|----|
| Sec | tion A. Governing Body and Management | | | | | - |
| | | | | · | Yes | 1 |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | 1 a | 1 | 4 | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | | | |
| | body delegated broad authority to an executive committee or similar committee, explain in Schedule 0. | | | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent | 1b | 1 | 4 | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationshi | p with | any other | | | |
| | officer, director, trustee, or key employee? | | | 2 | | |
| 3 | Did the organization delegate control over management duties customarily performed by or under th | e dire | ct supervision | | | |
| | of officers, directors, or trustees, or key employees to a management company or other person? | | | 3 | | |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form | | | 4 | | Τ |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's as | | | 5 | | T |
| 6 | Did the organization have members or stockholders? | | | 6 | Х | T |
| | Did the organization have members, stockholders, or other persons who had the power to elect or a | | | | | t |
| | more members of the governing body? | • • | | 7a | х | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, s | | | 74 | | t |
| 5 | | | | 7b | x | |
| 0 | persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the ye | | | 10 | | ┢ |
| | | - | - | 0- | x | ŀ |
| a L | The governing body? | | | 8a | X | ╀ |
| | Each committee with authority to act on behalf of the governing body? | | | 8b | ^ | ╀ |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea | | | | | 1 |
| | organization's mailing address? If "Yes," provide the names and addresses in Schedule O | | | 9 | | |
| ec | tion B. Policies (This Section B requests information about policies not required by the Internal R | evenu | e Code.) | | | Т |
| ~ | | | | 40 | Yes | ┞ |
| | Did the organization have local chapters, branches, or affiliates? | | | 10a | | ╀ |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such c | | | | | L |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? \dots | | | 10b | 37 | ╀ |
| | Has the organization provided a complete copy of this Form 990 to all members of its governing boo | ly befo | ore filing the form? | 11a | Х | |
| | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | | | | |
| | | | | 12a | X | |
| | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise | | | 12b | Х | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y | 'es, " a | lescribe | | | |
| | in Schedule O how this was done | | | 12c | Х | |
| 13 | Did the organization have a written whistleblower policy? | | | 13 | Х | |
| 4 | Did the organization have a written document retention and destruction policy? | | | 14 | Х | |
| 15 | Did the process for determining compensation of the following persons include a review and approv | al by i | ndependent | | | Γ |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | | | |
| а | The organization's CEO, Executive Director, or top management official | | | 15a | х | Γ |
| | Other officers or key employees of the organization | | | 15b | Х | t |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | | | | t |
| 62 | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange | ment | with a | | | |
| | | | | 16a | | ſ |
| h | If "Yes," did the organization follow a written policy or procedure requiring the organization to evalua | | | IJa | | t |
| D | | | | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the orga | | | ACh | | L |
| 00 | exempt status with respect to such arrangements? | | | 16b | | 1 |
| | List the states with which a copy of this Form 990 is required to be filed \blacktriangleright MA | | | | | |
| | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990- | [(See | tion $EQ1(a)(2)a$ only | availab | | |
| 18 | | (Sec | | avallar | ne | |
| | for public inspection. Indicate how you made these available. Check all that apply. | · | | | | |
| 0 | Own website Another's website Upon request Other (explain | | , | | | |
| 9 | Describe in Schedule O whether (and if so, how) the organization made its governing documents, co | nflict | ot interest policy, ar | nd finan | cial | |
| _ | statements available to the public during the tax year. | | | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's bo | oks a | nd records: | | | |
| | SUZANNE CARLEO, COMPTROLLER - 781-788-0007 | | | | | |
| | 190 PARK ROAD, WESTON, MA 02493 | | | | 000 | |
| \$2006 | 5 11-28-17 | | | Form | 9 90 | (2 |
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CHARLES RIVER WATERSHED ASSOCIATION, INC 04-6136989

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| Name and Title Average hours per with the stress manual of the stress manu | (A) | (B) | (C) | | (D) | (E) | (F) | | | | | | |
|---|--------------------------|-----------|---|--------|---------|--------|---------------|----------|-------------------|-----------------|--|--|--|
| hours per veck, lister person is both any veck (list any hours for metal organizations (lister and articulated organizations) from the organization (lister and articulated organizations) (lister and articulated organizations) (lister and articulated organizations) (lister and articulated organizations) compensation from the organization and related organizations (lister and articulated organizations) annount of other organization and related organizations (1) GRETA MESZOELY 2.00 X 0. 0. 0. (2) BRAN NATALE 2.00 X 0. 0. 0. DIRECTOR X 0. 0. 0. 0. (3) LANCE CAMPBELL 2.000 X X 0. 0. 0. CERK 2.000 X X 0. 0. 0. 0. C13 DEXAN NATALE 2.000 X X 0. 0. 0. 0. CLERK 2.000 X X 0. 0. 0. 0. 0. 0. C13 DERATOR 2.000 X X 0. 0. 0. 0. 0. 0. C141 EDAYLE 2.000 </td <td>Name and Title</td> <td>Average</td> <td colspan="4">Position</td> <td></td> <td>one</td> <td>Reportable</td> <td colspan="4"></td> | Name and Title | Average | Position | | | | | one | Reportable | | | | |
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| (6) DAVID BRYANT 2.00 X 0. 0. 0. DIRECTOR X 0. 0. 0. 0. 0. 0. DIRECTOR X 0. 0. 0. 0. 0. 0. DIRECTOR X 0. 0. 0. 0. 0. 0. (8) JAMES HEALY 2.00 X 0. 0. 0. 0. (9) LINDA MCLANE 2.00 X X 0. 0. 0. TREASURER 2.00 X X 0. 0. 0. 0. (10) SARAH SLAUGHTER 2.00 X X 0. 0. 0. (11) GRANT THOMAS-LEPORE 2.00 X X 0. 0. 0. (12) SHAWN KONARY 2.00 X X 0. 0. 0. DIRECTOR X 2.00 X 0. 0. 0. 0. <td></td> <td>2.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>0</td> <td></td> | | 2.00 | | | | | | | | 0 | | | |
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| (7) LAURIE DOYLE 2.00 X 0. 0. 0. DIRECTOR X 0. 0. 0. 0. 0. (8) JAMES HEALY 2.00 X 0. 0. 0. 0. DIRECTOR X X 0. 0. 0. 0. 0. (9) LINDA MCLANE 2.00 X X 0. 0. 0. PRESIDENT X X 0. 0. 0. 0. 0. (10) SARAH SLAUGHTER 2.00 X X 0. 0. 0. (11) GRANT THOMAS-LEPORE 2.00 X X 0. 0. 0. (11) GRANT THOMAS-LEPORE 2.00 X X 0. 0. 0. (12) SHAWN KONARY 2.000 X X 0. 0. 0. DIRECTOR X X 0. 0. 0. 0. 0. 0. (13) DIANE HALL 2.00 X 0. 0. 0.< | | 2.00 | 37 | | | | | | 0 | 0 | 0 | | |
| DIRECTOR X 0. 0. 0. 0. (8) JAMES HEALY 2.00 X 0. 0. 0. 0. DIRECTOR X 0. 0. 0. 0. 0. 0. (9) LINDA MCLANE 2.00 X X 0. 0. 0. 0. (10) SARAH SLAUGHTER 2.00 X X 0. 0. 0. 0. (11) GRANT THOMAS-LEPORE 2.00 X X 0. 0. 0. VICE PRESIDENT X X 0. 0. 0. 0. DIRECTOR X X 0. 0. 0. 0. DIRECTOR X X 0. 0. 0. 0. (13) DIANE HALL 2.00 X 0. 0. 0. 0. DIRECTOR X 0. 0. 0. 0. 0. 0. (14) PATRICIA KING 2.00 X 145,800. | | 2 00 | X | | | | | | 0. | 0. | 0. | | |
| (8) JAMES HEALY 2.00 X 0. 0. 0. DIRECTOR X 0. 0. 0. 0. 0. (9) LINDA MCLANE 2.00 X X 0. 0. 0. PRESIDENT X X X 0. 0. 0. (10) SARAH SLAUGHTER 2.00 X X 0. 0. 0. (11) GRANT THOMAS-LEPORE 2.00 X X 0. 0. 0. VICE PRESIDENT X X 0. 0. 0. 0. DIRECTOR X X 0. 0. 0. 0. 0. (13) DIANE HALL 2.00 X 0. 0. 0. 0. 0. DIRECTOR X 0. 0. 0. 0. 0. 0. 0. 0. (14) PATRICIA KING 2.00 X 0. 0. 0. 0. 0. 0. 0. 0. 0. <td></td> <td>2.00</td> <td>v</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>0</td> <td>0</td> <td>0</td> | | 2.00 | v | | | | | | 0 | 0 | 0 | | |
| DIRECTOR X 0. <t< td=""><td></td><td>2.00</td><td><u>^</u></td><td></td><td></td><td></td><td></td><td>-</td><td>0.</td><td>0.</td><td>0.</td></t<> | | 2.00 | <u>^</u> | | | | | - | 0. | 0. | 0. | | |
| (9) LINDA MCLANE 2.00 X X X 0. 0. 0. PRESIDENT X X X 0. 0. 0. 0. 0. (10) SARAH SLAUGHTER 2.00 X X 0. 0. 0. 0. (11) GRANT THOMAS-LEPORE 2.00 X X 0. 0. 0. VICE PRESIDENT X X 0. 0. 0. 0. (12) SHAWN KONARY 2.00 X 0. 0. 0. 0. DIRECTOR X X 0. 0. 0. 0. 0. (13) DIANE HALL 2.00 X 0. 0. 0. 0. DIRECTOR X 0. 0. 0. 0. 0. 0. 0. (14) PATRICIA KING 20.00 X 145,800. 0. 0. 0. EXECUTIVE DIRECTOR HRU JUNE 2018 X 145,800. 0. 0. 0. (15) MARGARE | | 2.00 | x | | | | | | 0. | 0. | 0. | | |
| PRESIDENT X X X X 0. 0. 0. (10) SARAH SLAUGHTER 2.00 X X X 0. 0. 0. 0. TREASURER X X X 0. 0. 0. 0. 0. (11) GRANT THOMAS-LEPORE 2.00 X X 0. 0. 0. 0. (12) SHAWN KONARY 2.00 X X 0. 0. 0. 0. DIRECTOR X X 0. 0. 0. 0. 0. (13) DIANE HALL 2.00 X 0. 0. 0. 0. 0. DIRECTOR X 0. <td></td> <td>2.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> | | 2.00 | | | | | | | | | | | |
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| (11) GRANT THOMAS-LEPORE2.00XXX0.0.0.VICE PRESIDENTXXX0.0.0.0.0.(12) SHAWN KONARY2.00X0.0.0.0.0.0.DIRECTORX0.0.0.0.0.0.0.0.(13) DIANE HALL2.00X0.0.0.0.0.0.0.DIRECTORX0.0.0.0.0.0.0.0.0.(14) PATRICIA KING2.00X0.< | (10) SARAH SLAUGHTER | 2.00 | | | | | | | | | | | |
| VICE PRESIDENT X X X 0. 0. 0. (12) SHAWN KONARY 2.00 X 0. 0. 0. 0. DIRECTOR X 0. 0. 0. 0. 0. (13) DIANE HALL 2.00 X 0. 0. 0. 0. DIRECTOR X 0. 0. 0. 0. 0. 0. (14) PATRICIA KING 2.00 X 0. 0. 0. 0. DIRECTOR X 0. 0. 0. 0. 0. 0. (14) PATRICIA KING 2.00 X 0. 0. 0. 0. DIRECTOR X 0. 0. 0. 0. 0. 0. (15) ROBERT ZIMMERMAN 40.00 X 145,800. 0. 0. 0. (16) EMILY NORTON 40.00 X 0. 0. 0. 0. (17) MARGARET VAN DEUSEN 40.00 0 | TREASURER | | х | | х | | | | 0. | 0. | 0. | | |
| (12) SHAWN KONARY 2.00 X 0. 0. 0. DIRECTOR X 0. 0. 0. 0. 0. (13) DIANE HALL 2.00 X 0. 0. 0. 0. DIRECTOR X 0. 0. 0. 0. 0. 0. DIRECTOR X 0. 0. 0. 0. 0. 0. (14) PATRICIA KING 2.00 X 0. 0. 0. 0. DIRECTOR X 0. 0. 0. 0. 0. 0. (15) ROBERT ZIMMERMAN 40.00 X 145,800. 0. 0. 0. EXECUTIVE DIRECTOR THRU JUNE 2018 X 0. 0. 0. 0. 0. (16) EMILY NORTON 40.00 X 0. 0. 0. 0. 0. EXECUTIVE DIRECTOR AS OF AUG 2018 X 0. 0. 0. 0. 0. (17) MARGARET VAN DEUSEN 40.00 0. 0. 0. | (11) GRANT THOMAS-LEPORE | 2.00 | | | | | | | | | | | |
| DIRECTORX0.0.0.(13) DIANE HALL2.00X0.0.0.DIRECTORX0.0.0.0.(14) PATRICIA KING2.00X0.0.0.DIRECTORX0.0.0.0.(15) ROBERT ZIMMERMAN40.00X145,800.0.0.EXECUTIVE DIRECTOR THRU JUNE 2018X145,800.0.0.(16) EMILY NORTON40.00X0.0.0.EXECUTIVE DIRECTOR AS OF AUG 2018X0.0.0.(17) MARGARET VAN DEUSEN40.00 </td <td>VICE PRESIDENT</td> <td></td> <td>Х</td> <td></td> <td>Х</td> <td></td> <td></td> <td></td> <td>0.</td> <td>0.</td> <td>0.</td> | VICE PRESIDENT | | Х | | Х | | | | 0. | 0. | 0. | | |
| (13) DIANE HALL 2.00 X 0. 0. 0. DIRECTOR X 0. 0. 0. 0. 0. (14) PATRICIA KING 2.00 X 0. 0. 0. 0. DIRECTOR X 0. 0. 0. 0. 0. 0. DIRECTOR X 0. 0. 0. 0. 0. 0. (15) ROBERT ZIMMERMAN 40.00 X 145,800. 0. 0. 0. EXECUTIVE DIRECTOR THRU JUNE 2018 X 145,800. 0. 0. 0. (16) EMILY NORTON 40.00 X 0. 0. 0. 0. (17) MARGARET VAN DEUSEN 40.00 0. 0. 0. | (12) SHAWN KONARY | 2.00 | | | | | | | | | - | | |
| DIRECTORX0.0.0.(14) PATRICIA KING2.00X0.0.DIRECTORX0.0.0.(15) ROBERT ZIMMERMAN40.00X145,800.0.EXECUTIVE DIRECTOR THRU JUNE 2018X145,800.0.(16) EMILY NORTON40.00X0.0.EXECUTIVE DIRECTOR AS OF AUG 2018X0.0.(17) MARGARET VAN DEUSEN40.00II | | 0.00 | Х | | | | | | 0. | 0. | 0. | | |
| (14) PATRICIA KING 2.00 X 0. 0. 0. 0. DIRECTOR X 0. | | 2.00 | | | | | | | | 0 | 0 | | |
| DIRECTORX0.0.0.(15) ROBERT ZIMMERMAN40.00X145,800.0.0.EXECUTIVE DIRECTOR THRU JUNE 2018X145,800.0.0.(16) EMILY NORTON40.00X0.0.0.EXECUTIVE DIRECTOR AS OF AUG 2018X0.0.0.(17) MARGARET VAN DEUSEN40.00 </td <td></td> <td>2 00</td> <td>X</td> <td></td> <td></td> <td></td> <td></td> <td><u> </u></td> <td>0.</td> <td>0.</td> <td>0.</td> | | 2 00 | X | | | | | <u> </u> | 0. | 0. | 0. | | |
| (15) ROBERT ZIMMERMAN 40.00 X 145,800. 0. 0. EXECUTIVE DIRECTOR THRU JUNE 2018 X 145,800. 0. 0. 0. (16) EMILY NORTON 40.00 X 0. 0. 0. 0. EXECUTIVE DIRECTOR AS OF AUG 2018 X 0. 0. 0. 0. 0. (17) MARGARET VAN DEUSEN 40.00 V V V V 0. 0. | | 2.00 | v | | | | | | 0 | 0 | 0 | | |
| EXECUTIVE DIRECTOR THRU JUNE 2018X145,800.0.0.(16) EMILY NORTON40.00X0.0.0.EXECUTIVE DIRECTOR AS OF AUG 2018X0.0.0.(17) MARGARET VAN DEUSEN40.00 | | 10 00 | ^ | | | | | | 0. | 0. | 0. | | |
| (16) EMILY NORTON 40.00 X 0.00 0.00 EXECUTIVE DIRECTOR AS OF AUG 2018 X 0.00 0.00 0.00 (17) MARGARET VAN DEUSEN 40.00 0 0 0 0 | | 40.00 | | | x | | | | 145 800 | 0 | ٥ | | |
| EXECUTIVE DIRECTOR AS OF AUG 2018 X O. O. O. (17) MARGARET VAN DEUSEN 40.00 | | 40.00 | | | | | | | 145,000. | • | | | |
| (17) MARGARET VAN DEUSEN 40.00 | | | | | x | | | | 0. | 0. | 0. | | |
| | | 40.00 | | | | | | | | | <u></u> | | |
| | | | | | х | | | | 118,440. | 0. | 6,641. | | |
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|-----|---|--|--------------------------------|--|----------|--------------|---------------------------------|---|--|------------------------------|---|-----------------|---|-------------------|
| Par | Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) | | | | | | | | | | | | | |
| | (A) Name and title | (A) (B) Name and title Average hours per week | | age Position (do not check more than one box, unless person is both ar | | | h an | (D) Reportable compensation from | (E) Reportable compensation from related | | (F) Estimated amount of other | | of | |
| | | (list any hours for related organizations below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC) | organization (W-2/1099-MI | | fi org an | npensa rom th janizat d relat anizati | ne tion ted |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
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| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| 1b | Sub-total | | <u> </u> | <u> </u> | <u> </u> | | <u> </u> | | 264,240. | | 0. | | 6,6 | |
| | Total from continuation sheets to Part VI Total (add lines 1b and 1c) | | | | | | | | 0.264,240. | | 0. | 0. 6,641. | | |
| 2 | Total number of individuals (including but n compensation from the organization | | | | | | | ו no r | received more than \$100 |),000 of reportab | le | | | 2 |
| 3 | Did the organization list any former officer, | - | | e, ke | ey er | nplo | oyee | , or | highest compensated e | mployee on | 1 | | Yes | No |
| 4 | line 1a? <i>If</i> "Yes," <i>complete Schedule J</i> for s For any individual listed on line 1a, is the su and related organizations greater than \$150 | im of reportab | le co | omp | ensa | atior | n and | d ot | | the organization | | 3 | | X X |
| 5 | Did any person listed on line 1a receive or a rendered to the organization? <i>If "Yes," com</i> | accrue compei | nsat | ion 1 | from | any | / unr | ela | ted organization or indiv | idual for services | 6 | 4 5 | | X |
| Sec | tion B. Independent Contractors | | | | | | | | | | | | | |
| 1 | Complete this table for your five highest co the organization. Report compensation for | | | | | | | | n the organization's tax | | npens | | | |
| | (A) Name and business | address | N | ONI | Ξ | | | | (B) Description of s | ervices | C | | C) Insatio | 'n |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| 2 | Total number of independent contractors (i \$100,000 of compensation from the organi | • | ot li | mite | d to | | se li: 0 | steo | d above) who received n | nore than | | Form | 990 (| (2017) |
| | | | | | | | | | | | | rorm | 33U (| ∠UI/) |

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| | 990 (| | R WATERSH | ED ASSOCIA | TION, INC | 04-6136 | 989 Page 9 |
|---|-----------------------|---|---|-----------------------|--|----------------------------------|---|
| Pai | rt VII | | | | | | |
| | | Check if Schedule O contains a response | e or note to any lin | e in this Part VIII | (B) | (C) | |
| | | | | Total revenue | Related or exempt function revenue | Unrelated business revenue | (D) Revenue excluded from tax under sections 512 - 514 |
| Program Service Contributions, Gifts, Grants Revenue and Other Similar Amounts | b c d f f | Noncash contributions included in lines 1a-1f: \$ | 32,430. 248,125. 227,931. ,958,162. 21,851. ■ Business Code 900099 | 2,466,648. 94,010. | 94,010. | | |
| er er | d | | | | | | |
| Bag | e | | | | | | |
| Pre | | All other program service revenue | | | | | |
| | | Total. Add lines 2a-2f | | 94,010. | | | |
| | 3 4 | Investment income (including dividends, inter other similar amounts) Income from investment of tax-exempt bond | proceeds | 15,367. | | | 15,367. |
| | 5 | Royalties | | | | | |
| | b c | Gross rents (i) Real Less: rental expenses Rental income or (loss) | (ii) Personal | | | | |
| | | Net rental income or (loss) | | | | | |
| | | Gross amount from sales of (i) Securities assets other than inventory Less: cost or other basis and sales expenses | (ii) Other | | | | |
| | С | Gain or (loss) | | | | | |
| e | | Net gain or (loss) Gross income from fundraising events (not | | | | | |
| Other Revenue | | • | 76,789. | 20.240 | | | 20.240 |
| - | | Net income or (loss) from fundraising events | ····· ► | -38,349. | | | -38,349 |
| | | Gross income from gaming activities. See Part IV, line 19 a Less: direct expenses b | | | | | |
| | | Net income or (loss) from gaming activities | | | | | |
| | | Gross sales of inventory, less returns and allowances a | | | | | |
| | | Less: cost of goods sold b | | | | | |
| ŀ | С | Net income or (loss) from sales of inventory | | | | | |
| ŀ | 44 - | Miscellaneous Revenue | Business Code | | | | |
| | 11 а ь | | | | | | |
| | b c | | | | | | |
| | | All other revenue | 900099 | 9,298. | 9,298. | | |
| | | Total. Add lines 11a-11d | - | 9,298. | - , | | |
| | 12 | Total revenue. See instructions. | | 2,546,974. | 103,308. | 0. | -22,982. |
| 73200 | 9 11-28 | | | | | | Form 990 (2017 |

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Form 990 (2017) CHARLES RIVER WATERSHED ASSOCIATION, INC 04-6136989 Page 10 Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). X Check if Schedule O contains a response or note to any line in this Part IX (D) (B) (C) (A) Do not include amounts reported on lines 6b. Fundraising expenses Program service expenses Total expenses Management and general expenses 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign 3 organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members 4 5 Compensation of current officers, directors, 146,685. 70,672. 252,802. 35,445. trustees, and key employees 6 Compensation not included above, to disgualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 547,047. 316,465. 77,017. 153,565. 7 Other salaries and wages Pension plan accruals and contributions (include 8 section 401(k) and 403(b) employer contributions) 30,282. 17,570. 4,246. 8,466. Other employee benefits 9 62,899. 36,496. 8,819. 17,584. Payroll taxes 10 Fees for services (non-employees): 11 a Management b Legal 7,925. 7,026. 3,818. 18,769. Accounting С 2,267. 2,267. d Lobbying Professional fundraising services. See Part IV, line 17 е Investment management fees f Other. (If line 11g amount exceeds 10% of line 25, q 199,872. 25,128. 33,150. 258,150. column (A) amount, list line 11g expenses on Sch 0.) Advertising and promotion 12 52,191. 21,225. 11,210. 19,756. Office expenses 13 14 Information technology 15 Royalties 20,241. 17,884. 9,713. 47,838. 16 Occupancy 617. 13,260. 11,258. 1,385. 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 12,465. 3,712. 6,316. 2,437. Conferences, conventions, and meetings 19 Interest 20 Payments to affiliates 21 1,714. 3,559. 3,156. 8,429. Depreciation, depletion, and amortization 22 8,350. 4,766. 2,322. 1,262. 23 Insurance Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) SUPPLIES 58,937. 51,467. 1,116. 6,354. а b С d All other expenses е 1,373,686. 846,112. 197,698. 329,876. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization 26 reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ______ if following SOP 98-2 (ASC 958-720)

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Form 990 (2017)

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CHARLES RIVER WATERSHED ASSOCIATION, INC 04-6136989 Page 11

Part X Balance Sheet

| | Check if Schedule O contains a response or note to any line in this Part X | | | | | | | | |
|-----------------------------|--|--|-----------|-------------------------|---------------------------------|------------------------|------------------------------|--|--|
| | | | | | (A) Beginning of year | | (B) End of year | | |
| | 1 | Cash - non-interest-bearing | | | 1,560,135. | 1 | 176,151. | | |
| | 2 | Savings and temporary cash investments | | | 12,865. | 2 | 1,521. | | |
| | 3 | Pledges and grants receivable, net | | | 920,042. | 3 | 1,061,074. | | |
| | 4 | Accounts receivable, net | | 24,343. | 4 | 28,999. | | | |
| | 5 | Loans and other receivables from current and for | | | | | | | |
| | | trustees, key employees, and highest compensation | ated en | nployees. Complete | | | | | |
| | | Part II of Schedule L | | | | 5 | | | |
| | 6 | Loans and other receivables from other disquali | fied pe | rsons (as defined under | | | | | |
| | | section 4958(f)(1)), persons described in section | | | | | | | |
| | | employers and sponsoring organizations of sec | tion 50 | 1(c)(9) voluntary | | | | | |
| ţ | | employees' beneficiary organizations (see instr). | Comp | lete Part II of Sch L | | 6 | | | |
| Assets | 7 | Notes and loans receivable, net | | | | 7 | | | |
| Ä | 8 | Inventories for sale or use | | | 2,572. | 8 | 2,554. | | |
| | 9 | Prepaid expenses and deferred charges | 5,864. | 9 | 6,715. | | | | |
| | 10a | Land, buildings, and equipment: cost or other | | | | | | | |
| | | basis. Complete Part VI of Schedule D | 10a | 281,689. | | | | | |
| | b | Less: accumulated depreciation | 10b | 244,767. | 34,053. | 10c | 36,922. | | |
| | 11 | Investments - publicly traded securities | | | 11 | 2,568,850. | | | |
| | 12 | Investments - other securities. See Part IV, line | | 12 | | | | | |
| | 13 | Investments - program-related. See Part IV, line | | | 13 | | | | |
| | 14 | Intangible assets | | 15,635. | 14 | 13,787. | | | |
| | 15 | Other assets. See Part IV, line 11 | | | 15 | | | | |
| | 16 | Total assets. Add lines 1 through 15 (must equ | al line 3 | 34) | 2,575,509. | 16 | 3,896,573. | | |
| | 17 | Accounts payable and accrued expenses | | | 61,016. | 17 | 201,578. | | |
| | 18 | Grants payable | | 18 | | | | | |
| | 19 | Deferred revenue | | | | 19 | | | |
| | 20 | Tax-exempt bond liabilities | | | | 20 | | | |
| | 21 | Escrow or custodial account liability. Complete | Part IV | of Schedule D | | 21 | | | |
| es | 22 | Loans and other payables to current and former | | | | | | | |
| iliti | | key employees, highest compensated employee | | | | | | | |
| Liabilities | | Complete Part II of Schedule L | | | | 22 | | | |
| - | 23 | Secured mortgages and notes payable to unrela | ated thi | rd parties | | 23 | | | |
| | 24 | Unsecured notes and loans payable to unrelate | d third | parties | | 24 | | | |
| | 25 | Other liabilities (including federal income tax, pa | | | | | | | |
| | | parties, and other liabilities not included on lines | s 17-24) | . Complete Part X of | | | | | |
| | | Schedule D | | | <u> </u> | 25 | | | |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 61,016. | 26 | 201,578. | | |
| | | Organizations that follow SFAS 117 (ASC 958 | | k here ▶ X and | | | | | |
| ces | | complete lines 27 through 29, and lines 33 an | | | 20 775 | | 192 766 | | |
| lan | 27 | Unrestricted net assets | | | <u>-28,775.</u> 475,663. | 27 | <u>-182,766.</u> 640,435. | | |
| Ba | 28 | Temporarily restricted net assets | | | 2,067,605. | 28 | 3,237,326. | | |
| Net Assets or Fund Balances | 29 | | |)) ahaali hawa 🔊 🗌 | 4,007,005. | 29 | 5,257,520. | | |
| ц | | Organizations that do not follow SFAS 117 (A | SC 958 | B), check here ▶ | | | | | |
| S O | | and complete lines 30 through 34. | | | | | | | |
| set | 30 | Capital stock or trust principal, or current funds | | | | 30 | | | |
| As | 31 | Paid-in or capital surplus, or land, building, or ec | | F | | 31 | | | |
| Net | 32 | Retained earnings, endowment, accumulated in | | F | 2,514,493. | 32 | 3,694,995. | | |
| - | 33 | Total net assets or fund balances | | | 2,514,493. | 33 | 3,896,573. | | |
| | 34 | Total liabilities and net assets/fund balances | | 4,575,509. | 34 | Eorm 990 (2017) | | | |

Form **990** (2017)

Form 990 (2017)

| Form | 990 (2017) CHARLES RIVER WATERSHED ASSOCIATION, INC | 04-61 | 36989 | Pag | ge 12 | | | | | |
|------|--|------------|------------|------|--------------|--|--|--|--|--|
| Pa | rt XI Reconciliation of Net Assets | | | | | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | | | | | | |
| | | | | | | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 2,546 | | | | | | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 1,373 | 3,68 | 86. | | | | | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | 1,173 | | | | | | | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | 2,514 | | | | | | | |
| 5 | Net unrealized gains (losses) on investments | 5 | 7 | /,22 | 13. | | | | | |
| 6 | Donated services and use of facilities | 6 | | | | | | | | |
| 7 | Investment expenses | 7 | | | | | | | | |
| 8 | Prior period adjustments | 8 | | | | | | | | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | | | 0. | | | | | |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, | | | | ~ . | | | | | |
| | column (B)) | 10 | 3,694 | .,99 | 94. | | | | | |
| Pa | Part XII Financial Statements and Reporting | | | | | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | 1 | | | | | | | |
| | | | | Yes | No | | | | | |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | | | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule | | | | | | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | X | | | | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewe | d on a | | | | | | | | |
| | separate basis, consolidated basis, or both: | | | | | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2 b | Х | | | | | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat | te basis, | | | | | | | | |
| | consolidated basis, or both: | | | | | | | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | | | | | | | |
| с | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | | | | | | | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | 2c | Х | | | | | | |
| | If the organization changed either its oversight process or selection process during the tax year, explain in Sch | | | | | | | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si | ngle Audit | | | | | | | | |
| | Act and OMB Circular A-133? | | 3a | | X | | | | | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ | | | | | | | | | |
| | or audits, explain why in Schedule O and describe any steps taken to undergo such audits | | 3b | | | | | | | |

Form **990** (2017)

732012 11-28-17

11400815 758606 14812000

| SCHEDULE A | |
|------------|--|
|------------|--|

(Form 990 or 990-EZ)

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

| OMB No. 1545-0047 |
|-------------------|
| 2017 |
| Open to Public |

| | | | | | | Open to Public Inspection | | | | |
|-------|-----------|---|-----------------------|-------------------------|--|------------------------------|------------------|----------------------------------|---------------|---|
| Nan | ne of t | the organizati | | 00 to www.ii 3.go | | | | | Employer | identification number |
| . tan | | and digunizati | | LES RIVER | WATERSHED AS | SOCTA | TON | TNC | | 4-6136989 |
| Pa | rt I | Reason | | | All organizations must c | | | | | 1 0100000 |
| | | | | | (For lines 1 through 12, o | | | | | |
| 1 | | | | | on of churches describe | | | | | |
| 2 | | | | | (Attach Schedule E (Forr | | | ·//·//· | | |
| 3 | \square | | | | anization described in s | | | ii). | | |
| 4 | \square | | | | njunction with a hospita | | | |)(iii). Enter | the hospital's name |
| • | | city, and stat | - | | | | | | ,,,. <u>_</u> | and noophian o hame, |
| 5 | | An organization operated for the benefit of a college or university owned or operated by a governmental unit described in | | | | | | | | |
| - | | | | Complete Part II.) | 5 , | | , , | | | |
| 6 | | | | | mental unit described in | section 1 | 70(b)(1)(A) | (v). | | |
| 7 | Χ | | | | antial part of its support | | | | he general | public described in |
| | | | | omplete Part II.) | | - | | | - | |
| 8 | | | | | (1)(A)(vi). (Complete Par | t II.) | | | | |
| 9 | | An agricultur | al research org | ganization described | l in section 170(b)(1)(A) | (ix) operate | ed in conju | inction with a | land-grant | college |
| | | or university | or a non-land-g | grant college of agric | culture (see instructions) | . Enter the | name, cit | , and state o | f the colleg | le or |
| | | university: | | | | | | | | |
| 10 | | An organizati | on that norma | Illy receives: (1) more | e than 33 1/3% of its sup | oport from | contributi | ons, members | ship fees, a | and gross receipts from |
| | | activities rela | ted to its exen | npt functions - subje | ect to certain exceptions | , and (2) no | o more tha | n 33 1/3% of | its suppor | t from gross investment |
| | | income and ι | unrelated busir | ness taxable income | e (less section 511 tax) fr | om busine | esses acqu | ired by the o | ganization | after June 30, 1975. |
| | | See section | 509(a)(2). (Co | mplete Part III.) | | | | | | |
| 11 | | - | - | | sively to test for public sa | • | | | | |
| 12 | | - | - | - | sively for the benefit of, t | | | | - | |
| | | | | | ed in section 509(a)(1) o | | | | | Check the box in |
| | | - | | | of supporting organizatio | | | | | |
| а | | | | | supervised, or controlled | • | | | | |
| | | | - | | egularly appoint or elect | a majority | of the aire | ctors or truste | es of the s | supporting |
| b | | | | complete Part IV, So | d or controlled in connect | tion with it | te sunnort | od organizatio | on(e) by be | wina |
| | | | | - | anization vested in the s | | | - | | - |
| | | | - | t complete Part IV, | | | | | igo ino oup | pontou |
| с | | | | | g organization operated | in connec | tion with. | and functiona | llv integrat | ed with. |
| - | | | - | | s). You must complete | | | | , | , |
| d | | | - | | oorting organization oper | | | | rted organ | ization(s) |
| | | | | | zation generally must sa | | | | | |
| | | requiremen | it (see instruct | ions). You must cor | mplete Part IV, Section | s A and D | , and Part | V. | | |
| е | | Check this | box if the orga | anization received a | written determination fro | om the IRS | that it is a | а Туре I, Туре | II, Type III | |
| | | functionally | integrated, or | r Type III non-functio | onally integrated support | ing organi | zation. | | | |
| f | Ente | er the number | of supported o | organizations | | | | | | |
| g | | | <u> </u> | n about the support | | (iv) Is the ora: | anization listed | | | |
| | (| i) Name of supp organizatior | | (ii) EIN | (iii) Type of organization (described on lines 1-10 | in your govern | ing document? | (v) Amount of support (see ir | 2 | (vi) Amount of other support (see instructions) |
| | | organization | • | | above (see instructions)) | Yes | No | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
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| Tota | al | | | | | | | | | |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 732021 10-06-17 Schedule A (Form 990 or 990-EZ) 2017 13

Schedule A (Form 990 or 990-EZ) 2017 CHARLES RIVER WATERSHED ASSOCIATION, INC04-6136989 Page 2 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | ction A. Public Support | | | | | | |
|-------------|--|-----------------------------|-----------------------|-----------------------------|---------------------------|----------------------------------|-----------------|
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2013 | (b) 2014 | (c) 2015 | (d) 2016 | (e) 2017 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 1,112,786. | 970,388. | 2,656,465. | 2,154,327. | 2,466,648. | 9,360,614. |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge \dots | | | | | | |
| 4 | Total. Add lines 1 through 3 | 1,112,786. | 970,388. | 2,656,465. | 2,154,327. | 2,466,648. | 9,360,614. |
| 5 | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | 2,350,691. |
| 6 | Public support. Subtract line 5 from line 4. | | | | | | 7,009,923. |
| See | ction B. Total Support | | | | | | |
| Cale | endar year (or fiscal year beginning in) 🕨 | (a) 2013 | (b) 2014 | (c) 2015 | (d) 2016 | (e) 2017 | (f) Total |
| 7 | Amounts from line 4 | 1,112,786. | 970,388. | 2,656,465. | 2,154,327. | 2,466,648. | 9,360,614. |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | 3,436. | 51,876. | 255. | 22. | 15,367. | 70,956. |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | 705. | 1,200. | 15,489. | 1,100. | 9,298. | 27,792. |
| 11 | Total support. Add lines 7 through 10 | | | | | | 9,459,362. |
| 12 | Gross receipts from related activities, | etc. (see instruction | ons) | • | | 12 | 164,785. |
| 13 | First five years. If the Form 990 is for | the organization's | s first, second, thir | d, fourth, or fifth ta | x year as a sectio | n 501(c)(3) | |
| | organization, check this box and stop | | | | | | |
| See | ction C. Computation of Publ | ic Support Pe | rcentage | | | | |
| 14 | Public support percentage for 2017 (I | ine 6, column (f) d | ivided by line 11, c | olumn (f)) | | 14 | 74.11 % |
| | Public support percentage from 2016 | | | | | 15 | 73.19 % |
| 16 a | 33 1/3% support test - 2017. If the c | organization did no | ot check the box o | n line 13, and line 1 | 14 is 33 1/3% or n | nore, check this bo | |
| | stop here. The organization qualifies | | | | | | |
| b | 33 1/3% support test - 2016. If the c | organization did no | t check a box on l | ine 13 or 16a, and | line 15 is 33 1/3% | or more, check th | is box |
| | and stop here. The organization qual | | | | | | |
| 17a | 10% -facts-and-circumstances tes | t - 2017. If the org | anization did not c | heck a box on line | 13, 16a, or 16b, a | and line 14 is 10% | or more, |
| | and if the organization meets the "fac | ts-and-circumstan | ces" test, check th | nis box and stop h e | ere. Explain in Pa | t VI how the organ | ization |
| | meets the "facts-and-circumstances" | test. The organiza | tion qualifies as a | publicly supported | l organization | | |
| b | 10% -facts-and-circumstances tes | t - 2016. If the org | anization did not c | heck a box on line | 13, 16a, 16b, or | 17a, and line 15 is ⁻ | 10% or |
| | more, and if the organization meets the | ne "facts-and-circu | mstances" test, cl | neck this box and s | stop here. Explair | in Part VI how the | |
| | organization meets the "facts-and-circ | cumstances" test. | The organization of | qualifies as a public | ly supported orga | anization | |
| 18 | Private foundation. If the organization | n did not check a | box on line 13, 16 | a, 16b, 17a, or 17b | , check this box a | nd see instructions | s ► |
| | | | | | Sche | dule A (Form 990 | or 990-EZ) 2017 |

732022 10-06-17

Schedule A (Form 990 or 990-EZ) 2017 CHARLES RIVER WATERSHED ASSOCIATION, INC04-6136989 Page 3 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Se | ction A. Public Support | | | | | | |
|------|--|----------------------|----------------------|-----------------------|---------------------|-----------------|---------------------|
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2013 | (b) 2014 | (c) 2015 | (d) 2016 | (e) 2017 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that | | | | | | |
| | are not an unrelated trade or bus- | | | | | | |
| | iness under section 513 | | | | | | |
| 4 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| | Amounts included on lines 1, 2, and | | | | | | |
| | 3 received from disgualified persons | | | | | | |
| t | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| c | Add lines 7a and 7b | | | | | | |
| 8 | Public support. (Subtract line 7c from line 6.) | | | | | | |
| | ction B. Total Support | | | | | | |
| | ndar year (or fiscal year beginning in) 🕨 | (a) 2013 | (b) 2014 | (c) 2015 | (d) 2016 | (e) 2017 | (f) Total |
| | Amounts from line 6 | | | | | | |
| 10a | Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | |
| b | Unrelated business taxable income | | | | | | |
| | (less section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | | |
| c | Add lines 10a and 10b | | | | | | |
| | Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| 14 | First five years. If the Form 990 is for | r the organization' | s first, second, thi | ird, fourth, or fifth | tax year as a secti | on 501(c)(3) or | anization, |
| | check this box and stop here | - | | | • | | |
| Se | ction C. Computation of Publ | ic Support Pe | ercentage | | | | |
| 15 | Public support percentage for 2017 (| line 8, column (f) c | livided by line 13, | column (f)) | | 15 | % |
| | Public support percentage from 2016 | | | | | 16 | % |
| | ction D. Computation of Inve | | | | | • | |
| | Investment income percentage for 20 | | | | | 17 | % |
| | Investment income percentage from | | B | , (" | | 18 | % |
| | 33 1/3% support tests - 2017. If the | | | | | 33 1/3%, and I | ine 17 is not |
| | more than 33 1/3%, check this box a | - | | | | | |
| b | 33 1/3% support tests - 2016. If the | | | | | | |
| | line 18 is not more than 33 1/3%, che | • | | | | | |
| 20 | Private foundation. If the organization | | | | | | |
| | 23 10-06-17 | | , | | | | 990 or 990-EZ) 2017 |
| | | | | 15 | 200 | · | |

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Schedule A (Form 990 or 990-EZ) 2017 CHARLES RIVER WATERSHED ASSOCIATION, INC04-6136989 Page 4

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer* (*b*) *and* (*c*) *below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in* **Part VI** *when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, Ioan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "*Yes*," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Schedule A (Form 990 or 990-EZ) 2017

Yes

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

No

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Schedule A (Form 990 or 990-EZ) 2017 CHARLES RIVER WATERSHED ASSOCIATION, INC04-6136989 Page 5

| Pa | Supporting Organizations (continued) | | | |
|-------|--|-----------|--------|------|
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) | | | |
| | below, the governing body of a supported organization? | 11a | | |
| b | A family member of a person described in (a) above? | 11b | | |
| - | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. | 11c | | |
| Sec | tion B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the directors, trustees, or membership of one or more supported organizations have the power to | | | |
| | regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the | | | |
| | tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or | | | |
| | controlled the organization's activities. If the organization had more than one supported organization, | | | |
| | describe how the powers to appoint and/or remove directors or trustees were allocated among the supported | | | |
| | organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | supervised, or controlled the supporting organization. | 2 | | |
| Sec | tion C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the supported organization(s). | 1 | | |
| Sec | tion D. All Type III Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described in (2), did the organization's supported organizations have a | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | supported organizations played in this regard. | 3 | | |
| Sec | tion E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions) | | | |
| а | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b | The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| с | The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins | tructions | s). | |
| 2 | Activities Test. Answer (a) and (b) below. | | Yes | No |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | | | |
| | that these activities constituted substantially all of its activities. | 2a | | |
| b | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more | | | |
| | of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the | | | |
| | reasons for the organization's position that its supported organization(s) would have engaged in these | | | |
| | activities but for the organization's involvement. | 2b | | |
| 3 | Parent of Supported Organizations. Answer (a) and (b) below. | | | |
| а | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| | trustees of each of the supported organizations? Provide details in Part VI. | 3a | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |
| | of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. | 3b | | |
| 73202 | 5 10-06-17 Schedule A (Form 9 | 90 or 99 | 90-ЕZ) | 2017 |
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Schedule A (Form 990 or 990-EZ) 2017 CHARLES RIVER WATERSHED ASSOCIATION, INC04-6136989 Page 6 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
|------|--|-----------|----------------------------|--------------------------------|
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3 | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| с | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other | | | |
| | factors (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, | | | |
| | see instructions) | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by .035 | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | |
| 2 | Enter 85% of line 1 | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3 | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions) | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-functional | v integra | ted Type III supporting or | nanization (see |

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2017

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Schedule A (Form 990 or 990-EZ) 2017 CHARLES RIVER WATERSHED ASSOCIATION, INC04-6136989 Page 7

| Par | Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) | | | | | | | | |
|-------|--|--------------------------|--------------------------------|----------------------------------|--|--|--|--|--|
| Secti | on D - Distributions | | | Current Year | | | | | |
| 1 | Amounts paid to supported organizations to accomplish exe | mpt purposes | | | | | | | |
| 2 | Amounts paid to perform activity that directly furthers exempt | ot purposes of supported | | | | | | | |
| | organizations, in excess of income from activity | | | | | | | | |
| 3 | Administrative expenses paid to accomplish exempt purposes of supported organizations | | | | | | | | |
| 4 | Amounts paid to acquire exempt-use assets | | | | | | | | |
| 5 | Qualified set-aside amounts (prior IRS approval required) | | | | | | | | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | | | | | | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | | | | | | |
| 8 | Distributions to attentive supported organizations to which the organization is responsive | | | | | | | | |
| | (provide details in Part VI). See instructions. | | | | | | | | |
| 9 | Distributable amount for 2017 from Section C, line 6 | | | | | | | | |
| 10 | Line 8 amount divided by line 9 amount | | | | | | | | |
| | , | (i) | (ii) | (iii) | | | | | |
| Secti | on E - Distribution Allocations (see instructions) | Excess Distributions | Underdistributions Pre-2017 | Distributable Amount for 2017 | | | | | |
| 1 | Distributable amount for 2017 from Section C, line 6 | | | | | | | | |
| 2 | Underdistributions, if any, for years prior to 2017 (reason- | | | | | | | | |
| | able cause required- explain in Part VI). See instructions. | | | | | | | | |
| 3 | Excess distributions carryover, if any, to 2017 | | | | | | | | |
| а | | | | | | | | | |
| b | From 2013 | | | | | | | | |
| с | From 2014 | | | | | | | | |
| d | From 2015 | | | | | | | | |
| е | From 2016 | | | | | | | | |
| f | Total of lines 3a through e | | | | | | | | |
| g | Applied to underdistributions of prior years | | | | | | | | |
| - | Applied to 2017 distributable amount | | | | | | | | |
| i | Carryover from 2012 not applied (see instructions) | | | | | | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from 3f. | | | | | | | | |
| 4 | Distributions for 2017 from Section D, | | | | | | | | |
| | line 7: \$ | | | | | | | | |
| а | Applied to underdistributions of prior years | | | | | | | | |
| - | Applied to 2017 distributable amount | | | | | | | | |
| с | Remainder. Subtract lines 4a and 4b from 4. | | | | | | | | |
| | Remaining underdistributions for years prior to 2017, if | | | | | | | | |
| | any. Subtract lines 3g and 4a from line 2. For result greater | | | | | | | | |
| | than zero, explain in Part VI. See instructions. | | | | | | | | |
| 6 | Remaining underdistributions for 2017. Subtract lines 3h | | | | | | | | |
| • | and 4b from line 1. For result greater than zero, explain in | | | | | | | | |
| | Part VI. See instructions. | | | | | | | | |
| 7 | Excess distributions carryover to 2018. Add lines 3j | | | | | | | | |
| • | and 4c. | | | | | | | | |
| 8 | Breakdown of line 7: | | | | | | | | |
| | Excess from 2013 | | | | | | | | |
| | Excess from 2014 | | | | | | | | |
| - | Excess from 2015 | | | | | | | | |
| | Excess from 2016 | | | | | | | | |
| - | Excess from 2017 | | | | | | | | |
| - | | | | | | | | | |

Schedule A (Form 990 or 990-EZ) 2017

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| | Form 990 or 990-EZ | | | | | | | | | | |
|---------------|--|-----------------------------------|---------------------------------|---------------------------|--------------------------|------------------------------|----------------------------|---------------------------------|-------------------------------|-----------------------------------|----------|
| | Supplemental Part IV, Section A, line 1; Part IV, Sect | lines 1, 2, 3b, ion D, lines 2 | 3c, 4b, 4c, 5 and 3; Part I\ | a, 6, 9a, 9 V, Sectior | 9b, 9c, 11 1 E, lines | a, 11b, and 1c, 2a, 2b, 3 | 11c; Part 3a, and 3b; | V, Section B, Part V, line 1 | lines 1 and 3 Part V, Sec; | 2; Part IV, Se tion B, line 1e | ction C. |
| | Section D, lines 5, 6 (See instructions.) | 6, and 8; and | Part V, Secti | on E, line | s 2, 5, an | d 6. Also co | mplete this | part for any | additional inf | ormation. | |
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| 32028 10-06-1 | 7 | | | | | | | So | chedule A (F | orm 990 or 9 | 990-EZ) |
| | 758606 148 | | | | | 20 | | ER WAT | | | |

| SCHEDULE C | S | OMB No. 1545 | -0047 | |
|--|---|-------------------------|------------------|----------|
| (Form 990 or 990-EZ) | For Organizations Exempt From Income Tax Under section 501(c) and section | | 201 | 7 |
| | Complete if the organization is described below. ► Attach to Form 990 or Form | | | |
| Department of the Treasury Internal Revenue Service | | Open to Pu Inspectio | | |
| If the organization ans | wered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Ca | mpaign Acti | vities), then | |
| Section 501(c)(3) or | anizations: Complete Parts I-A and B. Do not complete Part I-C. | | | |
| Section 501(c) (other | r than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete I | Part I-B. | | |
| Section 527 organiz | ations: Complete Part I-A only. | | | |
| If the organization ans | wered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying A | ctivities), th | en | |
| Section 501(c)(3) or | anizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. D | o not compl | ete Part II-B. | |
| Section 501(c)(3) or | anizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part | I-B. Do not c | omplete Part II- | Α. |
| If the organization ans | vered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Fo | rm 990-EZ, | Part V, line 35c | : (Proxy |
| Tax) (see separate inst | ructions), then | | | |
| Section 501(c)(4), (5 | , or (6) organizations: Complete Part III. | | | |
| Name of organization | | | identification | |
| | CHARLES RIVER WATERSHED ASSOCIATION, INC | - | 4-613698 | 9 |
| Part I-A Compl | ete if the organization is exempt under section 501(c) or is a section | 527 orga | nization. | |
| | | | | |
| 1 Provide a description | on of the organization's direct and indirect political campaign activities in Part IV. | | | |
| 2 Political campaign | activity expenditures | 🕨 \$ | | |
| 3 Volunteer hours for | political campaign activities | | | |
| Part I-B Compl | ete if the organization is exempt under section 501(c)(3). | | | |
| | f any excise tax incurred by the organization under section 4955 | ► \$ | | |
| | f any excise tax incurred by the organization managers under section 4955 | ····· [• — | | |
| | ncurred a section 4955 tax, did it file Form 4720 for this year? | ······ • | Yes | No |
| 4a Was a correction m | · · · · · · · · · · · · · · · · · · · | | Yes | |
| b If "Yes." describe in | | | | |
| | ete if the organization is exempt under section 501(c), except section | n 501(c)(3 | s). | |

| 1 | Enter the amount directly expended by the filing organization for section 527 exempt function activities | ▶\$ | |
|---|--|-----|--|
| 2 | Enter the amount of the filing organization's funds contributed to other organizations for section 527 | | |
| | exempt function activities | ▶\$ | |
| 3 | Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL. | | |

| | Total exemption expenditures. Add lines 1 and 2. Enter here and on 1 on 11201 OE, | | |
|---|---|------|----|
| | line 17b 🕨 \$ | | |
| 4 | Did the filing organization file Form 1120-POL for this year? | Yes | No |
| - | Estantic sector of an end and the time sector (EN) of all section EOZ as litical sector time to which the | | |

| 5 | Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the hing organization |
|---|--|
| | made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political |
| | contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a |
| | political action committee (PAC). If additional space is needed, provide information in Part IV. |

| (a) Name | (b) Address | (c) EIN | (d) Amount paid from filing organization's funds. If none, enter -0 | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0 |
|-----------------|-------------|---------|---|---|
| | | | | |
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For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. LHA

Schedule C (Form 990 or 990-EZ) 2017

732041 11-09-17

| Schedule C (Form 990 or 990-EZ) 2017 CHARLES RIVER WATERSHED ASSOCIATION, IN 04-6136989 Page 2 | | | | | | | |
|--|---|--|---|------------------------------------|--|--|--|
| Pa | Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under | | | | | | |
| | section 501(h)). | | | | | | |
| A C | A Check 🕨 📖 if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, | | | | | | |
| | expenses, and share of exces | ss lobbying expenditures). | | | | | |
| BC | neck 🕨 📃 if the filing organization check | ed box A and "limited control" provisions apply. | | | | | |
| | | oying Expenditures leans amounts paid or incurred.) | (a) Filing organization's totals | (b) Affiliated group totals | | | |
| 1a | Total lobbying expenditures to influence pub | lic opinion (grass roots lobbying) | 167. | | | | |
| | | gislative body (direct lobbying) | 2,267. | | | | |
| с | | d 1b) | 2,434. | | | | |
| d | | , | 1,371,251. | | | | |
| е | | s 1c and 1d) | 1,373,685. | | | | |
| f | Lobbying nontaxable amount. Enter the amo | | 212,369. | | | | |
| | If the amount on line 1e, column (a) or (b) is: | The lobbying nontaxable amount is: | | | | | |
| | Not over \$500,000 | 20% of the amount on line 1e. | | | | | |
| | Over \$500,000 but not over \$1,000,000 | \$100,000 plus 15% of the excess over \$500,000. | | | | | |
| | Over \$1,000,000 but not over \$1,500,000 | \$175,000 plus 10% of the excess over \$1,000,000. | | | | | |
| | Over \$1,500,000 but not over \$17,000,000 | \$225,000 plus 5% of the excess over \$1,500,000. | | | | | |
| | Over \$17,000,000 | \$1,000,000. | | | | | |
| | | | | | | | |
| g | Grassroots nontaxable amount (enter 25% o | f line 1f) | 53,092. | | | | |
| | h Subtract line 1g from line 1a. If zero or less, enter -0- | | | | | | |
| i | Subtract line 1f from line 1c. If zero or less, e | nter -0- | 0. | | | | |
| j | If there is an amount other than zero on eithe | er line 1h or line 1i, did the organization file Form 4720 | | | | | |
| | reporting section 4911 tax for this year? | | L | 🔄 Yes 🔛 No | | | |

reporting section 4911 tax for this year?

4-Year Averaging Period Under section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.

See the separate instructions for lines 2a through 2f.)

| Lobbying Expenditures During 4-Year Averaging Period | | | | | | | |
|--|-----------------|-----------------|-----------------|-----------------|------------------|--|--|
| Calendar year (or fiscal year beginning in) | (a) 2014 | (b) 2015 | (c) 2016 | (d) 2017 | (e) Total | | |
| 2a Lobbying nontaxable amount | 145,056. | 206,762. | 191,009. | 212,369. | 755,196. | | |
| b Lobbying ceiling amount (150% of line 2a, column(e)) | | | | | 1,132,794. | | |
| c Total lobbying expenditures | 5,245. | 8,556. | 6,943. | 2,434. | 23,178. | | |
| d Grassroots nontaxable amount | 36,264. | 51,691. | 47,752. | 53,092. | 188,799. | | |
| e Grassroots ceiling amount (150% of line 2d, column (e)) | | | | | 283,199. | | |
| f Grassroots lobbying expenditures | 314. | 712. | 795. | 167. | 1,988. | | |

Schedule C (Form 990 or 990-EZ) 2017

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Schedule C (Form 990 or 990-EZ) 2017 CHARLES RIVER WATERSHED ASSOCIATION, IN 04-6136989 Page 3 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

| For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description | | (a) | | (b) | |
|--|---|----------------|----------------|--------------|----------|
| of the | e lobbying activity. | Yes | No | Amo | ount |
| 1 a | During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers? | | | | |
| b | Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Media advertisements? | | | | |
| | Mailings to members, legislators, or the public? | | | | |
| | Publications, or published or broadcast statements? | | | | |
| | Grants to other organizations for lobbying purposes? | | | | |
| | Direct contact with legislators, their staffs, government officials, or a legislative body? | | | | |
| h | Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? | | | | |
| i | Other activities? | | | | |
| j | Total. Add lines 1c through 1i | | | | |
| | Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? | | | | |
| b | If "Yes," enter the amount of any tax incurred under section 4912 | | | | |
| | If "Yes," enter the amount of any tax incurred by organization managers under section 4912 | | | | |
| d | If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? | | | | |
| Par | t III-A Complete if the organization is exempt under section 501(c)(4), section | on 501(c) | (5), or se | ction | |
| | 501(c)(6). | | | | |
| | | | | Yes | No |
| 1 | Were substantially all (90% or more) dues received nondeductible by members? | | 1 | | |
| 2 | Did the organization make only in-house lobbying expenditures of \$2,000 or less? | | 2 | | |
| _3 | Did the organization agree to carry over lobbying and political campaign activity expenditures from the | | | | |
| Par | t III-B Complete if the organization is exempt under section 501(c)(4), section | | | | |
| | 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." | "No," Ol | R (b) Par | t III-A, lir | ne 3, is |
| 1 | Dues, assessments and similar amounts from members | | 1 | | |
| 2 | Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political | | | | |
| | expenses for which the section 527(f) tax was paid). | | | | |
| а | Current year | | 2a | | |
| | Carryover from last year | | | | |
| | Total | | | | |
| 3 | Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues | | | | |
| 4 | If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc | | | | |
| | does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p | | | | |
| | expenditure next year? | | 4 | | |
| 5 | Taxable amount of lobbying and political expenditures (see instructions) | | | | |
| Par | | | | | |
| Prov | de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group | list); Part II | I-A, lines 1 a | and 2 (see | |

instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Schedule C (Form 990 or 990-EZ) 2017

732043 11-09-17

SCHEDULE D

Department of the Treasury

Internal Revenue Service

| (Form | 990) |
|-------|------|
|-------|------|

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Ĺ **Open to Public** Inspection

| Name | of the | organization |
|-------|--------|--------------|
| Tunio | 01 010 | organization |

CHARLES RIVER WATERSHED ASSOCIATION, INC

Employer identification number 04-6136989

| Par | t I Organizations Maintaining Donor Advise | d Funds or Other Similar Funds | s or A | ccounts.Complete if the |
|--------|---|--|------------|--|
| | organization answered "Yes" on Form 990, Part IV, lin | e 6. | | |
| | | (a) Donor advised funds | (k | b) Funds and other accounts |
| 1 | Total number at end of year | | | |
| 2 | Aggregate value of contributions to (during year) | | | |
| 3 | Aggregate value of grants from (during year) | | | |
| 4 | Aggregate value at end of year | | | |
| 5 | Did the organization inform all donors and donor advisors in | writing that the assets held in donor advis | sed fund | et al. |
| | are the organization's property, subject to the organization's | exclusive legal control? | | Yes 🔄 No |
| 6 | Did the organization inform all grantees, donors, and donor a | dvisors in writing that grant funds can be | e used o | nly |
| | for charitable purposes and not for the benefit of the donor of | r donor advisor, or for any other purpose | conferr | ing |
| | | | | |
| Par | t II Conservation Easements. Complete if the org | ganization answered "Yes" on Form 990, | Part IV, | line 7. |
| 1 | Purpose(s) of conservation easements held by the organizat | on (check all that apply). | | |
| | Preservation of land for public use (e.g., recreation or e | education) | orically | important land area |
| | Protection of natural habitat | Preservation of a cert | tified his | storic structure |
| | Preservation of open space | | | |
| 2 | Complete lines 2a through 2d if the organization held a quali | fied conservation contribution in the form | of a co | nservation easement on the last |
| | day of the tax year. | | | Held at the End of the Tax Year |
| а | Total number of conservation easements | | | 2a |
| b | Total acreage restricted by conservation easements | | | 2b |
| С | Number of conservation easements on a certified historic str | | F | 2c |
| d | Number of conservation easements included in (c) acquired | | | |
| | listed in the National Register | | | 2d |
| 3 | Number of conservation easements modified, transferred, re | leased, extinguished, or terminated by th | e organi | ization during the tax |
| | year ► | | | |
| 4 | Number of states where property subject to conservation ea | | | |
| 5 | Does the organization have a written policy regarding the pe | | | |
| | violations, and enforcement of the conservation easements i | | | |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, | handling of violations, and enforcing con | servatio | on easements during the year |
| 7 | | | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, hand \$ | and enorcing conserva | allon ea | sements during the year |
| 8 | Does each conservation easement reported on line $2(d)$ above | e satisfy the requirements of section 170 | (h)(4)(R) |) <i>(</i> i) |
| U | and section 170(h)(4)(B)(ii)? | | | |
| 9 | In Part XIII, describe how the organization reports conservati | | | |
| • | include, if applicable, the text of the footnote to the organiza | | | |
| | conservation easements. | | | |
| Par | t III Organizations Maintaining Collections o | f Art, Historical Treasures, or C | other S | Similar Assets. |
| | Complete if the organization answered "Yes" on Form | 990, Part IV, line 8. | | |
| 1a | If the organization elected, as permitted under SFAS 116 (AS | SC 958), not to report in its revenue state | ment an | d balance sheet works of art, |
| | historical treasures, or other similar assets held for public exl | nibition, education, or research in furthera | ance of p | public service, provide, in Part XIII, |
| | the text of the footnote to its financial statements that descri | bes these items. | | |
| b | If the organization elected, as permitted under SFAS 116 (AS | SC 958), to report in its revenue statemen | t and ba | alance sheet works of art, historical |
| | treasures, or other similar assets held for public exhibition, e | ducation, or research in furtherance of pu | ıblic ser | vice, provide the following amounts |
| | relating to these items: | | | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | | |
| | (ii) Assets included in Form 990, Part X | | | ► \$ |
| 2 | If the organization received or held works of art, historical tre | | al gain, p | provide |
| | the following amounts required to be reported under SFAS 1 | | | |
| | Revenue included on Form 990, Part VIII, line 1 | | | |
| | Assets included in Form 990, Part X | | | ► \$ |
| | For Paperwork Reduction Act Notice, see the Instruction | s for Form 990. | | Schedule D (Form 990) 2017 |
| 732051 | 10-09-17 | 28 | | |

11400815 758606 14812000

| _ | | RIVER WAT | | | | | | | | |
|---------|---|---------------------------------|---------------------|-------------------|----------------------|-------------|-------------------------|--------------|------------|------------|
| Pa | t III Organizations Maintaining C | | | | | | | | | |
| 3 | Using the organization's acquisition, access | ion, and other record | ds, check a | ny of the | following the | at are a si | gnificant (| use of its | collectior | items |
| | (check all that apply): | | | | | | | | | |
| а | Public exhibition | c | | | hange progra | | | | | |
| b | Scholarly research | e | e 🗌 Oth | ner | | | | | | |
| С | Preservation for future generations | | | | | | | | | |
| 4 | Provide a description of the organization's c | | | | | | | ose in Parl | XIII. | |
| 5 | During the year, did the organization solicit of | | , | | , | | | | - | |
| | to be sold to raise funds rather than to be m | | | | | | | | Yes | No No |
| Pai | t IV Escrow and Custodial Arran | | ete if the or | ganizatio | n answered | "Yes" on | Form 990 |), Part IV, | line 9, or | |
| | reported an amount on Form 990, Pa | | | | | | | | | |
| 1a | Is the organization an agent, trustee, custod | | | | | | | | 1 | ┌┐ |
| | on Form 990, Part X? | | | | | | | L | Yes | L No |
| b | If "Yes," explain the arrangement in Part XIII | and complete the fo | ollowing tab | le: | | | | | <u> </u> | |
| | | | | | | | | | Amount | |
| | Beginning balance | | | | | | | | | |
| | Additions during the year | | | | | | | | | |
| e | Distributions during the year | | | | | | | | | |
| T 00 | Ending balance Did the organization include an amount on F | | | | | | | | Yes | No |
| | If "Yes," explain the arrangement in Part XIII | | | | | | • • • • • • • • | ······ ـــــ | | |
| Pa | | | | | | | | | | |
| | | (a) Current year | (b) Prio | | (c) Two yea | | | ears hack | (a) Four | vears hack |
| 10 | Beginning of year balance | (a) Guiterit year | (b) FIIO | year | (c) 1 wo you | 13 Dack | (u) mice y | | | years back |
| ia b | | | | | | | | | | |
| 0 | Contributions | | | | | | | | | |
| с С | Grants or scholarships | | | | | | | | | |
| u | Other expenditures for facilities | | | | | | | | | |
| e | - | | | | | | | | | |
| f | and programsAdministrative expenses | | | | | | | | | |
| י מ | End of year balance | | | | | | | | | |
| g 2 | Provide the estimated percentage of the cur | | l na (lina 1 a (| column (s |)) hold as: | | | | | |
| 2 3 | Board designated or quasi-endowment | Tent year end balanc | % | | ij) neiu as. | | | | | |
| b | Permanent endowment | % | /0 | | | | | | | |
| | Temporarily restricted endowment | % | | | | | | | | |
| • | The percentages on lines 2a, 2b, and 2c sho | | | | | | | | | |
| 3a | Are there endowment funds not in the posse | | ation that a | re held a | nd administe | ered for th | ne organiz | ation | | |
| | by: | 5 | | | | | 5 | | Г | Yes No |
| | (i) unrelated organizations | | | | | | | | 3a(i) | |
| | //// | | | | | | | | a (11) | |
| b | If "Yes" on line 3a(ii), are the related organization | | | | | | | | 3b | |
| 4 | Describe in Part XIII the intended uses of the | | | | | | | | <u> </u> | • |
| Pa | t VI Land, Buildings, and Equipn | nent. | | | | | | | | |
| | Complete if the organization answere | ed "Yes" on Form 990 | 0, Part IV, li | ne 11a. S | ee Form 990 |), Part X, | line 10. | | | |
| | Description of property | (a) Cost or o basis (investr | | (b) Cost basis | | | ccumulate preciation | d | (d) Book | value |
| 1a | Land | | | | | | | | | |
| | Buildings | | | | | | | | | |
| | Leasehold improvements | | | | 1,446. | | 67,59 | | 33 | 3,851. |
| | Equipment | | | 18 | 0,243. | 1 | L77,1' | 72. | | 3,071. |
| | Other | | | | | | | | | |
| Tota | . Add lines 1a through 1e. (Column (d) must e | equal Form 990, Part | X, column | (B), line 1 | 0c.) | | | | 36 | 5,922. |
| | | | | | | | | | | |

Schedule D (Form 990) 2017

732052 10-09-17

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| Schedule D (Form | | | | WATERSHED | ASSOCIATION, | INC | 04-6136989 | Page 3 |
|------------------|------------|-----------------|-----|-----------|--------------|-----|------------|--------|
| Part VII Inv | estments - | Other Securitie | es. | | | | | |

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|--|----------------|---|
| (1) Financial derivatives | | |
| (2) Closely-held equity interests | | |
| (3) Other | | |
| (A) | | |
| (B) | | |
| (C) | | |
| (D) | | |
| (E) | | |
| (F) | | |
| (G) | | |
| (H) | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) 🕨 | | |

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end-of-year market value |
|--|----------------|---|
| (1) | | |
| (2) | | |
| (3) | | |
| (4) | | |
| (5) | | |
| (6) | | |
| (7) | | |
| (8) | | |
| (9) | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) | | |

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

| (a) Description | (b) Book value |
|--|----------------|
| (1) | |
| (2) | |
| (3) | |
| (4) | |
| (5) | |
| (6) | |
| (7) | |
| (8) | |
| (9) | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) | |

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1. | (a) Description of liability | (b) Book value |
|----------|--|----------------|
| (1) | Federal income taxes | |
| (2) | | |
| (3) | | |
| (4) | | |
| (5) | | |
| (6) | | |
| (7) | | |
| (8) | | |
| (9) | | |
| Total. (| Column (b) must equal Form 990, Part X, col. (B) line 25.) | |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2017

732053 10-09-17

| Sche | dule D (Form 990) 2017 CHARLES RIVER WATERSHED | ASSOCIAT | ION, II | NC 04 | <u>-6136989</u> | Page 4 |
|-------|---|----------------------|--------------|--------------|---------------------|--------|
| Par | t XI Reconciliation of Revenue per Audited Financial Sta | tements With | Revenue | | | |
| - | Complete if the organization answered "Yes" on Form 990, Part IV, lin | e 12a. | | | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | | 1 | 2,670 |),016. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | | |
| а | Net unrealized gains (losses) on investments | 2a | 7,2 | 213.040. | | |
| b | Donated services and use of facilities | | 39,0 | 040. | | |
| с | Recoveries of prior year grants | | | | | |
| d | Other (Describe in Part XIII.) | | 76, | 789. | | |
| е | Add lines 2a through 2d | | | 26 | e 123 | 3,042. |
| 3 | Subtract line 2e from line 1 | | | 3 | 2,546 | 5,974. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | | |
| b | Other (Describe in Part XIII.) | 4b | | | | |
| с | Add lines 4a and 4b | | | 40 | | 0. |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | | | 5 | 5 2,546 | 5,974. |
| Pa | t XII Reconciliation of Expenses per Audited Financial Sta | atements Wit | h Expense | es per Re | eturn. | |
| | Complete if the organization answered "Yes" on Form 990, Part IV, lin | e 12a. | | | | |
| 1 | Total expenses and losses per audited financial statements | | | 1 | 1,489 | 9,514. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | | | |
| а | Donated services and use of facilities | 2a | 39,0 | 040. | | |
| b | Prior year adjustments | | | | | |
| с | Other losses | | | | | |
| d | Other (Describe in Part XIII.) | | 76, | 789. | | |
| е | Add lines 2a through 2d | | | | | 5,829. |
| 3 | Subtract line 2e from line 1 | | | | 1,373 | 3,685. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | | |
| b | Other (Describe in Part XIII.) | 4b | | | | |
| с | Add lines 4a and 4b | - | | 40 | c | 0. |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 | 3.) | | 5 | 5 1,373 | 3,685. |
| Pa | t XIII Supplemental Information. | | | | | |
| Provi | de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 | 1; Part IV, lines 1b | and 2b; Part | V, line 4; P | Part X, line 2; Par | t XI, |
| lines | 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide ar | ny additional inform | mation. | | | |

PART XI, LINE 2D - OTHER ADJUSTMENTS:

SPECIAL EVENT EXPENSES RECLASSIFIED TO REVENUE

76,789.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

SPECIAL EVENT EXPENSES RECLASSIFIED TO REVENUE

76,789.

732054 10-09-17

| SCHEDULE G (Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service | Complete if the | ental Information Regard e organization answered "Yes' organization entered more thar Attach to Form Go to www.irs.gov/Form95 | ' on Form n \$15,000 990 or Fo | 990, F on Fo rm 99 | Part IV, line 17, 18, o rm 990-EZ, line 6a. 00-EZ. | or 19, (| or if the | OMB No. 1545-0047 |
|---|--|--|---|---|---|--------------|--|--|
| Name of the organization | | RIVER WATERSHED | ASSO | CIA | TION, INC | | Employer ide 04-6136 | ntification number 989 |
| | | . Complete if the organization ar | | | | line 17 | . Form 990-E2 | Z filers are not |
| Indicate whether the a Mail solicitation Mail solicitation Internet and Phone solicition In-person solicition Did the organization key employees lister | e organization rais ions email solicitations tations licitations in have a written c ed in Form 990, P highest paid indiv | sed funds through any of the foll e Soli s f Soli g Spe or oral agreement with any indivi- part VII) or entity in connection w viduals or entities (fundraisers) p | citation of citation of cial fundra dual (inclu ith profess | non-g gover aising ding o ional 1 | overnment grants nment grants events fficers, directors, true fundraising services? | stees, | Yes | |
| (i) Name and address or entity (fund | | (ii) Activity | (iii) fund have c or cor contrib | Did aiser ustody trol of utions? | (iv) Gross receipts from activity | tò (or fi | mount paid retained by) Indraiser ed in col. (i) | (vi) Amount paid to (or retained by) organization |
| | | | Yes | No | - | | | |
| | | | | | | | | |
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| | | | | | | | | |
| Total 3 List all states in whi or licensing. | ch the organizatio | on is registered or licensed to so | licit contrik | b ution: | s or has been notified | d it is e | exempt from r | egistration |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| LHA For Paperwork Re | eduction Act Not | ice, see the Instructions for Fo | orm 990 oi | 990- | EZ. S | Sched | ule G (Form 9 | 990 or 990-EZ) 2017 |

732081 09-13-17

Schedule G (Form 990 or 990 EZ) 2017 CHARLES RIVER WATERSHED ASSOCIATION, INC04-6136989 Page 2 Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000

of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

| | | of fundraising event contributions and gro | (a) Event #1 | (b) Event #2 | (c) Other events NONE | (d) Total events |
|------------------------|---------------|--|--------------------|--|--------------------------|---|
| | | | GALA | DOCK PARTY | NONE | (add col. (a) through |
| Ð | | | (event type) | (event type) | (total number) | |
| Revenue | 1 | Gross receipts | 276,855. | 9,710. | | 286,565. |
| | 2 | Less: Contributions | 241,450. | 6,675. | | 248,125. |
| | 3 | Gross income (line 1 minus line 2) | 35,405. | 3,035. | | 38,440. |
| | 4 | Cash prizes | | | | |
| S | 5 | Noncash prizes | 2,605. | | | 2,605. |
| pense | 6 | Rent/facility costs | 11,980. | 4,400. | | 16,380. |
| Direct Expenses | 7 | Food and beverages | 47,455. | | | 47,455. |
| Ō | 8 | Entertainment | 1,075. | | | 1,075. 9,274. |
| | 9 | Other direct expenses | 8,271. | 1,003. | | |
| | | Direct expense summary. Add lines 4 through | | | | 76,789. |
| Da | i 11 art I | Net income summary. Subtract line 10 from li III Gaming. Complete if the organization a | ne 3, column (d) | o 000 Dart IV line 10 or | | -38,349. |
| | 41 L I | \$15,000 on Form 990-EZ, line 6a. | answered res on on | 1990, Fait IV, inte 19, 01 | reported more than | |
| anue | | | (a) Bingo | (b) Pull tabs/instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add col. (a) through col. (c) |
| Revenue | 1 | Gross revenue | | | | |
| | | | | | | |
| enses | 2 | Cash prizes | | | | |

8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: _

7 Direct expense summary. Add lines 2 through 5 in column (d)

a Is the organization licensed to conduct gaming activities in each of these states? Yes No **b** If "No," explain:

%

Yes

No

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? ___ Yes **b** If "Yes," explain:

Yes

No

732082 09-13-17

Direct Expe

4

3 Noncash prizes

6 Volunteer labor

5 Other direct expenses

Rent/facility costs

Schedule G (Form 990 or 990-EZ) 2017

_ No

%

.....

Yes

No

%

| Sch | edule G (Form 990 or 990-EZ) 2017 CHARLES RIVER WATERSHED ASSOCIATION, INCO4 – (| <u>5136989</u> | Page 3 |
|-------|--|----------------|------------|
| 11 | 5 5 5 ····· | Yes | No |
| 12 | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed | | |
| | to administer charitable gaming? | Yes | └── No |
| 13 | Indicate the percentage of gaming activity conducted in: | | |
| а | The organization's facility | 13a | % |
| b | An outside facility | 13b | % |
| 14 | Enter the name and address of the person who prepares the organization's gaming/special events books and records: | | |
| | Name | | |
| | Address ► | | |
| 15a | Does the organization have a contract with a third party from whom the organization receives gaming revenue? | Yes | 🗌 No |
| b | If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount | | |
| | of gaming revenue retained by the third party \$ | | |
| с | If "Yes," enter name and address of the third party: | | |
| | Name | | |
| | | | |
| | Address | | |
| 16 | Gaming manager information: | | |
| | Name | | |
| | Gaming manager compensation | | |
| | | | |
| | Description of services provided | | |
| | | | |
| | | | |
| | Director/officer | | |
| 17 | Mandatory distributions: | | |
| | Is the organization required under state law to make charitable distributions from the gaming proceeds to | | |
| | retain the state gaming license? | Yes | 🗌 No |
| b | Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the | •• | |
| | organization's own exempt activities during the tax year > \$ | | |
| Pa | rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, | lines 9, 9b, 1 | 0b, 15b, |
| | 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. | | |
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| 73200 | 33 09-13-17 Schedule G (For | m 990 or 99 | 0-F7) 2017 |
| | | | 1 0 0 0 1 |

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| Schedule G | i (Form 990 or 990-EZ) Supplemental Infor | CHARLES | RIVER | WATERSHED | ASSOCIATION, | INC04-6136989 | Page 4 |
|---------------|--|----------------|-------|-----------|--------------|-------------------------|------------------|
| Fartiv | Supplemental mor | mation (contin | uea) | | | | |
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| 732084 04-01- | .17 | | | <u>.</u> | | Schedule G (Form 990 or | ୬୭ ∪- EZ) |
| | | | | 35 | | | |

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SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information.

OMB No 1545-0047 Open to Public Inspection Employer identification number

04-6136989 CHARLES RIVER WATERSHED ASSOCIATION, INC

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

WATERSHED, INCLUDING IMPROVING AND EXPANDING ITS NATURAL RESOURCES AND

RECREATIONAL OPPORTUNITIES.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

OUTREACH EVENTS

THE RUN OF THE CHARLES CANOE AND KAYAK RACE - HELD EVERY APRIL, CRWA'S RUN OF THE CHARLES CANOE AND KAYAK RACE, WHICH BEGAN 36 YEARS AGO, SHOWCASES THE ONGOING IMPROVEMENTS TO THE RIVER

THIS RACE IS ONE OF THE NATION'S OLDEST AND LARGEST CANOE AND KAYAK RACES ATTRACTING OVER 1,000 NATIONAL AND INTERNATIONAL PROFESSIONALS, AMATEURS, AND CORPORATE TEAMS COMPETING ON THE 26-MILE COURSE.

ANNUAL EARTH DAY CHARLES RIVER CLEANUP - THE ANNUAL EARTH DAY CHARLES RIVER CLEAN UP BRINGS THOUSANDS OF VOLUNTEERS TOGETHER ALL ACROSS THE WATERSHED TO MAKE THE CHARLES CLEANER, HEALTHIER AND MORE BEAUTIFUL BY PICKING UP TRASH AND REMOVING DEBRIS. CRWA ORGANIZES THE CLEANUP IN PARTNERSHIP AND COLLABORATION WITH PARKLAND AND ENVIRONMENTAL GROUPS, COMMUNITIES, LEGISLATORS, AND THE MA DEPARTMENT OF CONSERVATION AND RECREATION.

EXPENSES \$ 95,853. INCLUDING GRANTS OF \$ 0. REVENUE \$ 94,010.

CLIMATE MITIGATION AND ADAPTATION - CRWA IS COMMITTED TO REDUCING THE

LHA For Paperwork Reduction Act Notice. see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2017) 732211 09-07-17 36

11400815 758606 14812000

| Schedule O (Form 990 or 990-EZ) (2017) | Pag |
|---|--|
| Name of the organization CHARLES RIVER WATERSHED ASSOCIATION, INC | Employer identification numb 04-6136989 |
| IMPACTS OF CLIMATE CHANGE AND SUPPORTING RESTORATIVE CLIN | IATE |
| ADAPTATION. WE WORK EVERY DAY ACROSS ALL PROGRAM AREAS TO | CREATE RIVER, |
| AND THEREFORE, WATERSHED RESILIENCY TO MORE INTENSE RAIN | EVENTS AND |
| MORE FREQUENT SUMMERTIME DROUGHTS. WE DO THIS THROUGH CRU | VA'S |
| WATER-ENERGY NEXUS WORK AND URBAN SMART SEWERING PROJECT, | PARTICIPATION |
| IN MUNICIPAL AND STATE CLIMATE PLANNING INITIATIVES, WATH | ERSHED- AND |
| SUBWATERSHED-SCALE PLANNING, STREAM, WETLAND AND FLOODPLA | AIN |
| RESTORATION, AND DAM REMOVAL | |
| EXPENSES \$ 94,424. INCLUDING GRANTS OF \$ 0. REVENUE \$ | \$ 94,010. |
| | |
| FIELD SCIENCE-VOLUNTEER MONTHLY MONITORING - THE ORGANIZA | ATION'S 24-YEAR |
| COMPREHENSIVE STUDY OF WATER QUALITY IN THE CHARLES INVO | LVES A LARGE |
| NETWORK OF VOLUNTEER CITIZEN SCIENTISTS WHO COLLECT WATER | R SAMPLES |
| MONTHLY THROUGHOUT THE LENGTH OF THE RIVER. CRWA HAS ESTA | ABLISHED ONE OF |
| THE MOST EXTENSIVE WATER QUALITY DATA SETS FOR ANY RIVER | IN THE NATION. |
| THIS MONITORING INFORMS CRWA'S SCIENCE, RESEARCH AND ADVO | CACY. THE DATA |
| IS USED BY NUMEROUS RESEARCHERS, POLICY MAKERS AND STUDEN | ITS AND SERVES |
| AS THE BASIS FOR THE ANNUAL CHARLES RIVER REPORT CARD IS: | SUED BY THE |
| U.S. EPA. THE ORGANIZATION ALSO ISSUES AN ANNUAL REPORT (| ON ITS WATER |
| QUALITY MONITORING RESULTS.CRWA ALSO CONDUCTS MACROINVER | TEBRATE |
| ~ SAMPLING AND ANALYSIS FOR ASSESSING ECOSYSTEM HEALTH OF \$ | |
| SEGMENTS.LOWER CHARLES WATER QUALITY FLAGGING - FROM JULY | |
| OCTOBER, BOATERS FROM WATERTOWN, TO BOSTON ARE APPRISED OF | |
| WATER QUALITY FORECASTS THROUGH CRWA COLOR-CODED FLAGS | |
| FLOWN AT MULTIPLE BOATING LOCATIONS IN THE LOWER BASIN. (| RWA USES A |
| PREDICTIVE MODEL PREMISED ON RAINFALL AND RIVER FLOW; DAT | |
| THE TOTTAL MORE THEMILORD ON NATURAL AND NIVER FOUND DA. | PA IS ALSO |
| | |
| COLLECTED FROM A WEATHER STATION IN THE LOWER BASIN. THIS | 5 INFORMATION |

| Schedule O (Form 990 or 990-EZ) (2017) | Page 2 |
|--|---|
| Name of the organization CHARLES RIVER WATERSHED ASSOCIATION, INC | Employer identification number 04-6136989 |
| ALERTS. IN THE SUMMER, E. COLI BACTERIA DATA IS COLLECTED | TWICE PER |
| WEEK TO VERIFY | |
| FORECASTS AND CYANOBACTERIA OUTBREAKS ARE REPORTED AND MO | NITORED. |
| CANOEING FOR CLEAN WATER - THE ORGANIZATION WORKS WITH LOG | CAL AND STATE |
| PARTNERS TO ELIMINATE THE INVASIVE WATER CHESTNUT INFESTA | FION IN THE |
| RIVER'S LAKES DISTRICT IN NEWTON, WALTHAM AND WESTON THROU | UGH MECHANICAL |
| HARVESTING AND HAND-PULLING BY VOLUNTEERS. THIS PROGRAM I | NCREASES |
| AWARENESS ABOUT INVASIVE SPECIES AND THE IMPACTS OF NUTRI | ENT POLLUTION |
| WHILE CREATING | |
| NEW RIVER STEWARDS. | |
| EXPENSES \$ 121,874. INCLUDING GRANTS OF \$ 0. REVENUE | \$ 0. |
| | |
| FORM 990, PART VI, SECTION A, LINE 6: | |
| THE ORGANIZATION DOES NOT HAVE SEPARATE CLASSES OF MEMBERS | S ALTHOUGH THE |
| BYLAWS ALLOW FOR THIS. MEMBERS ONLY HAVE THE RIGHT TO VOT | E FOR NOMINATED |
| INDIVIDUALS TO SERVE ON THE BOARD OF DIRECTORS. MEMBERS DO | O NOT HAVE ANY |
| OTHER RIGHTS ASSIGNED TO THEM REGARDING PARTICIPATION IN | THE ORGANIZATION'S |
| GOVERNANCE. | |
| FORM 990, PART VI, SECTION A, LINE 7A: | |
| MEMBERS HAVE THE RIGHT TO VOTE FOR NOMINATED INDIVIDUALS | TO SERVE ON THE |
| ORGANIZATION'S BOARD OF DIRECTORS. VOTING TAKES PLACE AT | THE ORGANIZATION'S |
| ANNUAL MEETING HELD IN MARCH FOLLOWING THE ORGANIZATION'S | FISCAL YEAR END |
| (9/30). | |
| | |

FORM 990, PART VI, SECTION A, LINE 7B:

THE BY-LAWS OF THE ORGANIZATION MAY BE AMENDED AT ANY MEETING OF THE

ASSOCIATION. THE BY-LAWS REQUIRE THAT NOTICE OF THE PROPOSED AMENDMENT MUST 732212 09-07-17 Schedule O (Form 990 or 990-EZ) (2017) 38 11400815 758606 14812000 2017.06000 CHARLES RIVER WATERSHED ASS 14812001

| Schedule O (Form 990 or 990-EZ) (2017) | Page 2 | |
|--|---|--|
| Name of the organization CHARLES RIVER WATERSHED ASSOCIATION, INC | Employer identification number $04-6136989$ | |
| BE GIVEN TO THE MEMBERSHIP. THE BY-LAWS REQUIRE THAT A QUROUM OF THE | | |
| MEMBERSHIP BE PRESENT AT THE MEETING. IN ORDER FOR THE A | MENDMENT TO BE | |
| APPROVED, TWO THIRDS OF THOSE PRESENT MUST VOTE IN FAVOR | OF THE AMENDMENT. | |
| | | |
| FORM 990, PART VI, SECTION B, LINE 11B: | | |
| THE GOVERNING BODY HAS DESIGNATED ITS PRESIDENT AND ITS F | INANCE COMMITTE, | |
| ALONG WITH THE EXECUTIVE DIRECTOR AND THE FINANCE MANAGER | , WITH THE | |
| RESPONSIBILITY TO REVIEW AND APPROVE THE FILING OF THE AN | NUAL FORM 990. THE | |
| FORM 990 IS REVIEWED AND COMPARED WITH ITS ANNUAL AUDITED | FINANCIAL | |
| STATEMENTS. ANY QUESTION, COMMENTS, CHANGES AND SUGGESTIC | NS ARE ADDRESSED | |

TO THE RETURN PRPARER AND UPON RECEIVING SATISFACTORY RESPONSES, A PROPERLY COMPLETED FORM 8879-EO IS RETURNED TO THE RETURN PREPARER INDICATING THE ORGANIZATION'S APPROVAL TO FILE THE RETURN.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION REVIEWS AND DISCUSSES ITS CONFLICTS POLICY EACH FALL WITH BOARD MEMBERS AND STAFF. GENERAL COUNSEL FOR THE ORGANIZAION MONITORS FOR POTENTIAL CONFLICTS IN ORDER TO AVOID ACTUAL CONFLICTS.

FORM 990, PART VI, SECTION B, LINE 15: THE COMPENSATION OF THE EXECUTIVE DIRECTOR IS REVIEWED PERIODICALLY AGAINST THE COMPENSATION OF TOP MANAGEMENT OFFICIALS OF OTHER ORGANIZATION'S SIMILAR IN NATURE AND SIZE. THIS REVIEW IS UNDERTAKEN BY THE ORGANIZATIONS PRESIDENT AND EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS. THIER RECOMMENDATIONS ARE PRESENTED TO THE BOARD FOR REVIEW AND RATIFICATION THROUGH THE BUDGET PROCESS. KEY EMPLOYEES SALARIES ARE DETERMINED BY THE EXECUTIVE DIRECTOR WHO CONDUCTS AN EXAMINATION OF COMPENSATION IN LIKE ORGANIZATIONS, IN CONSULTATION WITH THE EXECUTIVE COMMITTEE AND AS RATIFIED 732212 09-07-17 Schedule O (Form 990 or 990-EZ) (2017) 39 11400815 758606 14812000

| ALL INFORMATION AND POLICIES ARE AVAILABLE UPON REQUEST FROM THE | |
|--|-------------------|
| ORGANIZATION. | |
| | |
| FORM 990, PART VI, SECTION C, LINE 19: | |
| ALL INFORMATION AND POLICIES ARE AVAILABLE UPON REQUEST FROM THE | |
| ORGANIZATION. | |
| | |
| FORM 990, PART IX, LINE 11G, OTHER FEES: | |
| CONTRACT SERVICES: | |
| PROGRAM SERVICE EXPENSES | 199,872. |
| MANAGEMENT AND GENERAL EXPENSES | 25,128. |
| FUNDRAISING EXPENSES | 33,150. |
| TOTAL EXPENSES | 258,150. |
| TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A | 258,150. |
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| 732212 09-07-17 Schedule O (Form 990 | or 990-EZ) (2017) |
| 40 1400815 758606 14812000 2017.06000 CHARLES RIVER WATERSHED ASS | |

Schedule O (Form 990 or 990-EZ) (2017)

Name of the organization

CHARLES RIVER WATERSHED ASSOCIATION, INC

Employer identification number 04 - 6136989

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BY THE BOARD OF DIRECTORS THROUGHT THE ANNUAL BUDGET PROCESS.

FORM 990, PART VI, SECTION C, LINE 18:

1: