53rd Annual Meeting Awardees

Stephanie Pollack, Secretary and CEO of MassDOT
Anne M. Blackburn Award

Matt Shuman, Watertown Town Engineer
Rita Barron Public Official Award

Frances Gershwin, Muddy River Maintenance and Management Oversight Committee, Citizen Activist Award

Green Team, Southwest Boston Community Development Corporation
Young Leaders Award

Diane Hall and Robert Sproull Ginger Lawrence Volunteer Award

Board of Advisors

Beedee Ladd, Co-Chair
Laurie Doyle, Co-Chair
Jeffrey Bilezikian
Lee Breckenridge
Gordon Burnes
Caroline Dixwell Cabot
Damon Carter
Eugene Clapp
John Clark
Dianne desRoches
John DeVillars
Maureen Febiger
Richard Gonci
Richard Forte
Robert F. Sproull
Molly Upton
Jess Wala
Paul Walsh
Edward E. Watts
Bob Zimmerman

Board of Directors

Linda McLane, President
Grant Thomas-Lepore, Vice President
Sarah Slaughter, Treasurer
Edward Englander, Clerk
Ralph W. Abele
David Bryant
Lance C. Campbell
Laurie Doyle
Patricia B. King
Diane Hall
James Healy
Shawn Konary
Greta Meszoely
Bryan Natale
Dear Friends,

This was an exciting year for CRWA as Emily Norton became CRWA’s fifth executive director. Emily, formerly the director of the Massachusetts Chapter of the Sierra Club and currently a Newton City Councilor, replaced Bob Zimmerman, who retired after 28 years leading CRWA and serving as the voice for the Charles. CRWA’s leadership transition has been smooth. Emily’s advocacy and political skills, and her energy and enthusiasm are serving CRWA well as we launch new initiatives on climate change, adaptation, and resilience.

CRWA has come a long way since its founding in 1965, when volunteers literally pulled cars out of the river. While CRWA continues its grassroots and educational efforts, it has today grown into a highly effective science and research-based advocacy organization that works every day for a cleaner river and resilient watershed for the 35 Charles communities.

A recent study by the National Academy of Sciences found that rivers with organized watershed advocacy groups are more likely to be swimmable and fishable than those without them. This study also documented that increased donations to and expenditures by watershed groups resulted in better water quality. The impact of CRWA’s dedicated staff and volunteers can be seen every day.

We could not carry out our important work without the support of our members and donors. Thank you for your continued support of CRWA.

Linda McLane
Linda McLane, President
Dear Friends,

It is exciting to be sharing with you CRWA’s first Annual Report since I became Executive Director in August 2018, taking over from Bob Zimmerman who had been leading CRWA since 1990. I am honored to join an organization with such an amazing track record of success protecting the environment. The song “Dirty Water” was released two years before I was born. When I was growing up in Newton, the river, within a mile of my house, was not only dirty, it was also smelly and dangerous.

At a time of increasing awareness of the threats to our environment, coupled with insufficient action on the part of government to solve these problems, it is good to be reminded that when pushed and prodded by citizens and advocacy groups such as CRWA, government can do big things and make people’s lives better. Reducing the regular flow of raw sewage into the Charles River and Boston Harbor cost about $5 billion, but yielded much more than that in benefits, as measured in property values, recreational opportunities, and human health.

My vision for CRWA is to continue the important river science, legal advocacy and green infrastructure projects we are known for, and to grow even more effective at getting important information into the hands of decision-makers in a way that empowers them to take action.

We know that climate change is bringing increased weather-related risks to communities in the northeast, and not just those on the coasts, but inland as well. Heavier precipitation, increased flooding, hotter summers and more frequent drought will all be exacerbated by our aging infrastructure. The solutions CRWA has been advancing, including green, resilient infrastructure, wetlands restoration, dam removal and water recharge, not only improve water quality in the Charles River, they are also vital tools to protect communities and natural systems from the impacts of climate change. We will be building and strengthening relationships with elected and appointed leaders in every Charles River watershed community so that we can work in partnership to deploy nature-based solutions that not only restore the Charles River, but also protect the lives of those who live within its watershed.

I invite and welcome your participation and support for this vital work.

Emily Norton
Emily Norton, Executive Director
Charles River Watershed Association is focused on understanding the pressures to the Charles River, developing restorative, resilient solutions and putting them into action.

**Assessing Water Quality**

With 24 years of assessments, CRWA’s water quality monitoring programs enable us to determine river and tributary health, to identify problems and to forecast days when the Lower Basin is unsafe for boating. This long-term data set also allows CRWA to analyze trends over time—analyses that are increasingly important with climate change. Sampling was conducted every month in 2018 and the results compiled in CRWA’s comprehensive annual data report.

Researchers and U.S. Environmental Protection Agency (EPA) also use this data; U.S. EPA’s annual Charles River report card grade is based on CRWA’s bacteria data. The river’s A- EPA grade (up from a D grade in 1995) is remarkable, however, this does not fully communicate river conditions. Bacteria continues to be an issue in wet-weather, and summer cyanobacteria outbreaks represent a significant threat to public health. CRWA’s 2018 monitoring data showed that water quality was generally best in the middle Charles (Medfield to Dedham), with bacteria concentrations passing the state’s swimming standard every month at the Ames St. Bridge, Dedham. The poorest water quality was found in the Lower Basin, and particularly in the Muddy River, where bacteria concentrations exceeded the boating standard in 8 of 12 sampling months.

Over the past two decades, water temperature has increased at many sampling locations. Dry-weather bacteria concentrations are also rising, due to the higher water temperatures and more frequent rainfall, both of which are symptoms of our changing climate.

**Improving Drought Management**

The severe drought in summer 2016 demonstrated the inadequacy of the state’s Drought Management Plan (DMP) in identifying drought early and instituting timely and effective responses. CRWA and the Massachusetts Rivers Alliance convinced the state to revise the DMP. The result: a far better plan with improved metrics for identifying drought severity, renaming of drought levels to increase public awareness, improved state agency response coordination, and recommendations for curtailing nonessential water use, primarily for lawns, during drought. The new DMP is expected to be in place in Spring 2019.

CRWA’s analysis of varying outdoor water use restrictions adopted by Charles River towns during the 2016 drought found that substantial amounts of water can be saved during drought through effective outdoor water use restrictions. Because the 2016 drought highlighted the unevenness of watering restrictions imposed by towns within the state’s six drought regions, and identified critical gaps in state law, CRWA proposed legislation to give the Secretary of Energy and Environmental Affairs authority to require uniform outdoor water use restrictions in each drought region, and towns the authority to enforce these limits. Passage of this legislation, an act relative to maintaining adequate water supplies through effective drought management, is a CRWA priority in 2019.
Developing a Milford Restoration Plan

CRWA and Milford Power LLC, owner of a gas-fired power plant in the Upper Watershed, finalized a settlement agreement in which the company agreed to fund development of a subwatershed restoration plan by CRWA and the Town of Milford. The settlement grew out of CRWA’s concern that the plant’s increased water use will exacerbate environmental impacts in the already water-stressed Charles River headwaters. Milford Power also agreed to contribute $150,000 for implementation of restoration projects identified in the plan. These projects using green infrastructure, or nature-based solutions, will keep more water in the upper watershed while also educating residents about stormwater runoff pollution to the Charles. The Town and CRWA were also able to leverage additional state grant funding for developing the restoration plan.

Constructing a New Green Street for Watertown

As part of our Blue Cities Initiative, CRWA and the Town of Watertown transformed Edenfield Avenue, a residential street, into a “Green Street.” The roadway was narrowed by 500 feet and seven bioswales and three tree trench systems were installed to treat stormwater runoff from the roadway and filter it back into the ground. CRWA led a field trip for Watertown Middle School students to learn about this new approach to stormwater management. CRWA’s Director of Blue Cities, Pallavi Mande, and Watertown’s Town Engineer Matthew Shuman presented the project in a national webinar hosted by the U.S. EPA.

Restoring Sherrin Woods

Working with the Boston Parks and Recreation Department and the Southwest Boston Community Development Corporation Green Team, CRWA performed restoration work at Sherrin Woods, one of Boston’s largest urban wilds. The Green Team, a summertime youth job training program, led volunteers in removing a variety of invasive plants. Boston City Councilors Annissa Essaibi-George and Tim McCarthy, Boston Parks Commissioner Chris Cook, a local TD Bank executive, CRWA, and the Green Team spoke at the events.

Keeping the Charles Clean

Fifty tons of trash were removed in 2018, thanks to over 3,000 volunteers who spent a combined 12,800 hours at the 19th Annual Earth Day Charles River Cleanup. American Rivers has recognized the Cleanup as the nation’s largest mobilized volunteer event for the last two consecutive years. CRWA partnered with the Charles River Conservancy, Department of Conservation and Recreation (DCR), Emerald Necklace Conservancy, the Esplanade Association, Waltham Land Trust, and Senator William Brownsberger to make the Cleanup even bigger and better, and is building on this success in 2019.
Celebrating the River

Free Fun Friday

CRWA hosted its first Riverfest in partnership with Highland Street Foundation’s Free Fun Friday summer program and the Newton Marriott. Over 900 participants enjoyed free canoeing and kayaking on the Charles with music, food, fishing lessons, story time, guided nature walks, and hands-on science demonstrations by CRWA’s aquatic scientists. Educating citizens of all ages about our environment is key to creating new advocates for a healthy Charles River.

Champions of the Charles Gala

In September, CRWA held its annual Champions of the Charles gala at the Museum of Science Washburn Pavilion. The Gala honored Bob Zimmerman and John Sullivan, Chief Engineer, Boston Water and Sewer Commission, for their unique partnership and dedication to the Charles River. Over 200 guests celebrated with cocktails and dinner overlooking the Charles, raising funds for CRWA’s river restoration work. Our thanks to CRWA Directors Greta Meszoely and Bryan Natale for co-chairing the event, and lead gala sponsors, Boating in Boston and Head of the Charles Regatta.

Moonlight Apres-Ski Party

Over 30 young professionals came together to ring in the snow season with CRWA as we hosted a cross-country ski party under the full moon beside the Charles River at the Weston Ski Track on Saturday, February 2 over cider sangria and games. The ski night raised over $800 to support our work including water quality monitoring, an invasive milfoil project, and municipal trainings for climate resiliency.

36th Annual Run of the Charles

CRWA’s signature event, the Run of the Charles, is the largest flat-bottomed boat race in New England and a major event in Greater Boston, hosting 1,500 racers and spectators each year! The 36th Annual Run of the Charles was quite a success, drawing international paddlers to compete and enjoy an early spring day out on a clean Charles. CRWA hopes this year’s race will further grow accessibility and recreation on the river.
Training Local Elected Officials

In 2019, CRWA will initiate “Climate Resilience 101” trainings for municipal elected and appointed officials in the Charles River watershed and beyond. The National Climate Assessment, released in November 2018, warned of dire impacts to the Northeast from climate change: more intense rains, recurrent flooding, more heat-related deaths, more frequent droughts and more evacuated and displaced populations.

Many local leaders are aware of threats to their residents and municipal infrastructure from climate change, but may not realize that nature-based solutions can offer protection from flooding and other climate change impacts. There is also value in local leaders having a better understanding of how decisions made outside their own town borders, especially upstream development and land use decisions, can either alleviate, or compound, these problems. We look forward to sharing our expertise, as well as learning from our local partners about solutions they are already employing, and how CRWA can best support them.

Advocating for a Better MassPike in Boston

As a longstanding member of the I-90 Task Force, CRWA supports the Massachusetts Department of Transportation’s (MassDOT) new design for the I-90 Allston Interchange Improvement Project, a $1 billion multimodal project that involves realigning the MassPike around the former toll plaza and railroad yards. This design will bring the MassPike down to ground level and elevate Soldiers Field Road above it. It will also create a wider ribbon of parkland along the Charles River in the narrow area known as the “throat,” allowing new bike and pedestrian paths, connections to the river, less traffic noise and spectacular vistas from the elevated Soldiers Field Road.
Better management of the I-90 and Soldiers Field Road stormwater runoff will improve water quality in the river, reducing erosion, sedimentation and pollution while increasing flood storage capacity. Water absorption can be maximized by using permeable pavement materials on bike and pedestrian paths. The eroded riverbank can be restored with natural plantings to stabilize it and provide revitalized fish and wildlife habitat. CRWA looks forward to working with MassDOT and the Task Force to ensure that the project helps achieve our larger environmental goals for ecological restoration.

**Restoring Fish Passage at Watertown Dam**

After successfully getting the Watertown Dam listed as a state Priority Restoration project, CRWA is working closely with the MA Division of Ecological Restoration and the dam owner, DCR, to investigate the feasibility of removing the dam. Removal would have significant ecological benefits: improving fish passage and habitat, especially for American Shad migration, and water quality.

Removing the dam would also provide additional flood storage for upstream areas, recreating a natural floodplain. Additional flood storage is critical in the age of climate change. While the dam is in fair condition, the state has categorized it as a significant hazard because of the densely populated communities downstream. In the coming year, CRWA will collaborate with partners to complete the investigation and to reach out to watershed residents and stakeholders about the study results and the benefits of removing the dam.

**Enjoy the River in 2019!**

In addition to CRWA’s Riverfest and Run of the Charles events, there are more ways in 2019 to connect with the river and with CRWA:

**Charles River Cleanup | Saturday, April 27:** This year marks the 20th Annual Earth Day Charles River Cleanup! A lot has changed in the last twenty years, but one thing has remained the same: our volunteers’ passion for the river. Stretching the entire length of the Charles, the Annual Earth Day Charles River Cleanup provides people with the opportunity to spend a day volunteering for the environment. To reduce waste and support environmental sustainability, CRWA is switching from signature Cleanup t-shirts to aluminum water bottles this year.

**37th Annual Run of the Charles | Sunday, April 28:** Many exciting changes are in store for the 37th Annual Run of the Charles, CRWA’s premier canoe and kayak race! We are shortening the race course to decrease its carbon impact, while making the race more accessible for spectators. We have added food, a beer garden, music, river games and family canoe lessons to the DCR Artesani / Herter Park finish line festival.

**Charles River Party (On the Docks) | Thursday, July 25:** Celebrate the cleanup of Boston’s once “Dirty Water” at sunset with CRWA’s Friends of the Charles River! Join us on the docks of Community Boating on the Esplanade for music, food, beer and cocktails to enjoy this truly remarkable river and to support CRWA’s work.

**Champions of the Charles Gala | Thursday, September 19:** CRWA’s annual Gala returns this September. We hope you’ll join us for what’s sure to be another memorable night on the Charles at the Museum of Science! students.
Mentoring Environmentalists

As a science and research-based advocacy organization, CRWA is committed to training the next generation of environmentalists. Each year CRWA trains over a dozen college and graduate school students.

Rita Barron Fellow

CRWA’s Rita Barron Fellowship program was established in 2005 in honor of former Executive Director Rita Barron. The one-year fellowship supports a Master Degree candidate, or recent grad, at CRWA. The program is designed to mentor young environmental professionals, giving them an opportunity to work closely with our science team. Graduates of the Rita Barron Fellowship have gone on to environmental careers, many involving research.

Lisa Kumpf, our 2018 Rita Barron Fellow, received her Bachelor’s degree in Geology from UMass Amherst and is completing her Masters degree at Boston College. Through managing our monthly monitoring program, Lisa has grown in her understanding of the Charles and field science techniques. Lisa has now been hired as CRWA’s Aquatic Scientist and will be managing monthly monitoring, flagging and Canoeing for Clean Water programs.

Science Program Associate

Nishaila Porter joined CRWA in 2016 after graduating from Wesleyan University where she majored in Earth and Environmental Science. She has been involved in membership, volunteer management, publications and events during her time at CRWA and is now joining the science team as Program Associate. She will be working on river science, advocacy and coordinating volunteer programs.

Nishaila is also a teacher and mentor with The Net Mentoring Group, a Boston nonprofit dedicated to increasing academic opportunities and eradicating the achievement gap in STEM. Each year she leads a group of high school students as they explore STEM programming and take on engineering projects. Her favorite project was designing rockets; at the Franklin Field Rocket “Blast Off,” Team Nishaila’s rocket soared!
Canoeing for Clean Water

CRWA’s popular volunteer aquatic invasive plant removal program, Canoeing for Clean Water, completed its 12th season! Its primary goal is to improve habitat in the Lakes District (area behind the Moody St. Dam in Waltham, Newton and Weston) by eradicating invasive water chestnut.

In 2018, 391 volunteers in canoes removed 14 tons of these weeds. Thanks to the efforts of local legislators, targeted funding in the state budget enabled DCR also to conduct large-scale mechanical harvesting of these weeds. Post season surveys show water chestnut coverage is the lowest in the program’s history.

Volunteer Monthly Monitoring Program

Without its network of citizen scientists and volunteers, CRWA would not be the organization it is today. Our gratitude goes out to each member of the volunteer monthly monitoring program!

Volunteer Monitor Profile: Christina Gasbarro

For the past 15 years, Christina Gasbarro has been a volunteer monthly water quality sampler. She brings this experience back to Woodside Montessori Academy’s middle school, sharing the hands-on sampling scientific methods and real world application with students. Gasbarro believes that by determining the health of the river, one can also understand the effects of a watershed and how local residents are impacting their community, and hopes the students’ interest in science-based research and advocacy will extend to the Earth as a whole.
FY 2018 FINANCIAL SUMMARY
October 2017 to September 2018

REVENUE AND SUPPORT
- GRANTS $456 k
- EVENTS $102 k
- OTHER $31 k
- TOTAL $2,697 k

EXPENSES
- PROGRAMS $789 k
- EVENTS $101 k
- ADMIN $198 k
- FUNDRAISING $407 k
- TOTAL $1,495 k

FUNDING SOURCES
- FOUNDATIONS 34%
- INDIVIDUALS 47%
- CORPORATIONS 8%
- OTHER 2%
- GOVERNMENT 8%

PROGRAM EXPENSES
- ADVOCACY 19%
- FIELD SCIENCE 18%
- EVENTS 11%
- EDUCATION 17%
- BLUE CITIES 24%
- CLIMATE CHANGE ADAPTATION 11%

Figures are provisional, pending completion of CRWA’s annual audit.
Donor List

Blue Heron Society ($25,000 and up)
- Anonymous (2)
- Allen and Selma Berkman
- Gordon Burns
- Eaglemere Foundation
- Andy and Linda McLane
- Milford Power, LLC
- National Fish and Wildlife Foundation
- Richard Saltonstall Charitable Foundation
- Robert and Lee Sproull
- Paul and Jennifer Walsh

American Shad Society ($10,000-$24,999)
- Bilazikian Family Foundation, Inc.
- Boston Duck Tours
- David Bryant
- Charles River Apparel
- Charles River Canoe & Kayak
- Eugene and Meredith Clapp
- Roger Frymire
- Bruce Green
- Highland Street Foundation
- Luisa Hunnewell
- Frank and Emily Hunnewell
- Elizabeth Johnson
- Edward C. III and Elizabeth L. Johnson
- Lawrence & Lillian Solomon Foundation
- Mr. and Mrs. George Lewis
- Brad and Sharon Malt
- Marjorie Moerschner
- Museum of Science
- Margot Pyle
- Re-Stream
- Thomas Thornhill
- Gwill York

Alewife Society ($5,000-$9,999)
- Boating in Boston & DC
- Robert S. and Louise J. Bowditch
- Jack and Elizabeth Campo
- Cashman Family Foundation
- CHT Foundation
- Steven and Alexi Conine

Becca Gould
Becca Gould
Francis Hatch
Head Of The Charles Regatta
Christina Hobbs
Amos and Barbara Hostetter
Roger and Dawn Kafker
Kind LLC
Patricia King and Tom Powers
Beedee Ladd
Lee and Juliet Folger Fund
Elizabeth and Jim Nichols
Morgan Palmer
Patagonia Boston
Sarepta Therapeutics
Eileen Shapiro
Tom and Martha Eddison Sieniewicz
Deborah and Ben Starr
Molly Upton

Headwaters Society ($2,500-$4,999)
- Ralph and Ellen Abele
- Cabot Corporation
- Chestnut Hill Realty
- Cliff Bar Family Foundation
- Laurie and Christopher Doyle
- Epker-Sinha Foundation
- Eversource
- Geosyntec Consultants, Inc.
- Google Gift Matching Program
- Diane Hall
- Homeworks Energy, Inc.
- Horsley Witten Group
- Houghton Chemical Corporation
- Arnold Hunnewell
- Henry Jao
- Susan Jarvi
- Johnson Ohana Charitable Foundation
- Katherine C. and David E. Moore
- Family Foundation
- Virginia Lawrence
- Massachusetts Service Alliance
- Greta Meszoely
- Jane and Robert Morse
- Charles Natale, Jr.
- New England Biolabs

Pfizer, Inc.
Bob and Amy Rands
Carolina Save Natale
Silver Tie Fund
Sarah Slaughter
Veolia Energy Boston, Inc.
The Village Bank
Watertown Community Foundation
Wellesley Bank Charitable Foundation
Wheelock College

River Champions ($1,000-$2,499)
- Anonymous
- Charles Adams
- Sue and Henry Bass
- Beacon Hill Garden Club
- Beals and Thomas, Inc.
- Benevity Community Impact Fund
- Bergmeyer Associates
- Jane Bernstein
- Beta Group, Inc.
- Boston Marriott Newton
- Boston University, Government and Community Affairs
- Rodrigo Botero
- BR+A Consulting Engineers
- Lee Breckenridge
- Alexander and Barbara Broich and Thimm
- C.J. Brucato
- Built Environment Coalition
- Joanne and Tim Burke
- Stephen Burrington and Abigail Swaine
- Cadmus Group
- CDM Smith
- Conservation Law Foundation
- Carol Deane
- John DeVillars
- Peter and Belinda Dickie
- Amy Domini
- Deborah and David Douglas
- Alan Dworsky
- Edward H. and Virginia K. Gunst Foundation
- Edward and Linda Englander
- Timothy Fulham
Robert Grant and Kate Bowditch
Nancy Hammett
Allan Heff
Frederick Hewett
Hicks Family Charitable Foundation
John Howe
Willard Hunnewell
John Wiley & Sons, Inc
Holly and Bruce Johnstone
Jordan Labs, LLC
Jonathan Katz
Lovett-Woodsum Foundation
Alecia and Frank Manning
Tan Marinovich
Massachusetts Institute of Technology, Government and Community Relations
Ed and Martha Mattison
Ruth McKay
Ellie and Alex McLane
Midvale Foundation
Deborah and Timothy Moore
Gary and Karen Mueller
Jerome Murphy
National Grid Matching Gift Program
Peter and Beatrice Nessen
Nitsch Engineering
Anne Nostrand
David and Shirley Parish
The Paul and Edith Babson Foundation
Douglas Payne
Perfect Dental
Perls Foundation
Margaret Richardson
Harland and Ann Riker
Peter Ryan
Simpson Gumpertz & Heger, Inc.
Lee Sprague
Taj Boston Hotel
Tetra Tech, Inc.
Grant Thomas-Lepore
Trunk Club
Inge Uhlin
Venkat Venkataraman
Sheldon and Denis Wagner
Ann Wallace
Peter and Dyann Wirth

Wodecroft Foundation
Woodard & Curran
Summer Zeh

River Stewards ($500-$999)
Mary T. and S. James Adelstein
Mark S. and Carolyn Ain
Airbnb
Leonard Albano
American Rivers, Inc.
American Tower Foundation
Craig and Tara Aubuchon
Andy Baer
David Bass
John and Suzanne Besser
John and Jeannie Blasberg
Boston Solar
Ray Brown
BSC Companies, Inc.
Budget Dumpster, LLC
Lalor Burdick
Laurie Burt
Edward and Kathleen Cahill
Levin Campbell, Jr.
Richard Carpenter
Laurel Carpenter
Damon Carter
Ellen Chae
Chipotle Boston
Carolyn and John Clark
Ceci Cleary
Victoria Danberg
Gregory C. and Karen H. De Camp
Dianne DesRoches
Dick’s Sporting Goods
Dublin School, Inc.
Edenred Commuter Benefit Solutions, LLC
Kate Enroth
Janet and Mark Fagan
Terrence and Kristin Finn
Douglas and Judy Fitzsimmons
Jane T. N. Fogg
Trudi and Robert Fondren
Richard S. and Marielle Forte
Frederic Gardner

James and Melissa Gerrity
Getaround
Dwight and Helaine Golann
Kim and Carol Goslan
Denise Hall
Sue Hickey
HNTB
Lynn and Bruce Holbein
Income Research + Management
Inter-Fluve, Inc.
George and Lisa Ireland
Elizabeth Kent
Christopher and Susan Klem
Shawn and Amy Konary
Kyocera New England
Lisa and Greg LeBlanc
Larry Lebowitz
Douglas Lee
Gary Login
Martin and Deborah Hale Foundation
Hugh and Arlene Mattison
Karen Mauney-Brodek
Nancy Mayo-Smith
Thomas McClintock
Kelly McClintock
Ken and Peggy McIntosh
Maureen and Kevin McNamara
Charles and Janice Meszoely
Louisa P. and Robert Miller
Sara Molyneaux
Amey Moot
Donna Natale
Nauset Construction Corporation
Nan Niland
Judith Nitsch
William and Lisa Osborn
Philip S. Harper Foundation
SJ Port
PowerCrunch
Harry and Ruthetta Reiss
Richard K Lubin Family Foundation
Daniel Robert
Jacqueline Royce
Deborah and John Saltzman
Dan and Natalie Santaniello
Sasaki Associates, Inc.
Roberta Schnoor
John Shields
Jon Skillman
Bruce and Solange Smith
Nancy Soulette
Claire and Meir Stampfer
Stop & Shop Supermarkets
Donald J. and Harriet J. Swire
Amy and Andrew Szczurowski
Florence Tao
Cesarina Templeton Wheeler
Union Boat Club
Peter Munkenbeck and
Renate Von Tscharner
Willis Wang
Edward Watts
Whole Foods Market
Gerard Wolf
Sara Wragge

River Advocates ($250-499)

Elizabeth Adler
Anne and Jim Amadeo
David and Sandy Baird
George Baker
Hope Baker
Sree Balamurugesh
John and Barbara Balser
Linda and Seth Bauer
John and Molly Beard
Nancy and Reinier Beeuwkes
Jon Bernstein
Jerry and Gay Bird
Don and Marcia Blenko
Sierra Bright
Al and Catherine Browne
Elaine and Ken Budreau
Carlos Bueno
Jeannie Burlingame
Kathryn Cade
Ana Maria Ania Camargo
Edward Cardoza
Suzanne Carleo
Frederick Casselman
Phillip Chemin
William and Anna Clark
William Cleary
Robert Collini
Carolina Cornella
William Constable
Cultural Adventure Travel LLC
Deborah Danik
Gregory and Beth DeBor
Dedham Savings
Leigh and George Denny
Molly Diggins
Andrew Duffy
Frank Dunau
Earthshare
Tracy Egan
Eric and Carly Ekman
ExxonMobil Foundation
Robert Faulkner
Laura and Mario Fleming
Tom and Jill French
Carolina Garcia
Jack and Brenda Geishecker
Bob Golledge
Richard Gonci
Mary Griffin
Robert C. and Michele C. Hanss
Harvard University, Public Affairs
and Communications
James Healy
Catherine Henn
Nicole Holmes
Mary Howard
Roger and Janice Hunt
Intel Foundation
Ann and Thouis Jones
John and Wilma Kassakian
Liza Ketchum
Ken Kimmell
Kittery Trading Post
Deborah and Arthur Krieg
Lisa Kunze
Trudy Lamman
John and Ann-Mara Lanza
Kane Larin
David Lee
Caitlin Lefchak
Kate Lemons
Stephen Leonard
John Lisker
Massachusetts Organization
of State Engineers and Scientists
Gerald McCue
Merck Foundation
Eric Marthew
Philip and Didi Moser
Jennifer Nassour
John Neville and Dr. Judith Malone Neville
New Balance
Richard Niles
Edward Nowosioslki
Susan Osborn
David and Stephanie Osser
Ellen and Steve Parker
Nathan Phillips
Carolyn Prucher
Richard Burck Associates, Inc.
Riverside Boat Club
Glenn Rosen and Ann Dannenberg Rosen
Sappi Fine Paper Company
Ellen Sarkisian
Marilyn and H. Sarles
John Schmid
Howard Schmuck
Frederick Schoch
Lawrence Selter
Stephen and Peg Senturia
Kate and Raleigh Shoemaker
Michael Shwartz
Spaulding Rehabilitation Hospital
Nancy Spence
Gregg Stone
Remy Stresessner
Lisa and Myles Striar
S. Sudduth
Gerald Swislow
Ben and Kate Taylor
Andrew Thomas
Tom and Mary Fran Townsend
Roger N. and Judith E. Urell
Margaret Van Deusen
Sally Walker
Waltham Land Trust
Peter F. and Anne Weller
Bancroft and Mercy Wheeler
Sonia Witte

Charles River Watershed Association
<table>
<thead>
<tr>
<th>Donor Name</th>
<th>Contribution Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Wofford</td>
<td>Women Outdoors</td>
</tr>
<tr>
<td>Nancy and Fred Woods</td>
<td>Wood Environment &amp; Infrastructure Solutions, Inc.</td>
</tr>
<tr>
<td>Robert Zimmerman</td>
<td></td>
</tr>
<tr>
<td>Roger Bradford</td>
<td>River Associates ($100-$249)</td>
</tr>
<tr>
<td>Andrew Breeding</td>
<td></td>
</tr>
<tr>
<td>William Brett</td>
<td></td>
</tr>
<tr>
<td>Charles Broh</td>
<td></td>
</tr>
<tr>
<td>Christopher Brown</td>
<td></td>
</tr>
<tr>
<td>David Brown</td>
<td></td>
</tr>
<tr>
<td>Robert Brown</td>
<td></td>
</tr>
<tr>
<td>Cindy Brown</td>
<td></td>
</tr>
<tr>
<td>Rosemary Browne</td>
<td></td>
</tr>
<tr>
<td>William Brownsberger</td>
<td></td>
</tr>
<tr>
<td>Elizabeth and Frank Bunn</td>
<td></td>
</tr>
<tr>
<td>William Burgin</td>
<td></td>
</tr>
<tr>
<td>Mitchell and Samantha Burman</td>
<td></td>
</tr>
<tr>
<td>Caroline Cabot</td>
<td></td>
</tr>
<tr>
<td>Nancy and Tom Cahn</td>
<td></td>
</tr>
<tr>
<td>Cambridge BioMedical, Inc.</td>
<td></td>
</tr>
<tr>
<td>Cambridge Plant &amp; Garden Club</td>
<td></td>
</tr>
<tr>
<td>Blair Carlson</td>
<td></td>
</tr>
<tr>
<td>Christine Carpenter</td>
<td></td>
</tr>
<tr>
<td>Walter and Bonnie Carter</td>
<td></td>
</tr>
<tr>
<td>Andrew Caulfield</td>
<td></td>
</tr>
<tr>
<td>Dana Cetlin</td>
<td></td>
</tr>
<tr>
<td>Pamela R. Chang</td>
<td></td>
</tr>
<tr>
<td>Charles River Conservancy</td>
<td></td>
</tr>
<tr>
<td>Charles River Valley Garden Club</td>
<td></td>
</tr>
<tr>
<td>Charlesgate Yacht Club, Inc.</td>
<td></td>
</tr>
<tr>
<td>Chenson Chen</td>
<td></td>
</tr>
<tr>
<td>Lael and Charles Chester</td>
<td></td>
</tr>
<tr>
<td>Mark Chiuri</td>
<td></td>
</tr>
<tr>
<td>Richard A. and Donna Claytor</td>
<td></td>
</tr>
<tr>
<td>Nancy Coakley</td>
<td></td>
</tr>
<tr>
<td>Jeffrey Codenne</td>
<td></td>
</tr>
<tr>
<td>Donna Coletti</td>
<td></td>
</tr>
<tr>
<td>Jon Come</td>
<td></td>
</tr>
<tr>
<td>Dr. Robert and Jean Cook</td>
<td></td>
</tr>
<tr>
<td>Linda Cox</td>
<td></td>
</tr>
<tr>
<td>Leslie Creedy</td>
<td></td>
</tr>
<tr>
<td>Cynthia and Mr. Harvey A. Creem</td>
<td></td>
</tr>
<tr>
<td>Richard Cryan</td>
<td></td>
</tr>
<tr>
<td>Tracy Cullinane</td>
<td></td>
</tr>
<tr>
<td>Mary Curran</td>
<td></td>
</tr>
<tr>
<td>James Cuthbertson</td>
<td></td>
</tr>
<tr>
<td>Kelly D’Amaro</td>
<td></td>
</tr>
<tr>
<td>Ismael G. and Elisabeth Dambolena</td>
<td></td>
</tr>
<tr>
<td>Susan Davies</td>
<td></td>
</tr>
<tr>
<td>Dennie Davis</td>
<td></td>
</tr>
<tr>
<td>Sarah Debois</td>
<td></td>
</tr>
<tr>
<td>Diana Denning</td>
<td></td>
</tr>
<tr>
<td>Paul and Helen Dewey</td>
<td></td>
</tr>
<tr>
<td>Mary Dill</td>
<td></td>
</tr>
<tr>
<td>Richard and Stacy Dimino</td>
<td></td>
</tr>
<tr>
<td>David and Janet Drake</td>
<td></td>
</tr>
<tr>
<td>Mark Duggans</td>
<td></td>
</tr>
<tr>
<td>The Honorable Michael and Mrs. Kitty Dukakis</td>
<td></td>
</tr>
<tr>
<td>Maxime Dulieu</td>
<td></td>
</tr>
<tr>
<td>Marian Dunshee</td>
<td></td>
</tr>
<tr>
<td>Pauline and William Dyer</td>
<td></td>
</tr>
<tr>
<td>Edward and Shazneen Eisner</td>
<td></td>
</tr>
<tr>
<td>Maury Eldridge</td>
<td></td>
</tr>
<tr>
<td>Thomas and Virginia Elliott</td>
<td></td>
</tr>
<tr>
<td>The Environmental League of Massachusetts</td>
<td></td>
</tr>
<tr>
<td>George Epelle</td>
<td></td>
</tr>
<tr>
<td>Robin Estenberg</td>
<td></td>
</tr>
<tr>
<td>Andrew Falender</td>
<td></td>
</tr>
<tr>
<td>Jerome and Emily Farnsworth</td>
<td></td>
</tr>
<tr>
<td>Meade Fasciano</td>
<td></td>
</tr>
<tr>
<td>Maureen and Chris Feibiger</td>
<td></td>
</tr>
<tr>
<td>Steven Finn</td>
<td></td>
</tr>
<tr>
<td>First Evangelical Lutheran Church</td>
<td></td>
</tr>
<tr>
<td>T. Corwin and Cynthia Dunn Fleming</td>
<td></td>
</tr>
<tr>
<td>Margot Flouton</td>
<td></td>
</tr>
<tr>
<td>Sam and Margaret Fogel</td>
<td></td>
</tr>
<tr>
<td>Mark and Priscilla Ford</td>
<td></td>
</tr>
<tr>
<td>David Forsyth</td>
<td></td>
</tr>
<tr>
<td>Natalie Forsyth</td>
<td></td>
</tr>
<tr>
<td>Ralph Frankel</td>
<td></td>
</tr>
<tr>
<td>Frederick Frey</td>
<td></td>
</tr>
<tr>
<td>Joseph Fuller</td>
<td></td>
</tr>
<tr>
<td>Margareta Fulton</td>
<td></td>
</tr>
<tr>
<td>Bob Gaffney</td>
<td></td>
</tr>
<tr>
<td>Walter and Anne Gamble</td>
<td></td>
</tr>
<tr>
<td>GEI Consultants</td>
<td></td>
</tr>
<tr>
<td>Ted George</td>
<td></td>
</tr>
<tr>
<td>Ernestine Gianelly</td>
<td></td>
</tr>
<tr>
<td>Marie Glenn</td>
<td></td>
</tr>
<tr>
<td>Karen Glover</td>
<td></td>
</tr>
<tr>
<td>Peter Gluckler</td>
<td></td>
</tr>
<tr>
<td>Allison and Nick Godfrey</td>
<td></td>
</tr>
<tr>
<td>Mark Goldberg</td>
<td></td>
</tr>
<tr>
<td>John Goodman</td>
<td></td>
</tr>
<tr>
<td>Mary Ellen and David Gordon</td>
<td></td>
</tr>
<tr>
<td>George and Clarice Gordon</td>
<td></td>
</tr>
<tr>
<td>Andrew Gottlieb</td>
<td></td>
</tr>
<tr>
<td>Danielle and Michael Gray</td>
<td></td>
</tr>
<tr>
<td>Blair Carlson</td>
<td></td>
</tr>
<tr>
<td>Harriet Strauss</td>
<td></td>
</tr>
<tr>
<td>Mary Davis</td>
<td></td>
</tr>
<tr>
<td>Nancy D.</td>
<td></td>
</tr>
<tr>
<td>John H.</td>
<td></td>
</tr>
<tr>
<td>David N.</td>
<td></td>
</tr>
<tr>
<td>John V.</td>
<td></td>
</tr>
<tr>
<td>Robert W.</td>
<td></td>
</tr>
<tr>
<td>Henry R.</td>
<td></td>
</tr>
<tr>
<td>Jean H.</td>
<td></td>
</tr>
<tr>
<td>James T.</td>
<td></td>
</tr>
<tr>
<td>Charles V.</td>
<td></td>
</tr>
<tr>
<td>Robert W.</td>
<td></td>
</tr>
<tr>
<td>Michael E.</td>
<td></td>
</tr>
<tr>
<td>John H.</td>
<td></td>
</tr>
<tr>
<td>James T.</td>
<td></td>
</tr>
<tr>
<td>Charles V.</td>
<td></td>
</tr>
<tr>
<td>please contact <a href="mailto:kelly@claremont.org">kelly@claremont.org</a></td>
<td></td>
</tr>
<tr>
<td>for more information.</td>
<td></td>
</tr>
</tbody>
</table>

14 FY2018 Annual Report
Great-West Life & Annuity
Insurance Company

Ann Greenberg
Frances Grossman
Guido Guidotti
Henry R. and Gale R. Guild
Nancy Gump
Adrienne Hakes
Brent and Serena Hall
James Hammitt
John S. and Nancy C. Hammond
John and Linda Hampton
Steven and Joan Handel
Elizabeth P. and Steven B. Handler
Thomas Hanold
David Harder
Peter Hecht
John C. and Arlene T. Heiss
Dan Helmes
Fred Hennie
Philip Herr
George Hinchev
Annise and Daniel Hoaglund
Linda and John Holland
Ruth Hopkinson
John Horst
Horst Engineering
Lisa and David Howe
Bruce and June Howlett
Jeffrey Hughes
Michael Huguenin
Thomas Humphrey
Huntington Theatre Company
Judith Hutchinson
Doloh and Sylvia Hutter
Industrial Economics, Inc.
Virginia Inglis
Mort Isaacson
Tilla Jacobs
Diana Janec
Clark Jarvis
John Hancock Financial Services, Inc.
Ronald Joseph
Joseph M. Hamilburg Foundation
Kate Jurow
Michael Kan
Jim Kay
Francis Keally
Martha Keating
Leo Keightley
William Kelley
Sam Kendall
Kathleen and Neal P. Kenslea
Franklin King
William King
Bill and Liz Paula King
Elena Kingsland
Brian Kinney
Harry and Chris Kirsh
Judy and John Knutson
Fulton and Margaret Kornack
Marianna Koval
Daniel Kraft
Maria and Wes Kussmaul
John Lambert
Douglas Larrick
Peter Lawrence
Vivi Leavy
Michael and Monica Lehner
Betsy P. and William R. Leitch
Julie Leitman
Rebecca Leong
Lissette Lewis
Cricket Lewis
Charlotte Lewis
Alice Liao
Margaret Lilly
Jay Livingston
Sheldon Lockman
John and Elizabeth Loder
Andrea Loew
Donna Lomp
Lower Falls Wine Company
Matthew and Kristin Lynch
Anne Lysaght
Bill Madigan
Paul and Nancy Marandett
Merrie Marinovich
Wes and Betty Lou Marple
Doug and Julie Mathisen
Robert Mayer
Michelle McDevitt
Richard and Beth McLaughry
Lynn McNwood
James and Ellen Meadors
James Means
Paige Medeiros
Marilyn Mellowes
Gilbert Menha
Barbara Meyer
Thomas Michel
Paul Monsky
Van Morrill
Bryan Morris
Christopher Morss
Henry Moss
William Mueller
Rozemarie Mullin
Helen Munzer
Elena Nefedova
Richard Neufville
Newton Yacht Club, Inc.
Mike Nolan
David and Linda Norton
NRG Energy, Inc.
Roberta O’Connor
Richard and Jill Oetheimer
Barry Olaughlin
Jacqueline Olds
Nancy Olson
W. Shannan and Audrey O’Shaughnessy
John and Elizabeth Palester
Cosmo and Jane Papa
Paper Source
Alan Pasnik
Jennifer Payette
James and Kathleen Pazzanese
Sarah and Pete Pedersen
Frederick Perry
Betsy Peterson
James and Beverly Philip
Perry and Bill Phinney
Patricia Pierce
Polly Pierce
William Pisano
Alexa and Robert Plenge
Jennifer Polshek
Stephen Pritchard
The Prudential Foundation Matching Gifts
Daniel Raizen
James Read
David Reilly
Joel and Deborah Reisman
Elaine S. and Bernard Reisman
Donor List | FY2018 Support Oct 1 2017 - Sept 30 2018

Ken Rendell
Sharon Rich
Norman Richardson
Jim and Sandy Righter
Steven and Eleanor Ringer
Roche Brothers Supermarkets, Inc.
Daniel and Linda Rosa
Maria Rose
Susan and Geoffrey Rowley
Leo P. Roy
Rudy Ruggles
David and Anne Salant
Marsha Salett
Judy Samelson
Richard Sampson
Gail K. and John Samuelson
Eleanor Schaller
Robert Schlauch
Dana Schmaltz
Martha Schroeder
Bob Schwartz
A. Hugh Scott
Kathleen and Richard Scranton
Linda and Brian Sedor
Clare Selden
Chi Sham
Joanne Shapiro
Fred Shapiro
Allison and Raveen Sharma
Kimberley Shaw
Ross and Kathleen Sherbrooke
Joel Shield
Frederick and Jane Stillman
Edward Smith
Irene and Neal Solomon
Jane Soukup
Sporker Alert
Stantec
Sandy Starr
David Stokes
Sigourney Street
Margaret Stubbs
Peter Sturges
D. Lisle and Amy Swanson
Jane and Chester Swett
Mark Sweyer
Nicholas Tawa
Julie and Jeff Taylor
Patricia and Phil Terrell
John E. and Kathy Thomas
Mary Thomson
Nicholas and Joan Thorndike
Jean Thurston
Lucy and Barclay Tittmann
Toscano
Tsinghua Alumni Association
at Greater Boston, Inc
Paul Van Broekhoven
Tom Vawter
Donna and Bill Vello
Marc Voels
Kylie Waddington
May Wakamatsu
Jess Wala
John Walsh
Claire Walton
Rebecca Warner
Wegmans
Rebecca Weiss
White Corporation
Mary Wilkes
Elizabeth Wilkinson
Glen Williamson
Windward Productions
Anne R. and Walter A. Winshall
Joan Wislocki
Deborah Wolfman
Mary Wolfe
Gilbert Woolley
Julian and Yuwen Wu
Francis Yankusikewicz
Susan Yoaham
Edgar Yucel
John Zinky
Massachusetts Department of
Environmental Protection
Massachusetts Water Resources Authority

Gifts in honor of
Sarah Deblois
In honor of Christina Hobbs
Denise Hall
In honor of Bob Zimmerman
Holly and Bruce Johnstone
In honor of BeeDee Ladd
Julian and Yuwen Wu
In honor of Chris and Laurie Doyle

Gifts in memory of
Rosemary Browne
In memory of Mike Trum
Frank and Linda Falvey
In memory of John Mandigo
Ralph Frankel
In memory of Mike Trum
Golibersuch and Glor Family
In memory of Mike Trum
Nancy Gump
In memory of Theda Leonard
Adrienne Hakes
In memory of Mike Trum
Mary Janeczek
In memory of John Mandigo
Franny Kain
In memory of Mike Trum
Patrick and Kathy Moynihan
In memory of Mike Trum
Lee and Clara Sarno
In memory of John Mandigo

Governmental Support
Boston Planning & Development Agency
Boston Water and Sewer Commission
City of Cambridge Department
of Public Works
City of Waltham
Dedham-Westwood Water District
“My internship taught me how influential an organization can be and the changes that it can have on its community by reaching out to public officials and standing up for the ideas that you believe in.”

— Dalanna Newton