

ANNUAL 2020 REPORT





Photo by Maury Eldridge



20
20



Photo by Perri VanderClock



Photo by Maury Eldridge



A MESSAGE FROM **EMILY NORTON,** **EXECUTIVE DIRECTOR**

DEAR FRIENDS,

What a year. 2020 tried our patience and fortitude beyond what we could have imagined. But what 2020 has taught us is how resilient the entire CRWA community turned out to be in the face of the unexpected threat from the pandemic.

Our work to protect and enhance the Charles River continued and I could not be more proud of our accomplishments. ▶

COMMUNITY-DRIVEN RESTORATION: CHEESECAKE BROOK

Cheesecake Brook in Newton is a tributary to the Charles River that has been highly engineered over the years, leading to poor water quality and increased flooding. In 2019, CRWA began working with the local community to develop a vision for restoring the brook. This community input, with help from environmental engineers, resulted in a conceptual design for the restoration of the brook from Watertown Street to the Charles River. Naturalizing this stream would improve water quality and stream habitat, help reduce stormwater flooding, and vegetated and shaded banks will help keep water cool during hot, dry summer weather. Surrounded by schools, playing fields, and bike routes, this project also provides excellent educational value to understand how humans and nature interact while reuniting the Newton community along this forgotten gem. *This project is generously funded by the Gerstner Family Foundation.*

Learn more: [CRWA.ORG/RESTORE](https://www.crwa.org/restore)



NO ROAD IN THE RIVER: I-90 ALLSTON PROJECT

With the help of advocates like you, we stopped MassDOT from moving forward with a design for the I-90 Allston Project that included building a road into the Charles River for a decade and successfully pushed for full environmental review of all project alternatives before any final decision is made. We continue working to ensure that the project not only avoids harm to the river, but restores the river's natural ecology.

Learn more: [CRWA.ORG/I90](https://www.crwa.org/i90)



BUILDING RESILIENCE ACROSS THE WATERSHED

Climate change is bringing more frequent and intense rainstorms to our region, bringing flooding to areas that have not historically experienced these events. We collaborated with fifteen watershed communities to obtain state funding to develop a watershed model to predict where and when river flooding will occur; results of this modeling will help us develop bold, watershed-scale projects to improve water quality and protect property and people from dangerous flooding and storms.

Learn more: [CRWA.ORG/WATERSHED-MODEL](https://www.crwa.org/watershed-model)

CURBING STORMWATER POLLUTION

Stormwater runoff is the largest source of pollution to the Charles River. Stormwater carries phosphorus into the river, causing toxic cyanobacteria blooms, invasive plant overgrowth, and poor habitat conditions. These threats will be significantly exacerbated by the heavier rains and hotter, dryer summers brought on by our changing climate. CRWA is helping communities across the watershed comply with required stormwater pollution reductions. At the same time, CRWA, in partnership with Conservation Law Foundation, has petitioned US EPA to regulate stormwater runoff from large private properties, as these sites currently account for about fifty percent of the stormwater pollution entering the Charles.

Learn more: [CRWA.ORG/PROMOTE-RESILIENCE](https://www.crwa.org/promote-resilience)



Photo by Tim Rice

INVESTIGATING DERELICT DAMS

There are dozens of dams located across the Charles River watershed, the vast majority are relics that no longer provide any benefit. Eagle Dam, on the Eagle Brook in Wrentham, is one of these. This dam, which has fallen into poor condition, was identified as a vulnerability in the Town of Wrentham's local climate plan. A dam was originally constructed on the site in the early 1800s to power a corn mill. The current dam has failed in the past, and was not designed for the types of storms we expect to impact our area as the climate changes. CRWA has partnered with the Town of Wrentham to assess the feasibility of removing Eagle Dam. Removing the dam would improve water quality and habitat conditions, save the town money, and reduce the threat of the aged structure breaching and causing downstream flooding on MA Rt. 140 and into Norfolk.

Learn more: [CRWA.ORG/EAGLE-DAM](https://www.crwa.org/eagle-dam)



RESTORING FLOW IN MILFORD

CRWA worked with the Town of Milford to develop a restoration plan for the area around Milford Pond. The Town is located at the headwaters of the Charles and, like many communities around 495, it has experienced rapid growth in recent years. The Charles River in Milford suffers nutrient pollution and low water levels during dry conditions. CRWA's designs include 64 stormwater treatment opportunities using green infrastructure to treat runoff from the 1,180 acre study area, and will preserve open space. Each year, the proposed plan would reduce 650 pounds of nutrient pollution load into the river, contribute 240 million gallons to groundwater recharge, and meet legally required pollution reductions. We are now constructing three stormwater treatment systems in the Milford Town Park.

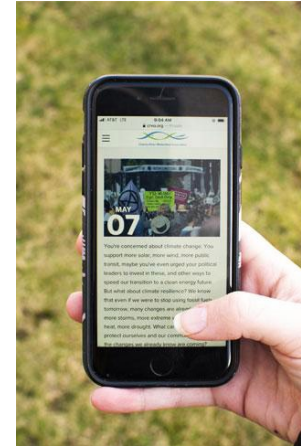
Learn more: [CRWA.ORG/DESIGN](https://www.crwa.org/design)



DEBUT VIRTUAL EVENT SERIES

We launched our Virtual Event Series at the start of the pandemic, a new venture in our 50+ years of river restoration. We've had a long history of adaptation, resilience, and innovation—and we enjoyed connecting with you in this new way, bringing events that you can enjoy right from home. This series has now hosted over ten events and reached over 600 attendees. Some of our favorites were “Teaching Resilience,” “Restoring a Living River,” and “Green Jobs in Blue Fields,” the latter of which brought together an expert panel to discuss strategies to enable those from diverse backgrounds to gain better access to good-paying careers in water and wastewater management.

Watch now: [CRWA.ORG/VIRTUAL-EVENTS](https://www.crwa.org/virtual-events)



AND MUCH MORE!

Stay updated on our projects and advocacy by subscribing to our monthly e-newsletter at [CRWA.ORG/RIVER-CURRENT](https://www.crwa.org/river-current).

Since 1965, CRWA has been a leader in the cleanup of the Charles River. We would not be where we are today without the strength and support of our community of volunteers and supporters. This year especially, I am grateful for the service and support of our CRWA family that each and every one of you are a part of. Because of you we can continue to use our voice to create change, increase resilience, protect public health, and promote environmental equity. Thanks to your generosity and loyalty, we are able to continue our vital work protecting and restoring the Charles River.

Thank you!

Emily

Emily Norton
Executive Director



WHAT MASSACHUSETTS DROUGHT LOOKS LIKE

A photograph of a dry, cracked riverbed with sparse vegetation and a forest with autumn foliage in the background. The text is overlaid in large white letters with a teal wavy line at the bottom.



SUMMER 2020 BROUGHT THE WORST DROUGHT SINCE 2016, WITH LEVEL 3 “CRITICAL DROUGHT” CONDITIONS LASTING WELL INTO THE FALL.

We saw dire impacts directly on the river. Low water levels restricted recreation and decreased oxygen levels for aquatic life, resulting in a fish kill in the Lower Basin. Low flows created stagnant waters, spurring the growth of cyanobacteria blooms all along the Charles, with one bloom in particular persisting from late June to early December.

Massachusetts receives over forty inches of precipitation each year, even last year. So why were we in a drought?

Thanks to climate change, the northeast is seeing changes in precipitation patterns. Rainfall events are more intense, interspersed with extreme dry periods. That is why we are seeing more flooding, yet also more frequent drought. When we paved over and built on much of our landscape, we fundamentally altered the natural water cycle.

Developed areas are designed to carry rainwater away as quickly as possible instead of allowing it to naturally infiltrate and recharge our groundwater. But groundwater is nature’s “water bank”—storing for an “un-rainy day.”

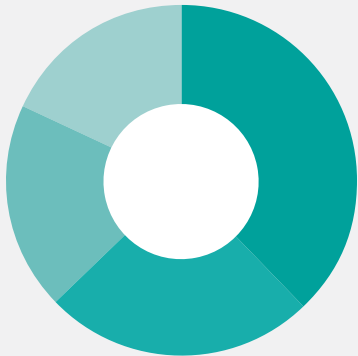
We need to rethink how we manage water now in order to plan for a future that doesn’t look like today. We will see wetter winters and springs, but drier and hotter summers. By better managing the water we do receive, we can be more resilient to drought in the future. In our homes and businesses, we can do much more to conserve water and limit non-essential use, for example, collecting rainwater in rain barrels or planting drought-tolerant plants. In our communities, we need to employ green infrastructure measures and make smarter land use decisions to mimic the way nature manages water, like infiltrating it into the ground and storing it there for future use by both people and rivers. CRWA is advocating for better stormwater management and stronger action from the state on drought in myriad ways.

LEARN MORE ABOUT ACTIONS YOU CAN TAKE TO CONSERVE WATER.

FY20 FINANCIAL SUMMARY

October 2019 to September 2020**

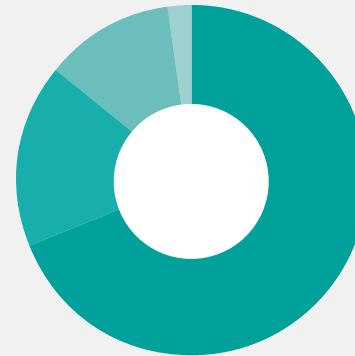
REVENUE & SUPPORT



● Contribution	\$457k
● Campaign*	\$304k
● Event	\$226k
● Program	\$225k
Total	\$1,212,000

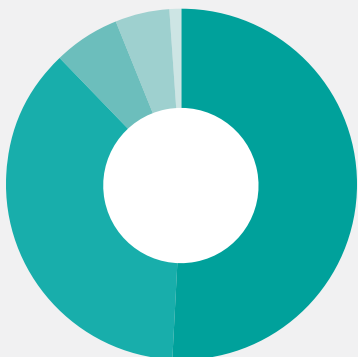
*Donations received through FY20 for the Campaign for the Charles River total \$4.7 million.

EXPENSES



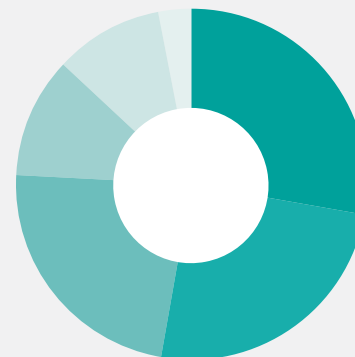
● Programs	\$696k
● Fundraising	\$173k
● Admin	\$122k
● Events	\$24k
Total	\$1,015,000

FUNDING SOURCES



● Individual	51%
● Foundation	37%
● Government	6%
● Corporation	5%
● Other	1%

PROGRAM EXPENSES



● Education & Outreach	28%
● Climate Change Adaptation	25%
● Advocacy	23%
● River Science	11%
● Blue Cities	10%
● Events	3%

CRWA ²⁰₂₀ BY THE NUMBERS

380 

WATER SAMPLES, WHICH INCLUDED
MONTHLY E. COLI
AND QUARTERLY NUTRIENT READINGS

857 

BMI (WATER BUGS) SAMPLES IN
15 DIFFERENT ASSESSMENTS AT
10 DIFFERENT STREAM LOCATIONS

CONDUCTED A TOTAL OF

48 

HABITAT ASSESSMENTS AT
34 DIFFERENT SITES

1,128

UNRESTRICTED
CONTRIBUTIONS

821

INDIVIDUAL
DONORS

51

CORPORATE
DONORS

66

CORPORATE
DONATIONS

34

PRESS
HITS

85

TOTAL
VOLUNTEERS

824

VOLUNTEER
HOURS

CRWA 13 
ENGAGED

INDIVIDUALS THROUGH OUR
CYANOBACTERIA VISUAL
MONITORING ASSESSMENT
PROGRAM, WHO CONDUCTED
92 SEPARATE ASSESSMENTS



ZOOM
BY THE HOURS

21 Virtual Events, Webinars, and Workshops

600 Total attendees to Virtual Events

245,383 Total minutes for 2020

23 Total failed virtual background attempts

53 Total photobombs by family

67 Total photobombs by pets

248 Total times someone forgot to unmute

HERE'S TO A YEAR WITH FEWER ZOOMS!

CHARLES RIVER WATERSHED ASSOCIATION DONORS



Your support helps CRWA continue its powerful combination of sound science, advocacy, and law to address today's threats. We couldn't accomplish our critical work without you. A big thank you from all of us at Charles River Watershed Association!

BLUE HERON SOCIETY

\$25,000 and up

Anonymous (6)
Barr Foundation
Eaglemere Foundation
Richard Saltonstall Charitable Foundation
Robert and Lee Sproull
Valley Fund Charitable Foundation

AMERICAN SHAD SOCIETY

\$10,000 - \$24,999

American Tower Foundation
Boston Duck Tours
Bilezikian Family Foundation, Inc.
Foundation for MetroWest
Hamilton Company Charitable Foundation
Highland Street Foundation
Barbara and Amos Hostetter
Terry and Gale Hunt
Roger Klein
Morgan Palmer Foundation
Margot C. Pyle
Paul and Jennifer Walsh

ALEWIFE SOCIETY

\$5,000 - \$9,999

Anonymous (2)
Brown Advisory Charitable Foundation
David Bryant and Ellen Fels Berkman
CHT Foundation

E & L Campbell Family Foundation
Roger Frymire
Becca Gould and Bob Lagoyda
Bruce Green
Mrs. Francis W. Hatch
Bruce E. and Alice D. Houghton
Luisa Hunnewell and Larry Newman
Patricia King and Tom Powers
Lawrence & Lillian Solomon Foundation
Mr. and Mrs. George Lewis
M&T Charitable Foundation
Brad and Sharon Malt
Next Generation Fund of the
Roy A. Hunt Foundation
Patagonia Action Works
Tom and Martha Eddison Sieniewicz
Dr. and Mrs. Thomas S. Thornhill
Molly Upton

HEADWATERS SOCIETY

\$2,500 - \$4,999

Anonymous
6 River Systems
Ralph and Ellen Abele
Sue and Henry Bass
Jeffrey and Nancy Bilezikian
Clif Bar Family Foundation
Gunnel Clarke and John P. DeVillars
Laurie and Christopher Doyle
Eversource

Jane T.N. Fogg
Alexandra Hastings and Thomas A. J. Frank
Kurt Hanson and Karina Funk
Diane and Steve Hall
Holly and Bruce Johnstone
Katherine C. and David E. Moore
Family Foundation
Virginia M. Lawrence
Sara Molyneaux and Don Law
Grant and Audrey Lepore
Deborah and Timothy Moore
Jerome Murphy and Cameron Tucker
New England Biolabs
Bob and Amy Rands
Jay and Marilyn Sarles
Eileen Shapiro and Reuben Eaves
The Silver Tie Fund
TripAdvisor Charitable Foundation
The Village Bank

RIVER CHAMPION

\$1,000 - \$2,499

Anonymous
Mrs. Charles F. Adams
Mary T. and S. James Adelstein
Sharon and Jim Barrett
Dr. and Mrs. James F. Bastian
Beacon Hill Garden Club
Bergmeyer Associates
Beta Group, Inc.

Bluewave Solar
Boston University, Government
and Community Affairs
Mr. and Mrs. Rodrigo Botero
C.J. Brucato
The Cadmus Group
Edward and Kathleen Cahill
Lee Campbell
Mr. and Mrs. Damon Carter, Jr.
Citizen Cider
Meredith and Eugene Clapp
Carolyn and John Clark
Sandra Coronado
Carol Deane
Dianne desRoches
Mr. and Mrs. Alan J. Dworsky
Edward and Linda Englander
The Elsevier Foundation
Peter Fernandez and Eliza Grinnell
Nancy Hammett
Frederick Hewett and Cheryl Mazaik
Betsy Hochberg and Dan Bakinowski
Horsley Witten Group
Susan Jarvi
Kim Lundgren Associates, Inc.
Franklin "Nick" King III and
Margaret Pantridge
Persis and David Levy
The Mathworks, Inc.
Ed and Marsha Mattison

Ken and Peggy McIntosh
Ruth M. McKay
Peter and Beatrice Nessen
Judith Nitsch
Nitsch Engineering
David and Shirley Parish
Paul and Edith Babson Foundation
Dr. and Mrs. Douglas D. Payne
Perls Foundation
Ann M. Riker
The Robert Cushman Woods Van
Nostrand Memorial Fund
Mr. and Mrs. Peter W. Ryan
Salesforce.com, Inc.
Sasaki Foundation
Roberta Schnoor
Florence C. Tao and Lorenzo Montesi
Tighe & Bond
Andrew Torchia and Amy Wu
Weston & Sampson
Ellen Whalley and James Echenrode
Mr. and Mrs. Holyoke L. Whitney
Peter and Dyann Wirth
Gerard Wolf
Woodard & Curran
Larry Yu and Melissa Nelson-Yu
Ms. Summer B. Zeh and
Mr. James B. Wexler

RIVER STEWARD
\$500 - \$999

Anonymous (4)
Alastair and Leslie Adam
Anu Ahuja
Mark S. and Carolyn Ain
David H. Bass and Susan A. Hall
John and Suzanne Besser
John and Jeannie Blasberg
Kenneth S. and Robin Boger
Robert A. Margo and Lee P. Breckenridge
The Brimmer and May School
Budget Dumpster, LLC
Mr. and Mrs. Lalor Burdick

Ms. Caroline Dixwell Cabot
David Chapin
Steven Cohen and Mary Akerson
Ellen Curren
Michael and Heidi Dostoomian
Deborah and David Douglas
Frank Dunau and Amy Davis
Kevin Dutt and Toni Hicks
Janet and Mark Fagan
Andrew Falender
Maureen and Chris Febiger
Trudi and Robert Fondren
Frederic Gardner and Sherley
Gardner-Smith
James and Melissa Gerrity
Dwight and Helaine Golann
Kim and Carol Goslant
Belle Linda Halpern and
Mitchell A. Rosenberg
Mr. Matthew Hintsa
Alice Hoffman
Inter-Fluve
Cindy and Andrew Janower
Jonathan Katz and Norah Wylie
Christopher and Susan Klem
Mr. and Mrs. David S. Lee
Stephen Leonard
John Lisker
Martin and Deborah Hale Foundation
Mr. and Mrs. Thomas K. McClintock
Eileen McCormack
Louisa P. and Robert Miller
Amey Moot and William K. Stewart
Naomi Aberly and Larry Lebowitz,
The Lebowitz Aberly Family Foundation
National Grid Matching Gift Program
Lindsey Neidig
NRG Energy, Inc.
Roberta O'Connor and Nigel Pickering
David and Stephanie Osser
Paddle Boston Charles River Canoe & Kayak
Marcus and Jennifer Quigley
Daniel Robert





Jacqueline Royce
 Debby and John Saltzman
 Dana Schmaltz and Kate Enroth
 Mrs. Lee Sprague
 Claire and Meir Stampfer
 Mr. and Mrs. Gregg Stone
 Tetra Tech, Inc.
 Andrew Thomas and Robin Lepore
 Roger N. and Judith E. Urell
 Margaret van Deusen and James Doyle
 Ann and Brad Wallace
 Edward E. Watts, III
 Mary Allen Wilkes
 Leah and Brian Williams
 Wooden Jigsaw Puzzles Club
 & Artifact Puzzles
 Mead and Ann Wyman
 Robert and Kathy Zimmerman

RIVER ADVOCATE

\$250 - \$499

Anonymous (4)
 Mr. and Mrs. Rodney Armstrong
 David and Sandy Baird
 George P. Baker and Lauren Jennings
 Baker-Root Family Foundation
 Nancy Bates
 Janet K. Baum
 John and Molly Beard
 Nancy and Reinier Beeuwkes
 Jon Bernstein and Martina Albright
 Don and Marcia Blenko
 Al and Catherine Browne
 Blair Carlson and Elizabeth A. Dannewitz
 Frederick and Susan Casselman
 Phillip Chernin
 Coggins Family Fund

Combined Jewish Philanthropies
 Melville P. Cote Jr.
 Eaton Vance
 Virginia and Thomas Elliott
 Robert Flanagan
 Tom and Jill French
 Carolyn Fine Friedman and
 Jeremiah Friedman
 Walter and Anne Gamble
 Frances Allou Gershwin
 Peter E. Gluckler, Jr.
 Mary Gregory
 Lee and Henry Harrison
 Sue L. Hickey
 Stephen Howe
 Dolph and Syl Hutter
 Tilia Klebenov Jacobs
 John and Wilma Kassakian
 Liza Ketchum and John H. Straus
 Deborah and Arthur Krieg
 William R. Leitch
 Kate Lemons and Van Morrill
 Steve Logowitz and Dorothea Black
 Francis C. and Sally Walker Lynch
 Dr. James B. Meigs and Julia Talcott
 Bryce Morris
 Eva Moseley
 Philip and Didi Moser
 Edward A. Nowosielski
 Jennifer Payette and Jeffrey Peterson
 Philip S. Harper Foundation
 Nathan D. Phillips
 Bill Ravanasi
 Reveler Beverage Company
 Steven and Eleanor Ringer
 Patricia Robinson and Henry Finch
 Glenn Rosen and Ann Dannenberg Rosen
 Susan and Geoffrey Rowley
 Ellen Sarkisian and John Maher
 Susan and Hugh Scott
 Lawrence and Phyllis Selter
 Stephen and Peg Senturia
 Siena Farms

Jon Skillman and Luanne Selk
 Nancy E. Spence
 Lisa and Myles Striar
 Gerald Swislow
 Takeda
 Nicholas Tawa, Jr.
 Ben and Kate Taylor
 Thermo Fisher Scientific
 Tom and Mary Fran Townsend
 UBS Group
 Mercy Wheeler
 Sonia Witte and John White
 Katharine Wolff
 Nancy and Fred Woods
 Sara L. Wragge

RIVER ASSOCIATE

\$100 - \$249

Anonymous (19)
 Mr. and Mrs. Frederick H. Abernathy
 Geoff Adams
 Sue and Ron Adams
 Alchemy Foundation
 Ann Marie Allara
 Jane and Robert Alter
 Godfrey and Janet Amphlett
 James Anderson
 Mary Susan Anker
 Steven Atlas and Lestra Litchfield
 Richard Babayan and Sonya Nersessian
 Dr. John and Dr. Barbara Balsler
 Sue Barber
 Mr. and Mrs. David Barrett
 Mr. and Mrs. Lawrence C. Bauer
 Robert Bechek and Elizabeth Freeman
 Dr. James C. Beck
 Peggy S. Blitz
 Ethan Bolker
 Patricia A. Bonnet
 Christopher Boutourline
 Dr. Lynne S. Brandon
 William Brett
 Tom Brooks

Dr. David Brown
Elizabeth Cabot
Kathryn Cade and Frederick Miller
Faith Calhoun
Cambridge Boat Club
Cambridge Plant & Garden Club
Patricia Cantor and Jeffrey Petrucelly
Edward H. Cardoza, Jr.
Christine Carpenter and David Hatch
Phil and Robbie Catchings
Meghna Chakrabarti
Edward Chapman
Charles River Valley Garden Club
Lael and Charles Chester
Gary Chung
Mr. and Mrs. William Cleary, Jr.
Robert and Sally Collini
David and Holly Collins
Community Rowing, Inc.
Mr. Stephen Congdon
Dr. Robert and Jean Cook
Marcia Cooper
Charles Cossaboom and Diane Kemsley
William G. Coughlin
Linda Cox
Leslie Creedy
Lee and Peter Cudhea-Pierce
Mary E. Curran
Ismael G. and Elisabeth Dambolena
Dennie Davis
Greg and Beth DeBor
Diana Denning
Jan Devereux
Michael and Mary Dewar
Richard and Kathy Diamond
Judy Dillman
Luise and Alan Dittrich
T. William and Barbara Donnelly
Chris Doyle and David Brams
Dr. Martin Luther King, Jr. School
David and Janet Drake
Paul Duchnowski
Marian C. Dunshee and Terry Mahoney

Frances B. Early
Edward and Shazneen Eisner
Robert J. Ellertsen
Meade Fasciano
Peter J. Fergusson
Steven M. Finn
Margot Flouton and Robert Barnes
Sam and Margaret Fogel
Mark and Priscilla Ford
David Forsyth
Douglas Foy and Paula Gold
Samuel Freilich
Dr. Robert Garber, M.D.
Alan S. Geismer
Katherine Kotik and Andrew Gelfond
Stacey Gordon
The Green Engineer, Inc.
David and Harriet Griesinger
Mrs. Henry R. Guild
Susan Gulesian
James Hammitt
John S. and Nancy C. Hammond
John and Linda Hampton
Elizabeth and Steven Handler
Michael Hanlon
Thomas Hanold
Stephen C. Harrison
Pamela D. Harvey
Brooks and Katharina Helmick
John Heraty
Mr. Larry and Mrs. Jane Herlacher
Betsy Hewitt
Elizabeth and Melville Hodder
Elizabeth Hohmann
Lynn and Bruce Holbein
Ruth H. Hopkinson
Jeffrey Hughes and Nancy Stauffer
Michael T. Huguenin and Sharon L. Chown
Thomas Humphrey and Karen Lourence
Francis and Emily Hunnewell
Hunnewell Elementary School
Janice Hunt
Olivia B. Hurlock



Judith Hutchinson and Helen Waldorf
Virginia Inglis
Mort Isaacson
Arthur Jackson
C. A. Jones and P. L. Galison
Ronald Joseph
Charles Kane Jr. and Anne Eldridge
Mr. Francis T. Keally
Sam Kendall and Cathie Zusy
Kathleen and Neal P. Kenslea
Bill and Liz Paula King
Harry and Chris Kirsch
Ernesta and Mark Kraczkiewicz
Mary Lang
Brian Langevin
Douglas Larrick
Richard and Jacqueline Leach
Vivi Leavy

Douglass B. Lee, Jr.
A. Dix and Roxana T. Leeson
Andrew M. Liu
Scott Livingston
Peter Lohse
David E. Lurie
Maureen Commene and Robert Lynch
Anne Lysaght
Eugenia Marcus
Amy Lou Marks
Jean and Dennis Martens
Leo Martin
Mass Audubon
Mass Mutual Life Insurance Company
Dr. Peter J. Massicott
Doug and Julie Mathisen
Dr. and Mrs. Robert G. Mayer
Joseph McCabe and Susan Anderson



Diane Piasta and Fran McCarthy
 Brian McCormick
 Richard and Beth McLaughry
 Lynn McWhood
 James and Ellen Meadors
 Barbara Meyer and Michael Perloff
 Peter Mezitt
 Thomas Michel
 Elizabeth Minnis
 Robert C. Mitchell
 Mr. Christopher Morss
 Rosemarie Mullin and Thomas H. Friedman
 Betsy and Helen Munzer
 Stuart and Marie L.H. Nagode
 Needham Garden Center
 Richard de Neufville
 Katherine Nimkin
 Mr. David and Linda Norton

Mike and Beth Nowlan
 Jeffrey Orlin
 Chester Osborne
 Cosmo and Jane Papa
 Wendy J. Parker
 Alan Pasnik
 James and Kathleen Pazzanese
 Russel Pergament
 Stephen Perkin
 Perri VanderClock Photography
 Verona M. Peters
 Mark Peters
 Dr. James H. and Dr. Beverly K. Philip
 Perry and Bill Phinney
 Mrs. May H. Polly Pierce
 Kendall and Betsy Pritchard
 David Queeley
 Daniel Raizen

Michael Ravicz and Lisa Emily
 James A. Read, Jr.
 Ken and Shirley Rendell
 Roche Brothers Supermarkets, Inc.
 Marsha C. Salett
 Judy Samelson and Bill Schawbel
 Gail K. and John Samuelson
 Sara Saperstein
 Eleanor Kimball Schaller
 Howard B. Schmuck
 Kathleen and Richard Scranton
 Erik Sebesta
 Dr. W. Shannan and Audrey O'Shaughnessy
 Joanne H. Shapiro
 Allison and Raveen Sharma
 Ross and Kathleen Sherbrooke
 Michael Schwartz and Pamela Goodman
 Ronald D. Siegel and Gina Arons
 Oleg Simanovsky and Martha Maguire
 Larry Smith
 Peter Smith
 Toba Spitzer and Gina Fried
 Mr. John Springfield
 Caroline D. Standley
 State Street Foundation, Inc.
 Sandra C. Steele and Paul S. Greenfield
 Janet Stotsky
 Jessica C. Straus and David M. Berson
 Sigourney Street
 Suzanne Stuhler
 Peter Sturges and Sasha Lauterbach
 Sun Life Financial
 D. Lisle and Amy Swanson
 Jennifer Taub
 Daniel M. Teplin and Joanne Feinberg
 Patricia and Phil Terrell
 Mary Thomsen and Dr. Harold Weintraub
 Thomas Trainor
 Donna VanderClock
 Barbara and Dennis Viechnicki
 Barbara Wallace and John Horst
 Daniel Waxman-Lenz
 Mr. David Wegman

Julie Weisman
 Sue and Rand Wentworth
 Ed and Amy Wertheim
 Nathan Weston
 Frederick Weyerhaeuser
 and Annie Brewster
 Dorothea Widmayer
 Jeffrey R. Williams
 Glen R. Williamson
 Mark C. Helton
 John Wofford
 Deborah Wolfman
 Dr. Charlotte S. Yeh and
 Dr. Frederick M. Gale
 Margaret F. Young
 Steph Zabel

BASIC MEMBERSHIP

\$50 - \$99

Anonymous (20)
 Jonathan Ablett
 Nile and Lee Albright
 Mr. and Mrs. John C. Allis
 Diane Arenella
 Robert and Linda Asher
 Roger Austin
 James Bailey
 James B. Bakalar and Susan E. Milmoie
 Lauren Ballou
 Jay Baronowski
 Ms. Betty Barrer
 Dianne Bartas
 Alison Bassett
 Morgan Beals
 Diane Becker
 Ben & Jerry's
 Nanette Bisher
 Julia Blatt and Ken Siskind
 David Blease
 John and Tamara Bliss
 Joanne Blondin
 Anne and Cameron Brandt
 Daniel S. and Julia G. Brody

Robert Bucelwicz
Henry S. Butler
Tracy Campbell
Lance Campbell
Leon and Jayne Cantor
Marcia Ciro
Maura Conron
Elizabeth Coolidge
Courtney Picardi and Brendon Coughlin
The Honorable Cynthia Creem
and Mr. Harvey A. Creem
Moira Cunningham and Lewis Pepper
Richard Curtis
Willard M. Daggett
George H. Darrell, Jr. and Deborah A. Clark
Bruce and Martha Davidson
The Honorable Henrietta Davis
and Mr. Richard Bock
Brian Donoghue
James Doscher
Margaret R. Dozark
Janet and Paul Dudek
Kevin Dunckel
Sally Edmonds
Senator Eldridge
Robert and Jane Evans
Susan Falkoff
Robert Faulkner
Deborah Feldman
Matthew Fessenden
Michelle Filer
Alexandra and Theodore Fiust
Tony Flanders
Patricia M. Flynn and Peter B. Doeringer
Sarah Freeman and Sam Sherwood
Katie Friedman and Zack Alexander
Steve Gallant and Julia Todd
David J. and Pamela M. Glass
Michael Gobler
Mr. and Mrs. Rolf Goetze
Mr. and Mrs. Michael C. Gorton
Don and Fran Gratz
J. Ryan Gunsalus

Brent and Serena Hall
Mary Harmer
Timothy B. Harwood
Kimberly Hatfield
Jeffrey C. Hecht
Jesse Hergert
Georgene Herschbach
Judith Herzfeld
Corinne and Martin Hirsch
Melita and Thomas Holtey
Lawrence Houghteling
Lisa and David Howe
Mr. Robert B. Hutchison Jr.
Naomi B. Isler
Anne Jang
Mr. and Mrs. Robert Johnson
Anita Johnson
Mr. and Mrs. Douglas Johnston
Kate Jurow
Marilyn B. Justice
Kalmia Garden Club
Mary Kaufman
Mr. T. Ross Kelly
Cristina Kennedy
Stephen D. Kennedy
Michael Kishko
Shawn and Amy Konary
Jane Lawlis
Michael Lee
Michael and Monica Lehner
Sarah Levine
Sue and Woody Lichtenstein
Mr. and Mrs. Nathan A. Liskov
Mary R. Loeken
Bill and Jacqueline Lovett
George Lukas and Marilyn Clayton Felt
Owen Mael
Andrew and Julia Mahr
Steve and Pauline Maimone
Dr. Frederick L. Mansfield
Keith and Virginia Marcotte
Mark and Mary Marder
Massachusetts Rivers Alliance



William J. and Cynthia J. Massaro
Sarina Mathai
June L. Matthews
Allen Mattison
Hugh and Arlene Mattison
Michele McAfee
Mr. and Mrs. James R. Means
Deirdre Menoyo
Andrew Merseth
Helaine Miller
Lindsay Miller and Peter Ambler
Scot and Lorraine Miller
Marjorie Mitchell
Paul and Janina Mix
Paul Monsky and Beverly Woodward
Judith Morse
Elaine S. Morse
Harriet C. Moss

Danielle Mucciarone
Michael A. and Fernanda L. Musen
Ogden G. Nackoney
Mr. Nicholas Nelson
Eddie Nicolau
Diane and Charles Norris
Jeffrey North
Jacqueline Olds and Richard Schwartz
Ray Orfan
Jeryl and Stephen Oristaglio
Robert and Elizabeth Paisner
David and Carol Patey
Diane Paul
John J. Petrowsky
Mark Pickering
Charlotte Pierce
Theodore W. Pietras
Ann Pilch and Mike Craren



Mrs. Kathleen L. F. Pinches
 Viera K. Proulx
 Lawren Quigley-Jones
 Susan Rabaut
 Radiant Yoga Boston
 Helen S. Raizen and Kathy MacDonald
 Ray and Dorri Raposa
 Joseph Reagle
 Dr. and Mrs. Robert Reasenber
 Redbubble
 Jonathan Rees
 Jonathan Regosin
 Ian Reid and Wendy Wheeler
 Anne Reitmayer and Richard Eells
 Pamela Resor
 Norm Richardson and Daphne Collins
 Jeffrey Roelofs
 Daniel and Linda Rosa

Rachel and Peter Rosenbaum
 Eugene and Arlene Rubin
 Rutledge Properties
 Anthony M. Salerno
 Sanofi
 Susan and Alan Schlesinger
 Jacob Sconyers and Nikki Stewart
 Nancy S. Seasholes
 Harvey and Linda Segal
 Roy J. Bellush and Ruth L. Sharpe
 Kimberley Shaw and Rebecca Gorlin
 Elina Shnyder
 Joyce P. Singer
 Robert and Judith Singler
 Lanier Smythe
 Cynthia Snow
 Betty and Albert Solbjor
 Dean Spencer and Kate Seeger

Dr. and Mrs. Stephen A. Spongberg
 Robert St. Germain
 Sandy Starr
 Martha Stearns
 Mitchell P. Stokes and Cristina Squeff
 Charles and Kit Stover
 Patricia Ann Sullivan
 Chris Sullivan-Trainor
 Mary Ann and Roman Szporluk
 Jane and Peter Talbot
 United Way of Massachusetts
 Bay and Merrimack Valley
 Tom and Sheila Urmston
 Lindsay Veilleux
 Donna and Bill Vello
 Susan Vik
 Donna Viola
 Sandra and Jim Walker
 Carol M. Walsh
 Lee Warren
 Edward Webber
 Margaret R. Wermer
 Marie Winter
 Justin and Donna White
 Dwight Whittaker
 Ms. Elizabeth A. Wilkinson
 Leslee Willitts
 John K. Wolfe
 Eve Wood
 Mr. and Mrs. Benjamin Woznick
 Marjory and Carl Wunsch
 Elizabeth Wylde
 Gerda and James Yannes

GOVERNMENTAL SUPPORT

Boston Redevelopment Authority
 Boston Water and Sewer Commission
 MassDEP WQM MassDEP Water
 Quality Monitoring Grant Program
 Town of Medway
 Town of Milford
 Town of Natick

IN HONOR OF

Katie Friedman and Zack Alexander
 in honor of Leslie Knope
 Holly and Bruce Johnstone in honor of the
 caring efforts of Beedee and Ted Ladd
 Jane Lawlis in honor of Kathryn Lang
 Jessica Lucks in honor of Coven For Good
 Allen Mattison in honor of Edward Mattison
 Jerome Murphy and Cameron Tucker
 in honor of Bob Zimmerman
 Charlotte Pierce in honor of
 Frontline Medical Workers
 Carolyn Reeves in honor of Jacqueline Royce
 Liza Stern in honor of Dr. David Cash
 Eve Wood in honor of Bill & Polly
 Dyer's 50th Wedding Anniversary

IN MEMORY OF

Ralph and Ellen Abele in
 memory of Richard Gonci
 Christopher Boutourline in
 memory of Richard Gonci
 Tom Brooks in memory of Mark Swoyer
 Peggy Brownell in memory
 of Rose Lee Bloom
 Betsy Hochberg and Dan Bakinowski
 in memory of Richard Gonci
 Anne Jang in memory of Richard Gonci
 Ann M. Riker in memory of
 Irene Perry Morrill
 Gail K. and John Samuelson in
 memory of Martha Korman
 Mr. John Springfield in memory
 of Janet Springfield
 Buzz Stapczynski in memory
 of Mark Swoyer
 Mercy Wheeler in memory
 of Bancroft Wheeler
 Irene Wong in memory of Richard Gonci
 Katherine C. and David E. Moore Family
 Foundation in memory of Kate C. Moore

Photo by Sean Seltzer



Photo by Maury Eldridge



20
20



Photo by Tim Rice



Charles River Watershed Association

190 Park Road Weston, MA 02493

To learn more, visit crwa.org or contact us at (781) 788-0007 or charles@crwa.org

 [@CharlesRiverWatershed](https://www.facebook.com/CharlesRiverWatershed)

 [@CharlesRiverWatershed](https://www.instagram.com/CharlesRiverWatershed)

 [@CharlesRiver](https://twitter.com/CharlesRiver)